

# STATE OF NEBRASKA

## CLASSIFICATION & PAY PLAN

**JULY 1, 2013**



**Published by:**

**STATE PERSONNEL DIVISION**



# STATE OF NEBRASKA

## CLASSIFICATION AND PAY PLAN JULY 1, 2013

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## **PAY RAISE IMPLEMENTATION INSTRUCTIONS**

### **(For the July 1, 2013 Pay Increase)**

On July 1, 2013, all state employees, including temporary staff, covered by the Classified Personnel System, **except** as identified below, will receive a 2.25% increase to their base pay. Pay ranges will be adjusted accordingly.

- **Agency Head and Non-Classified employee** pay increase amounts will be determined by the appropriate appointing authority.
- **Employees covered by the NAPE/AFSCME** contract will receive a 2.25% increase to their base pay. Pay ranges will be adjusted accordingly.
- **Employees covered by the Law Enforcement (SLEBC)** contract will receive increases as directed by the provisions of their 2013-2015 labor agreement.
- **Employees covered by the Teachers (SCATA)** contract will receive increases as directed by the provisions of their 2013-2015 labor agreement.

Employees who are at or above the maximum rate of their class pay range shall also receive this increase. An employee in a non-pay status shall be entitled to the increase upon return to a pay status, provided he/she does not fall into one of the exception categories above. If an employment offer has been extended for a job beginning after July 1, 2013, with a salary which is above the July 1, 2013 hiring rate, the agency may withhold the 2.25% increase.

If you have questions regarding Rules covered employees, please contact Andy Russell, AS – State Personnel Division, at 402-471-4165.

If you have questions regarding NAPE, SLEBC or SCATA employees, please contact Bill Wood, AS – Employee Relations, at 402-471-4106.

## SALARY SYSTEM

**Compensation plans for Classified System Employees** are established on a “Pay by Class” system.

**Compensation plans for Non-Classified System Employees** are established by each non-classified agency head.

## CLASSIFICATION SYSTEM

**Classification Codes:** The alphabetical prefix of the class codes indicates to which bargaining group the classification belongs, and which salary schedule must be used.

**Assignment of Class Codes:** The Director of the State Personnel Division of Administrative Services shall assign all class codes to all classification titles used throughout state government, excluding the University of Nebraska.

**Classification System Changes:** Any changes to this system will be published and distributed quarterly. Changes should be entered on the pages of this plan and the quarterly reports should be filed inside the front cover. The procedures for creating, revising and deleting classifications are prescribed in the State Personnel Rules.

**Format:** Each index of this plan is displayed in the following format:

**class code – class title – hiring rate – minimum permanent rate (if applicable) – midpoint rate – maximum rate**

**Note:** A class may be found in more than one bargaining group. If so, the numerical part of the code will be the same but it will be preceded by different alpha characters and will be listed, in the alphabetical section, as follows:

<b>R02201 Health Information Technician</b>	<b>13.576</b>			<b>19.953</b>
<b>S02201 Health Information Technician</b>	<b>13.576</b>			<b>19.953</b>
<b>V02201 Health Information Technician</b>	<b>13.576</b>	<b>14.255</b>	<b>16.765</b>	<b>19.953</b>

**Explanation of Class Code:** The class code provides a system of numbering, using a predetermined formula. The class code consists of a five-digit number with an alphabetical prefix.

**EXAMPLE:**

**A 40 80 1**

**Skill Level** – identifies the level of classification (for ex., the Accounting Clerk I and Accounting Clerk II classes). Those classes with only one level have a skill level designated as “0”.

**Serial Number** – identifies specific classifications within a broad occupational category

**Broad Occupational Category**

**Coverage Indicator**

**A = Administrative Professional Bargaining Unit\*** – is composed of professional employees with general business responsibilities, including accountants, buyers, personnel specialists, information technology personnel and similar classes.

**C = Social Services and Counseling Bargaining Unit\*** – is composed of generally professional-level workers providing services and benefits to eligible persons. Classes include job service personnel, economic assistance personnel, social workers, counselors and similar classes.

**D = Doctors** – is composed of medical professionals such as doctors, psychiatrists, physician assistants and nurse practitioners.

**E = Engineering, Science and Resources Bargaining Unit\*** – is composed of professional scientific occupations, including civil and other engineers, architects, chemists, geologists and surveyors and similar classes.

**G = Management Non-Contract Group** – is composed of jobs performing senior policy making and higher level managerial/administrative functions essential to the overall mission of the agency, board or commission.

**H = Health and Human Care Professional Bargaining Unit\*** – is composed of community health, nutrition and health service professional employees, including nurses, psychologists, pharmacists, dietitians, licensed therapists and similar classes.

**I = Health and Human Care Non-Professional Bargaining Unit\*** – is composed of institutional care classes, including nurse aides, psychiatric aides, therapy aides and similar classes.

**K = Confidential Non-Contract Group** – is composed of specific positions at any occupational level which handle information or provide advice pertinent to the development, negotiation and/or interpretation/application of labor contracts, or issues related to such agreements, including human resource administrators, personnel managers/specialists and similar jobs.

**L = Law Enforcement Bargaining Unit\*\*** – is composed of employees holding powers of arrest, including Nebraska State Patrol officers and sergeants, conservation officers, fire marshal deputies and similar classes.

**M = Maintenance, Trades and Technical Bargaining Unit\*** – is composed of generally recognized blue collar and technical classes, including highway maintenance workers, carpenters, plumbers, electricians, print shop workers, auto mechanics, engineering aides and associates, and similar classes.

**N = Non-classified Service Group** – is used by agencies for positions not covered by the State Personnel Salary System.

**P = Protective Services Bargaining Unit\*** – is composed of institutional security guard personnel, including correctional officers, building security guards and similar classes.

**R = Temporary Non-Contract Group** – is composed of positions and job classes staffed by employees who are hired for a limited period of time and are not working on an on-going and continuous basis.

**S = Administrative Support Bargaining Unit\*** – is composed of clerical and administrative non-professional classes, including typists, secretaries, accounting clerks, computer operators, office service personnel and similar classes.

**T = Teachers Association** – is composed of employees/classes which are required to be licensed or certified as a teacher in the state of Nebraska.

**V = Supervisory Non-Contract Group** – is composed of employees who are supervisors as defined in section 48-801.

**W = Rules-covered Classes not fitting into any other bargaining group** – is composed of positions and job classes which are not appropriately assigned to one of the units or categories described above. Currently, only the State Patrol Officer Candidate class is assigned to this group.

**X = Examining, Inspection and Licensing Bargaining Unit** – is composed of positions empowered to review certain public and business activities, including driver-licensing personnel, revenue agents, bank and insurance examiners who remain in the State Personnel system under sections 8-105 and 44-119, various public health and protection inspectors and similar classes.

**Z = Miscellaneous Non-classified Group** – is composed of miscellaneous non-classified positions/employees that are not eligible for any benefits.

\* - used by agencies with employees covered by the Nebraska Association of Public Employees Local 61 of the American Federation of State, County and Municipal Employees Labor Contract.

\*\* - used by agencies with employees covered by the State Law Enforcement Bargaining Council Labor Contract.

## BROAD OCCUPATIONAL CATEGORIES

Revised 10-1-11

00	Executive	51	Energy
01	Clerical/Administrative Support	53	Sciences/Laboratory
02	Records Management	55	Professional Engineering, Architecture and Surveying
03	Office Services	56	Paraprofessional Engineering, Designing and Surveying
04	Procurement	57	Capital Project/Program Services
05	Supply/Warehousing	59	Aviation
07	Information Technology	60	Motor Vehicles
08	Electronics Technology	61	Public Safety Communications
09	General Administration	62	Inspections
11	Training	64	Law Enforcement
13	Research and Statistics	65	Fire Safety
15	Planning	66	Corrections
17	Personnel	67	Juvenile Services
19	Accounting	68	Emergency Management
21	Auditing and Examining	69	Unemployment Insurance
23	Investment and Banking	70	Workforce Development
25	Insurance	72	Client Services/Counseling
27	Real Estate	73	Human Services
29	Revenue	74	Health
31	Legal	75	Nursing
33	Public Information	76	Facility Care
35	Broadcast Technology	77	Treatment Services
37	Library/Art	78	DHHS Administration
39	Historic Preservation	79	Personal Services
41	Tourism	80	Food Services
43	Game and Parks	82	Building and Grounds
45	Environment	84	Facility and Fleet Services
47	Agriculture	85	Highway Maintenance
49	Economic Development	86	Printing and Duplication Services



## **EEO JOB CODES**

The EEO job code identifies the commonly accepted functional area in which the classification is used. This is a separate field in Nebraska's Talent Management System and is not part of the class code.

### **Officials and Administrators**

Occupations in which employees set broad policies, exercise overall responsibility for execution of these policies, or direct individual departments or special phases of the agency's operations, or provide specialized consultation on a regional, district or area basis. Includes: department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, wardens, superintendents, sheriffs, police and fire chiefs and inspectors, examiners (bank, hearing, motor vehicle, warehouse), inspectors (construction, building safety, rent-and-housing, fire, A.B.C. Board, license, dairy, livestock, transportation), assessors, tax appraisers and investigators, coroners, farm managers and kindred workers.

### **Professionals**

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dietitians, lawyers, system analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants, librarians, management analysts, airplane pilots and navigators, and kindred workers.

### **Technicians**

Occupations which require a combination of basic scientific or technical knowledge and manual skills which can be obtained through specialized postsecondary school education or through equivalent on-the-job training. Includes: computer programmers, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), police and fire sergeants, inspectors (production or processing inspectors, testers and weighers), and kindred workers.

### **Protective Service Workers**

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: police patrol officers, fire fighters, guards, deputy

sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, game and fish wardens, park rangers (except maintenance), and kindred workers.

### **Para-Professionals**

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually requires less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: research assistants, medical aides, child support workers, policy auxiliary welfare service aids, recreation assistants, homemaker aides, home health aides, library assistants and clerks, ambulance drivers and attendants, and kindred workers.

### **Administrative Support**

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paperwork required in an office. Includes, bookkeepers, messengers, clerk—typists, stenographers, court transcribers, hearing reports, statistical clerks, dispatchers, license distributors, payroll clerks, office machine and computer operators, telephone operators, legal assistants, sales workers, cashiers, toll collectors, and kindred workers.

### **Skilled Craft Workers**

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters, power plant operators, water and sewage treatment plant operators, and kindred workers.

### **Service-Maintenance**

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds of public property. Workers in this group may operate machinery. Includes: chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, park rangers (maintenance), farm workers (except managers), craft apprentices/trainees/helpers, and kindred workers.

## **OVERTIME/FLSA**

State agencies must evaluate each of their positions to determine the individual position overtime eligibility status. FLSA regulations state positions cannot be exempted based on job title; rather, the duties and responsibilities of each position must be evaluated by application of the FLSA exemption criteria.

Assistance is available in making the overtime eligibility determinations through the State Personnel Division's website (<http://www.das.state.ne.us/personnel/classncomp/flsa/flsa.htm>) and/or from a Personnel Analyst in State Personnel.

## **CHANGES**

If changes are made to these pages, you will be notified either through the Quarterly Report or a separate memorandum.

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# **CLASSIFIED SERVICE ALPHABETICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
G09100	Accountability & Disclosure Deputy Director	22.975	24.124	28.720	34.464
A19211	Accountant I	15.345			21.866
K19211	Accountant I	15.345	16.112	18.606	21.866
R19211	Accountant I	15.345			21.866
V19211	Accountant I	15.345	16.112	18.606	21.866
A19212	Accountant II	17.732			25.268
K19212	Accountant II	17.732	18.619	21.500	25.268
R19212	Accountant II	17.732			25.268
V19212	Accountant II	17.732	18.619	21.500	25.268
A19213	Accountant III	20.492			29.201
K19213	Accountant III	20.492	21.517	24.847	29.201
R19213	Accountant III	20.492			29.201
V19213	Accountant III	20.492	21.517	24.847	29.201
V19250	Accounting and Finance Manager	25.460	26.733	31.826	38.191
K19111	Accounting Clerk I	11.090	11.645	13.459	15.827
R19111	Accounting Clerk I	11.090			15.827
S19111	Accounting Clerk I	11.090			15.827
V19111	Accounting Clerk I	11.090	11.645	13.459	15.827
K19112	Accounting Clerk II	12.816	13.457	15.554	18.292
R19112	Accounting Clerk II	12.816			18.292
S19112	Accounting Clerk II	12.816			18.292
V19112	Accounting Clerk II	12.816	13.457	15.554	18.292
V19230	Accounting Costs Manager	27.371	28.740	34.214	41.057
I76460	Active Treatment Program Assistant	13.461			19.400
R76460	Active Treatment Program Assistant	13.461			19.400
V76490	Active Treatment Program Manager	20.743	21.780	25.930	31.116
H76470	Active Treatment Program Specialist	15.533			22.353
V76480	Active Treatment Program Supervisor	17.951	18.849	22.440	26.928
I77011	Activity Aide	11.647			16.786
R77011	Activity Aide	11.647			16.786
I77012	Activity Assistant	13.461			19.400
R77012	Activity Assistant	13.461			19.400
V77035	Activity Manager	20.743	21.780	25.930	31.116
H77023	Activity Specialist	15.533			22.353
R77023	Activity Specialist	15.533			22.353
V77024	Activity Supervisor	17.951	18.849	22.440	26.928

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Alphabetical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
G25511	Actuarial Assistant	22.975	24.124	28.720	34.464
G25512	Actuary/Casualty/Health & Life	32.986	34.635	41.232	49.478
A09121	Administrative Assistant I	14.452			20.931
G09121	Administrative Assistant I	14.452	15.175	17.692	20.931
K09121	Administrative Assistant I	14.452	15.175	17.692	20.931
R09121	Administrative Assistant I	14.452			20.931
V09121	Administrative Assistant I	14.452	15.175	17.692	20.931
A09122	Administrative Assistant II	16.700			24.187
G09122	Administrative Assistant II	16.700	17.535	20.444	24.187
K09122	Administrative Assistant II	16.700	17.535	20.444	24.187
R09122	Administrative Assistant II	16.700			24.187
V09122	Administrative Assistant II	16.700	17.535	20.444	24.187
A09123	Administrative Assistant III	19.300			27.952
G09123	Administrative Assistant III	19.300	20.265	23.626	27.952
K09123	Administrative Assistant III	19.300	20.265	23.626	27.952
R09123	Administrative Assistant III	19.300			27.952
V09123	Administrative Assistant III	19.300	20.265	23.626	27.952
G09010	Aeronautics Deputy Director	34.428	36.149	43.035	51.641
K17610	Affirmative Action Coordinator	18.723	19.659	23.404	28.085
C72860	Aged and Disabled Waiver Services Coordinator	15.536			22.880
G31114	Agency Assistant Legal Counsel	32.024	33.625	40.030	48.036
G19320	Agency Budget Management Analyst	27.371	28.740	34.214	41.057
G31115	Agency Legal Counsel	34.428	36.149	43.035	51.641
C73970	Aging Services Ombudsman	18.449			27.760
R73970	Aging Services Ombudsman	18.449			27.760
G09360	Agriculture Administrative Manager	32.986	34.635	41.232	49.478
G47240	Agriculture Animal Epidemiologist	27.851	29.244	34.814	41.776
R47240	Agriculture Animal Epidemiologist	27.851			41.776
X62320	Agriculture Case Review Officer	19.300			27.953
V47440	Agriculture Commodities Division Manager	22.975	24.124	28.720	34.464
G47620	Agriculture Dairies Division Administrator	26.551	27.879	33.189	39.826
G33470	Agriculture Development and Promotion Division Administrator	27.851	29.244	34.814	41.776
X62341	Agriculture Food Sanitarian I	16.702			24.189
X62342	Agriculture Food Sanitarian II	17.953			26.002
V62300	Agriculture Food Service Evaluation Officer	21.372	22.441	26.715	32.058
G47630	Agriculture Foods Division Administrator	26.551	27.879	33.189	39.826

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Alphabetical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R62311	Agriculture Inspection Specialist I	14.452			20.931
X62311	Agriculture Inspection Specialist I	14.452			20.931
X62312	Agriculture Inspection Specialist II	16.702			24.189
V62313	Agriculture Inspection Supervisor	19.880	20.874	24.850	29.820
X62330	Agriculture Investigation Officer	19.300			27.953
G53670	Agriculture Laboratory Division Administrator	27.450	28.823	34.313	41.176
X62380	Agriculture Milk Sanitation Rating Officer	20.848			30.084
G47650	Agriculture Plant Industries Division Administrator	26.551	27.879	33.189	39.826
G47120	Agriculture Program Manager	22.975	24.124	28.720	34.464
X47360	Agriculture Program Specialist	19.300			27.953
A33460	Agriculture Promotion Coordinator	22.414			32.528
K33460	Agriculture Promotion Coordinator	22.414	23.535	27.471	32.528
M53653	Agriculture Seed Analyst	14.667			20.668
M53654	Agriculture Senior Seed Analyst	15.614			22.005
G47282	Agriculture State Veterinarian	34.600	36.330	43.250	51.899
G47271	Agriculture State Veterinarian/Deputy	32.186	33.795	40.232	48.278
A47251	Agriculture Veterinary Field Officer I	24.095			34.963
V47251	Agriculture Veterinary Field Officer I	24.095	25.300	29.529	34.963
V47252	Agriculture Veterinary Field Officer II	25.908	27.203	32.385	38.861
G47510	Agriculture Weights & Measures Division Administrator	26.551	27.879	33.189	39.826
E82350	Agronomist	19.555			28.437
M84710	Aircraft Mechanic	18.586			26.317
M65132	Airport Fire Fighter	15.536			22.499
R65132	Airport Fire Fighter	15.536			22.499
M65133	Airport Fire Fighter Crew Chief	16.700			24.187
M65131	Airport Fire Fighter Trainee	13.575			19.661
R65131	Airport Fire Fighter Trainee	13.575			19.661
V65134	Airport Fire Station Captain	19.880	20.874	24.850	29.820
V27115	Appraiser Chief	24.700	25.935	30.874	37.048
A27111	Appraiser I	16.700			24.187
A27112	Appraiser II	19.300			27.952
A27113	Appraiser III	20.747			30.047
V27114	Appraiser Review Supervisor	22.975	24.124	28.720	34.464
R39920	Archeological Technician	13.577			19.462
S39920	Archeological Technician	13.577			19.462
E55610	Architect	25.042			37.494



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V55610	Architect	24.950	26.198	31.320	37.690
G55120	Architect - 309 Task Force	26.994	28.344	33.742	40.490
A33523	Artist Chief	16.082			23.156
R33523	Artist Chief	16.082			23.156
M33511	Artist I	13.903			19.997
R33511	Artist I	13.903			19.997
A33512	Artist II	14.960			21.541
R33512	Artist II	14.960			21.541
V33512	Artist II	14.960	15.708	18.251	21.541
G37410	Arts Council Associate Director	23.684	24.868	29.606	35.527
V37430	Arts Council Programs Director	23.684	24.868	29.606	35.527
V27322	Assessment Administrative Manager	19.880	20.874	24.850	29.820
G39220	Assistant Director for Program Development	28.212	29.623	35.265	42.317
G35510	Assistant General Manager-Technology	39.781	41.770	49.727	59.673
V04740	Assistant Procurement Manager	23.823	25.014	29.779	35.734
A31111	Attorney I	20.747			30.047
G31111	Attorney I	20.747	21.784	25.397	30.047
K31111	Attorney I	20.747	21.784	25.397	30.047
R31111	Attorney I	20.747			30.047
A31112	Attorney II	23.977			34.723
G31112	Attorney II	23.977	25.176	29.350	34.723
K31112	Attorney II	23.977	25.176	29.350	34.723
R31112	Attorney II	23.977			34.723
V31112	Attorney II	23.977	25.176	29.350	34.723
G31113	Attorney III	29.791	31.281	37.238	44.685
K31113	Attorney III	29.791	31.281	37.238	44.685
R31113	Attorney III	29.791			44.685
V31113	Attorney III	29.791	31.281	37.238	44.685
M37100	Audio Tape Duplication Coordinator	15.688			22.720
A21212	Auditor	18.250			26.000
K21212	Auditor	18.250	19.163	22.125	26.000
A21213	Auditor Senior	21.089			30.047
V21213	Auditor Senior	21.089	22.143	25.568	30.047
V21214	Auditor Supervisor	23.356	24.524	29.196	35.035
M84622	Automotive Mechanic I	11.411			16.020
R84622	Automotive Mechanic I	11.411			16.020
M84623	Automotive Mechanic II	13.122			18.514

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
M84621	Automotive Service Worker	10.412			15.021
R84621	Automotive Service Worker	10.412			15.021
M84640	Automotive Technician	14.961			21.186
M84624	Automotive/Diesel Mechanic	16.949			23.492
R84624	Automotive/Diesel Mechanic	16.949			23.492
M84625	Automotive/Diesel Mechanic Lead	18.220			25.254
V59520	Aviation Navigation Aids Division Manager	23.978	25.177	29.973	35.968
V59213	Aviation Operations Chief	24.700	25.935	30.874	37.048
E59211	Aviation Specialist	20.030			29.956
V59212	Aviation Specialist/Senior	21.372	22.441	26.715	32.058
G55750	Aviation State Engineer	29.910	31.406	37.388	44.865
G21660	Banking and Finance Deputy Director-Financial Institutions	34.633	36.365	43.291	51.949
G23410	Banking Assistant Director	32.216	33.827	40.270	48.324
I79510	Barber/Beautician	11.363			15.753
V79520	Barber/Beautician Supervisor	12.333	12.950	15.417	18.501
H72441	Behavior Analyst	19.466			31.143
H76300	Behavior Support Specialist	15.536			22.880
G72450	Behavioral Health Administrator	35.459	37.232	44.324	53.188
M86311	Bindery Worker I	8.798			12.741
R86311	Bindery Worker I	8.798			12.741
M86312	Bindery Worker II	11.748			17.013
R86312	Bindery Worker II	11.748			17.013
M86313	Bindery Worker III	13.575			19.661
R86313	Bindery Worker III	13.575			19.661
H72442	Board Certified Behavior Analyst	20.926			33.480
V62612	Boiler Inspection Program Manager	22.395	23.515	27.994	33.592
R62611	Boiler Inspector	18.027			27.121
X62611	Boiler Inspector	18.027			27.121
A19330	Budget Analyst	21.722			30.953
K19330	Budget Analyst	22.032	23.134	27.540	33.047
K19511	Budget Management Analyst I	19.065	20.018	23.831	28.596
K19512	Budget Management Analyst II	23.684	24.868	29.606	35.527
R19513	Budget Management Analyst/Senior	29.423			44.135
V19513	Budget Management Analyst/Senior	29.423	30.894	36.779	44.135
G19524	Budget Management Deputy Administrator	36.552	38.380	45.690	54.828
A19311	Budget Officer I	16.496			23.504

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V19311	Budget Officer I	16.496	17.321	20.000	23.504
A19312	Budget Officer II	19.061			27.162
G19312	Budget Officer II	19.061	20.014	23.112	27.162
K19312	Budget Officer II	19.061	20.014	23.112	27.162
G19313	Budget Officer III	23.684	24.868	29.606	35.527
K19313	Budget Officer III	23.684	24.868	29.606	35.527
R19313	Budget Officer III	23.684			35.527
V19313	Budget Officer III	23.684	24.868	29.606	35.527
E57240	Building Program Specialist	21.709			32.502
V82510	Building Services Manager	17.204	18.064	21.505	25.806
K07541	Business Applications Support Technician	14.489	15.213	17.710	20.931
R07541	Business Applications Support Technician	14.489			20.931
S07541	Business Applications Support Technician	14.489			20.931
V07541	Business Applications Support Technician	14.489	15.213	17.710	20.931
V07543	Business Applications Support Technician Supervisor	17.204	18.064	21.505	25.806
S07542	Business Applications Support Technician/Lead	15.577			22.502
V72640	Business Enterprise Program Supervisor	20.494	21.519	25.617	30.740
A09211	Business Manager I	16.496			23.504
K09211	Business Manager I	16.496	17.321	20.000	23.504
R09211	Business Manager I	16.496			23.504
V09211	Business Manager I	16.496	17.321	20.000	23.504
A09212	Business Manager II	19.061			27.162
K09212	Business Manager II	19.061	20.014	23.112	27.162
R09212	Business Manager II	19.061			27.162
V09212	Business Manager II	19.061	20.014	23.112	27.162
G09213	Business Manager III	22.032	23.134	27.540	33.047
K09213	Business Manager III	22.032	23.134	27.540	33.047
V09213	Business Manager III	22.032	23.134	27.540	33.047
A04311	Buyer I	16.591			23.783
R04311	Buyer I	16.591			23.783
V04311	Buyer I	16.591	17.421	20.187	23.783
A04312	Buyer II	19.175			27.483
R04312	Buyer II	19.175			27.483
V04312	Buyer II	19.175	20.134	23.329	27.483
A04313	Buyer III	22.159			31.761
V04313	Buyer III	22.159	23.267	26.960	31.761
A39240	Capitol Archivist	19.646			28.678

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V39230	Capitol Conservation Supervisor	17.204	18.064	21.505	25.806
G84220	Capitol Manager	24.700	25.935	30.874	37.048
V41220	Capitol Tourism Supervisor	14.596	15.326	18.245	21.894
R72110	Case Aide	10.930			15.827
S72110	Case Aide	10.930			15.827
V82240	Cemetery Manager	19.474	20.448	24.342	29.210
C72342	Certified Master Social Worker	20.552			30.258
R72342	Certified Master Social Worker	20.552			30.258
V72343	Certified Master Social Worker Supervisor	23.755	24.943	29.694	35.632
G78701	CFS Service Delivery Administrator I	26.551	27.879	33.189	39.826
R78701	CFS Service Delivery Administrator I	26.551			39.826
G78702	CFS Service Delivery Administrator II	30.683	32.217	38.354	46.025
C72792	Chemical Dependency Counselor	16.700			24.187
V72792	Chemical Dependency Counselor	16.700	17.535	20.444	24.187
V72793	Chemical Dependency Counselor Supervisor	19.880	20.874	24.850	29.820
C72791	Chemical Dependency Treatment Specialist	14.452			20.931
E53311	Chemist I	16.392			24.023
R53311	Chemist I	16.441			23.702
E53312	Chemist II	19.415			28.453
E53313	Chemist III	21.890			32.078
V53313	Chemist III	21.955	23.053	26.802	31.649
G25720	Chief of Market Regulation	32.216	33.827	40.270	48.324
C72330	Child and Family Outcome Monitor	17.953			26.001
R72312	Child and Family Services Specialist	16.700			24.187
C72312	Child and Family Services Specialist	16.700			24.187
R72313	Child and Family Services Specialist Supervisor	21.372			32.058
V72313	Child and Family Services Specialist Supervisor	21.372	22.441	26.715	32.058
C72311	Child and Family Services Specialist Trainee	14.452			20.931
R72311	Child and Family Services Specialist Trainee	14.452			20.931
V62322	Child Care Licensing Supervisor	18.495	19.420	23.118	27.741
R62710	Child Care/Services Inspection Specialist	17.017			24.382
X62710	Child Care/Services Inspection Specialist	17.017			24.382
V19860	Child Support Enforcement Financial Manager	22.032	23.134	27.540	33.047
C73682	Child Support Enforcement Operations Specialist	16.700			24.187
V73683	Child Support Enforcement Supervisor	19.880	20.874	24.850	29.820
C73681	Child Support Enforcement Worker	15.536			22.499
A68610	Civil Defense Radiological Systems Manager	17.952			26.378

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R01610	Client Intake Clerk	10.930			15.827
S01610	Client Intake Clerk	10.930			15.827
H75320	Clinical Nurse Trainer	24.019			32.302
R75320	Clinical Nurse Trainer	24.019			32.302
V75320	Clinical Nurse Trainer Supervisor	24.617	25.848	28.863	33.109
V72460	Clinical Program Manager	24.700	25.935	30.874	37.048
M61690	Communications Assistant	11.485			16.232
E35710	Communications Systems Coordinator	20.320			30.212
G66820	Community Corrections Division Administrator	25.177	26.436	31.472	37.767
G66810	Community Corrections Policy Analyst	23.979	25.178	29.975	35.970
H11521	Community Health Educator	19.300			27.769
R11521	Community Health Educator	19.300			27.769
H11522	Community Health Educator/Senior	22.305			32.090
R11522	Community Health Educator/Senior	22.305			32.090
V11522	Community Health Educator/Senior	22.305	23.420	27.198	32.090
H75512	Community Health Nurse	16.724			25.977
H75513	Community Health Nurse/Senior	20.812			30.020
V75513	Community Health Nurse/Senior	20.812	21.853	25.416	30.020
C72190	Community Support Specialist	17.866			25.874
G67410	Community-Based Juvenile Services Aid Program Administrator	22.028	23.129	26.709	31.390
A76410	Compliance Specialist	16.699			24.998
K76410	Compliance Specialist	17.204	18.064	21.505	25.806
A39511	Conservator	19.646			28.678
V39512	Conservator Laboratory Manager	22.593	23.723	27.786	32.978
G19270	Controller	29.423	30.894	36.779	44.135
R19270	Controller	29.423			44.135
G66730	Corrections Accreditation and Planning Manager	29.019	30.470	36.274	43.528
V66514	Corrections Assistant Parole Administrator/Adult	21.372	22.441	26.715	32.058
G66921	Corrections Assistant Superintendent/Adult	21.787	22.876	27.234	32.681
G66911	Corrections Assistant Warden I	23.421	24.592	29.277	35.132
G66912	Corrections Assistant Warden II	25.178	26.437	31.473	37.768
R05712	Corrections Canteen Operator	13.158			18.292
S05712	Corrections Canteen Operator	13.158			18.292
V05713	Corrections Canteen Supervisor	15.057	15.810	18.822	22.586
K66115	Corrections Captain	21.787	22.876	27.234	32.681
V66115	Corrections Captain	21.787	22.876	27.234	32.681

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P66112	Corrections Corporal	15.932			21.462
C72490	Corrections D & E Case Manager	16.721			25.433
G66913	Corrections Deputy Warden	27.068	28.421	33.835	40.602
V66712	Corrections Emergency Management Section Supervisor	22.975	24.124	28.720	34.464
A66711	Corrections Emergency Preparedness Response Specialist	16.700			24.540
C66570	Corrections Extradition and Warrant Officer	16.721			25.433
V79122	Corrections Industries Laundry Manager	26.525	27.851	33.156	39.786
V84600	Corrections Industries Manufacturing Coordinator	25.460	26.733	31.826	38.191
M84660	Corrections Industries Print Shop Operator	17.412			24.888
V84660	Corrections Industries Print Shop Operator	17.412	18.283	21.150	24.888
V09622	Corrections Industries Sales Manager	24.700	25.935	30.874	37.048
A09621	Corrections Industries Sales Representative	15.536			22.499
M84631	Corrections Industries Shop Operator	15.536			22.499
G66690	Corrections Industries Superintendent	28.544	29.971	35.680	42.816
K66450	Corrections Investigator	20.873	21.917	26.091	31.309
M79121	Corrections Laundry Operator	15.987			21.648
G37230	Corrections Library Coordinator	19.880	20.874	24.850	29.820
V66114	Corrections Lieutenant	20.265	21.278	25.332	30.399
G66116	Corrections Major	23.421	24.592	29.277	35.132
G04750	Corrections Materiel Administrator	29.596	31.076	36.996	44.396
P66111	Corrections Officer	14.819			19.965
R66111	Corrections Officer	14.819			19.965
G66550	Corrections Parole Administrator/Adult	24.728	25.964	30.911	37.094
C66512	Corrections Parole Officer/Senior	16.721			25.433
V66513	Corrections Parole Supervisor	19.904	20.899	24.880	29.856
V72220	Corrections Program Manager	21.372	22.441	26.715	32.058
V11910	Corrections Programs Coordinator	23.979	25.178	29.975	35.970
G02864	Corrections Records Administrator	22.975	24.124	28.720	34.464
A02862	Corrections Records Manager I	15.536			22.499
V02862	Corrections Records Manager I	15.536	16.313	19.018	22.499
V02863	Corrections Records Manager II	18.495	19.420	23.118	27.741
S02861	Corrections Records Officer	13.576			19.953
V66590	Corrections Security Coordinator	23.421	24.592	29.277	35.132
P66113	Corrections Sergeant	17.707			22.847
G66922	Corrections Superintendent/Adult	27.068	28.421	33.835	40.602
V66444	Corrections Unit Administrator	20.265	21.278	25.332	30.399

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V66442	Corrections Unit Case Manager	17.538	18.415	21.922	26.306
P66441	Corrections Unit Caseworker	16.689			22.847
V66443	Corrections Unit Manager	18.853	19.796	23.566	28.279
V84570	Corrections Utility Plant Manager	19.880	20.874	24.850	29.820
G66914	Corrections Warden I	27.068	28.421	33.835	40.602
M05540	Corrections Warehouse Operator	16.591			23.783
X62520	Cosmetology Inspector	11.796			17.745
V01620	CSI Sales Order Processing Coordinator	17.204	18.064	21.505	25.806
V84632	CSI Shop Operations Manager	19.880	20.874	24.850	29.820
S39131	Curator Assistant/Library/Archives	14.440			20.325
A39251	Curator I/Museum Collections	18.276			26.678
V39252	Curator II/Museum Collections	19.650	20.633	24.563	29.476
A39311	Curator/Anthropology	19.646			28.678
R39311	Curator/Anthropology	19.646			28.678
V39312	Curator/Anthropology/Supervisor	19.646	20.628	24.161	28.676
V39110	Curator/Historical Site	18.280	19.194	22.850	27.419
V39332	Curator/Library/Archives	19.096	20.051	23.870	28.644
M82122	Custodial Leader	10.166			14.723
R82122	Custodial Leader	10.471			15.707
V82122	Custodial Leader	10.471	10.995	13.089	15.707
R82123	Custodial Supervisor	11.259			16.888
V82123	Custodial Supervisor	11.259	11.822	14.074	16.888
M82121	Custodian/Housekeeper	9.456			13.696
R82121	Custodian/Housekeeper	9.456			13.696
S01232	Data Entry Leader	11.746			17.012
R01231	Data Entry Operator	10.930			15.828
S01231	Data Entry Operator	10.930			15.828
G78601	DD Service District Administrator	26.551	27.879	33.189	39.826
I74110	Dental Assistant	11.546			16.833
H74130	Dental Hygienist	16.843			25.370
I74140	Dental Laboratory Technician	18.972			27.656
D74150	Dentist	36.524	38.350	49.307	62.090
R74150	Dentist	36.524			62.090
G23230	Deputy State Investment Officer	36.552	38.380	45.690	54.828
C72841	Developmental Disabilities Community Coordinator Specialist	16.700			24.596
V73940	Developmental Disabilities Community Services Program Manager	23.950	25.148	29.938	35.926

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G73270	Developmental Disabilities Program Director	29.152	30.610	36.441	43.730
V76550	Developmental Disabilities Program Manager	23.950	25.148	29.938	35.926
C76950	Developmental Disabilities Program Reviewer	17.163			25.824
P76240	Developmental Disabilities Safety & Habilitation Specialist	13.785			19.965
R76240	Developmental Disabilities Safety & Habilitation Specialist	13.785			19.965
V72832	Developmental Disabilities Service Coordination Supervisor	19.880	20.874	24.850	29.820
G72833	Developmental Disabilities Service Coordination Transition Manager	22.863	24.006	28.579	34.295
C72831	Developmental Disabilities Service Coordinator	15.536			22.880
X62550	Developmental Disabilities Survey/Consultant	19.634			30.650
I76211	Developmental Technician I	10.592			15.136
R76211	Developmental Technician I	10.592			15.136
I76212	Developmental Technician II	12.241			17.492
R76212	Developmental Technician II	12.241			17.492
V76215	Developmental Technician Shift Supervisor	14.077	14.781	17.596	21.114
G78801	DHHS Administrator I	27.146	28.503	33.933	40.720
G78802	DHHS Administrator II	31.371	32.940	39.214	47.056
C73810	DHHS Advocate	18.449			27.760
S01130	DHHS Data Processing Team Leader	10.956			15.827
C72230	DHHS Eligibility Technician	13.575			19.661
R72230	DHHS Eligibility Technician	13.575			19.661
G19870	DHHS Financial Services Administrator	39.294	41.259	49.118	58.942
K19850	DHHS Fiscal Project Analyst	22.032	23.134	27.540	33.047
V19850	DHHS Fiscal Project Analyst	22.032	23.134	27.540	33.047
C73710	DHHS Food Distribution Coordinator	19.833			29.844
V73710	DHHS Food Distribution Coordinator	19.833	20.825	24.839	29.844
X62421	DHHS Fraud Investigator	17.677			25.301
V74260	DHHS Health Clinic Manager	23.950	25.148	29.944	35.937
H73580	DHHS Medicaid Nurse Consultant	24.019			32.302
H74650	DHHS Nurse Consultant	23.977			34.723
V74650	DHHS Nurse Consultant	23.977	25.176	29.350	34.723
V19820	DHHS Office Manager	22.304	23.419	27.880	33.456
R19810	DHHS Payments Reviewer	13.577			19.482
S19810	DHHS Payments Reviewer	13.577			19.482
A09510	DHHS Policy/Regulation Coordinator	22.302			32.299
G04420	DHHS Procurement Manager	24.982	26.231	31.227	37.472

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G13150	DHHS Program Analysis and Research Administrator	26.551	27.879	33.189	39.826
C73260	DHHS Program Coordinator	21.320			32.081
R73260	DHHS Program Coordinator	21.320			32.081
V73260	DHHS Program Coordinator	21.320	22.386	26.701	32.081
V78791	DHHS Program Manager I	23.491	24.666	29.364	35.236
V78792	DHHS Program Manager II	25.252	26.515	31.566	37.879
A09520	DHHS Program Performance Measurement Consultant	24.095			34.963
V09520	DHHS Program Performance Measurement Consultant	24.095	25.300	29.529	34.963
C73210	DHHS Program Specialist	19.833			29.844
K73210	DHHS Program Specialist	19.833	20.825	24.839	29.844
R73210	DHHS Program Specialist	19.833			29.844
V73210	DHHS Program Specialist	19.833	20.825	24.839	29.844
H73320	DHHS Program Specialist-RN	24.019			32.302
R73320	DHHS Program Specialist-RN	24.019			32.302
V73320	DHHS Program Specialist-RN Supervisor	24.019	25.220	28.161	32.302
G73280	DHHS Quality Assurance Coordinator	22.975	24.124	28.720	34.464
C73310	DHHS Quality Control Specialist	15.964			24.024
R73310	DHHS Quality Control Specialist	15.964			24.024
C73231	DHHS Resource Developer	15.536			22.499
R73231	DHHS Resource Developer	15.536			22.499
V73232	DHHS Resource Development Supervisor	19.880	20.874	24.850	29.820
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	22.975	24.124	28.720	34.464
S09130	DHHS Scheduling Coordinator	14.595			20.942
G11820	DHHS Staff & Partnership Development Administrator	28.544	29.971	35.680	42.816
A11920	DHHS Staff & Partnership Development System Consultant	24.095			34.963
K11920	DHHS Staff & Partnership Development System Consultant	24.095	25.300	29.529	34.963
K78160	DHHS System Consultant	22.975	24.124	28.720	34.464
V76340	DHHS Treatment Team Leader	20.305	21.320	25.382	30.458
V19731	DHHS Trust Officer	18.495	19.420	23.118	27.741
V19732	DHHS Trust Officer Supervisor	21.372	22.441	26.715	32.058
H80430	Dietetic Technician	15.551			22.523
H80410	Dietitian	17.971			26.028
V80410	Dietitian	17.971	18.870	22.000	26.028
G72400	Director of Social Work	25.535	26.812	31.919	38.303

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C72250	Disability Services Specialist	17.163			25.824
C73620	DPI Program Manager	20.747			30.555
V73620	DPI Program Manager	20.747	21.784	25.651	30.555
R73610	DPI Program Specialist	19.300			28.424
V73610	DPI Program Specialist	19.300	20.265	23.862	28.424
C73610	DPI Program Specialist	19.300			28.424
S72320	DPI Social Work Technician	10.930			15.827
R56110	Drafter	13.577			20.364
A45240	Drinking Water Program Specialist	17.952			26.000
S86111	Duplicating Technician I	10.930			15.828
S86112	Duplicating Technician II	12.629			18.290
A49310	Economic Development Business Consultant	20.747			30.047
V49310	Economic Development Business Consultant	20.747	21.784	25.397	30.047
G49540	Economic Development Business Recruitment/Development Manager	26.551	27.879	33.189	39.826
G49440	Economic Development Commission Administrator	22.975	24.124	28.720	34.464
A49110	Economic Development Consultant	19.300			27.952
G49120	Economic Development Deputy Director	32.986	34.635	41.232	49.478
G49430	Economic Development Division Administrator	28.544	29.971	35.680	42.816
A49220	Economic Development Field Service Representative	19.300			27.952
G49220	Economic Development Field Service Representative	19.300	20.265	23.626	27.952
A49280	Economic Development Financial Packager	20.747			30.047
A49140	Economic Development Job Training Consultant	19.300			27.952
G49550	Economic Development Manager	22.975	24.124	28.720	34.464
A13910	Economist	22.305			32.302
E35320	Educational Telecommunications Digital Television Senior Engineer	23.482			34.913
V35114	Educational Telecommunications Engineer Chief	22.728	23.864	28.410	34.092
M35112	Educational Telecommunications Engineer I	15.831			23.693
M35113	Educational Telecommunications Engineer II	17.017			25.468
G35410	Educational Telecommunications Engineering Division Director	30.355	31.873	37.944	45.532
M35120	Educational Telecommunications Field Engineer	19.665			29.432
V35140	Educational Telecommunications Field Maintenance Supervisor	22.728	23.864	28.410	34.092
M35130	Educational Telecommunications Field Technician	17.953			26.002
M35150	Educational Telecommunications Maintenance Engineer	21.141			31.641
V35450	Educational Telecommunications Network Operations Supervisor	19.667	20.650	24.584	29.500

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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
E35310	Educational Telecommunications Receive Systems Field Engineer	20.320			30.212
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	19.797			30.244
V35712	Educational Telecommunications Remote Technical Supervisor	22.728	23.864	28.410	34.092
M35160	Educational Telecommunications Satellite Maintenance Engineer	21.141			31.641
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	19.880	20.874	24.850	29.820
M35111	Educational Telecommunications Technician	14.595			21.138
X62211	Electrical Inspector	16.769			25.230
V62212	Electrical Inspector Chief	20.830	21.872	26.039	31.247
M84210	Electrician	15.536			22.499
M08814	Electronics Design Specialist	17.953			26.002
V08815	Electronics Section Supervisor	20.749	21.786	25.937	31.124
M08852	Electronics Specialist Senior/Aviation Aids	20.747			30.047
M08851	Electronics Specialist/Aviation Aids	17.953			26.002
M08890	Electronics Specialist/Radiological Systems	17.953			26.002
M08801	Electronics Technician	14.595			21.138
R08801	Electronics Technician	14.595			21.138
M08803	Electronics Technician Leader	17.953			26.002
V08803	Electronics Technician Leader	17.953	18.851	21.978	26.002
M08802	Electronics Technician/Senior	16.700			24.188
R08802	Electronics Technician/Senior	16.700			24.188
V62622	Elevator Inspection Program Manager	22.395	23.515	27.994	33.592
X62621	Elevator/Amusement Ride Inspector	18.027			27.121
A68201	Emergency Management Planning Specialist	17.952			26.378
R68201	Emergency Management Planning Specialist	17.952			26.378
A68202	Emergency Management Program Specialist I	19.299			28.357
A68203	Emergency Management Program Specialist II	20.747			30.484
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	22.303			32.769
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	23.975			35.228
V68212	Emergency Management Section Manager	25.801	27.091	32.251	38.701
V68211	Emergency Management Unit Supervisor	22.327	23.443	27.910	33.492
H74851	Emergency Medical Services Specialist I	16.700			24.187
H74852	Emergency Medical Services Specialist II	17.952			26.000
V70100	Employment Security Manager	22.024	23.125	27.531	33.037

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V70312	Employment Services Area Coordinator	17.728	18.614	22.160	26.591
V70313	Employment Services Manager	22.024	23.125	27.531	33.037
G70314	Employment Services Metro Area Manager	23.675	24.859	29.594	35.513
C70410	Employment Services Program Specialist	19.833			29.844
R70311	Employment Services Supervisor	19.057			28.586
V70311	Employment Services Supervisor	19.057	20.010	23.822	28.586
C70120	Employment Specialist	15.340			21.674
R70120	Employment Specialist	15.340			21.674
E51210	Energy Conservation Program Coordinator	16.625			24.491
G00710	Energy Deputy Director Operations	27.371	28.740	34.214	41.057
V51610	Energy Division Chief	21.372	22.441	26.715	32.058
G51510	Energy Policy Advisor	23.979	25.178	29.975	35.970
E51310	Energy Program Administrator	17.871			26.326
E51410	Energy Technical Advisor	23.866			35.158
E55311	Engineer I	22.177			30.212
R55311	Engineer I	22.593			30.966
V55311	Engineer I	22.593	23.723	26.780	30.966
E55312	Engineer II	22.177			32.477
R55312	Engineer II	22.593			32.485
V55312	Engineer II	22.593	23.723	27.539	32.485
R55313	Engineer III	26.943			40.415
V55313	Engineer III	26.943	28.290	33.679	40.415
R55314	Engineer IV	30.986			46.478
V55314	Engineer IV	30.986	32.535	38.732	46.478
V55315	Engineer V	35.026	36.777	43.783	52.539
V55326	Engineer VI	37.181	39.040	46.477	55.772
G55327	Engineer VII	40.955	43.003	51.194	61.432
V62530	Engineer/Architect Investigator	20.873	21.917	26.091	31.309
G55390	Engineer/Deputy State	50.877	53.421	63.596	76.315
V57710	Engineer/Petroleum	26.035	27.337	32.544	39.052
R56232	Engineering Aide/Senior	12.870			19.305
M56233	Engineering Associate	15.831			23.693
R56233	Engineering Associate	15.831			23.693
M56234	Engineering Associate/Senior	18.295			27.379
V56236	Engineering Unit Supervisor	19.611	20.592	24.514	29.416
E45411	Environmental Analyst I	16.625			24.491
E45412	Environmental Analyst II	19.211			28.302

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R45412	Environmental Analyst II	19.610			28.401
V45413	Environmental Analyst Supervisor	21.372	22.441	26.715	32.058
E45150	Environmental Assistance Coordinator	20.651			30.422
E55511	Environmental Engineer I	22.177			30.212
R55511	Environmental Engineer I	22.593			30.778
E55512	Environmental Engineer II	22.948			34.121
E55513	Environmental Engineer III	26.521			39.431
R55513	Environmental Engineer III	27.019			39.442
V55513	Environmental Engineer III	27.019	28.370	33.231	39.442
V55514	Environmental Engineer IV	28.462	29.885	35.578	42.693
V55515	Environmental Engineer Section Supervisor	30.597	32.127	38.247	45.896
E62560	Environmental Health Analyst	19.211			28.302
R62560	Environmental Health Analyst	19.610			28.401
R62351	Environmental Health Scientist I	16.783			24.217
X62351	Environmental Health Scientist I	16.783			24.217
X62352	Environmental Health Scientist II	18.040			26.031
V62353	Environmental Health Scientist III	19.394	20.364	23.690	27.985
X62353	Environmental Health Scientist III	19.394			27.985
V62364	Environmental Health Section Supervisor	22.975	24.124	28.720	34.464
G45800	Environmental Quality Associate Program Director	28.544	29.971	35.680	42.816
E45110	Environmental Quality Compliance Specialist	17.871			26.326
R45110	Environmental Quality Compliance Specialist	18.241			26.419
G45770	Environmental Quality Deputy Director	35.459	37.232	44.324	53.188
G45630	Environmental Quality Division Administrator	30.683	32.217	38.354	46.025
G45170	Environmental Quality Emergency Response Coordinator	22.975	24.124	28.720	34.464
E45131	Environmental Quality Program Specialist I	19.211			28.301
R45131	Environmental Quality Program Specialist I	19.608			28.400
E45132	Environmental Quality Program Specialist II	20.651			30.422
R45132	Environmental Quality Program Specialist II	21.079			30.530
V45610	Environmental Quality Section Supervisor	22.975	24.124	28.720	34.464
V45600	Environmental Quality Unit Supervisor	21.372	22.441	26.715	32.058
H74932	Epidemiology Surveillance Coordinator	25.742			39.678
R74932	Epidemiology Surveillance Coordinator	25.742			39.678
V74932	Epidemiology Surveillance Coordinator	25.742	27.029	32.710	39.678
A62632	Equal Opportunity Commission Investigator I	15.536			22.499
A62633	Equal Opportunity Commission Investigator II	17.952			26.000

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A62634	Equal Opportunity Commission Investigator III/Lead Worker	19.300			27.952
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	22.975	24.124	28.720	34.464
V84772	Equipment Technician II	16.702	17.537	20.878	25.053
M35101	ETC Communications Technician	15.688			22.720
M35102	ETC Communications Technician Senior	17.953			26.002
A33900	ETC/NET Producer	19.298			27.950
E51810	Ethanol Project Manager	22.202			32.705
V21515	Examiner Assistant Chief	27.877	29.271	34.847	41.817
G21516	Examiner Chief	32.216	33.827	40.270	48.324
X21512	Examiner II	19.415			29.321
X21513	Examiner III	24.122			36.428
V21514	Examiner Supervisor	25.934	27.231	32.417	38.900
X21590	Examiner/Actuarial	25.931			39.161
G21640	Examiner/Review	29.969	31.467	37.462	44.954
V80320	Executive Chef	18.985	19.934	23.715	28.445
V39810	Exhibition Services Coordinator	19.650	20.633	24.563	29.476
E57821	Facilities Construction Coordinator I	20.157			30.193
V57821	Facilities Construction Coordinator I	20.085	21.089	25.213	30.341
E57822	Facilities Construction Coordinator II	23.296			34.877
G57851	Facilities Engineering Assistant Manager	23.359	24.527	29.199	35.039
V57851	Facilities Engineering Assistant Manager	23.359	24.527	29.199	35.039
G57852	Facilities Engineering Manager	26.994	28.344	33.742	40.490
M84550	Facilities Management Systems Coordinator	20.747			30.047
X62450	Facilities Surveyor/Consultant	19.634			30.650
M84160	Facility Maintenance Leader	15.536			22.499
R84160	Facility Maintenance Leader	15.536			22.499
G84191	Facility Maintenance Manager I	19.880	20.874	24.850	29.820
R84191	Facility Maintenance Manager I	19.880			29.820
V84191	Facility Maintenance Manager I	19.880	20.874	24.850	29.820
G84192	Facility Maintenance Manager II	22.975	24.124	28.720	34.464
V84192	Facility Maintenance Manager II	22.975	24.124	28.720	34.464
M84150	Facility Maintenance Specialist	14.452			20.931
R84150	Facility Maintenance Specialist	14.452			20.931
V84150	Facility Maintenance Specialist	14.452	15.175	17.692	20.931
V84170	Facility Maintenance Supervisor	17.204	18.064	21.505	25.806
M84141	Facility Maintenance Technician I	10.166			14.721

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R84141	Facility Maintenance Technician I	10.166			14.721
M84142	Facility Maintenance Technician II	12.629			18.292
R84142	Facility Maintenance Technician II	12.629			18.292
G09352	Facility Operating Officer II	27.253	28.616	34.068	40.882
C72111	Family Support Specialist	13.575			19.661
R72111	Family Support Specialist	13.575			19.661
A19611	Federal Aid Administrator I	16.496			23.504
K19611	Federal Aid Administrator I	16.496	17.321	20.000	23.504
R19611	Federal Aid Administrator I	16.496			23.504
V19611	Federal Aid Administrator I	16.496	17.321	20.000	23.504
A19612	Federal Aid Administrator II	19.061			27.162
R19612	Federal Aid Administrator II	19.061			27.162
V19612	Federal Aid Administrator II	19.061	20.014	23.112	27.162
A19613	Federal Aid Administrator III	22.028			31.390
K19613	Federal Aid Administrator III	22.028	23.129	26.709	31.390
R19613	Federal Aid Administrator III	22.028			31.390
V19613	Federal Aid Administrator III	22.028	23.129	26.709	31.390
A19440	Federal Aid Compliance Specialist	23.680			33.744
A19920	Financial Assurance Coordinator	22.028			31.390
G62130	Fire Marshal Assistant	27.712	29.098	34.640	41.568
V62112	Fire Marshal Chief Deputy	22.761	23.899	28.452	34.143
V62113	Fire Marshal Chief Deputy/Investigations	24.468	25.691	30.586	36.704
L62111	Fire Marshal Deputy	19.120			29.270
X62130	Fire Marshal Deputy/Flammable Liquids	16.868			23.782
V62110	Fire Marshal Plans Division Manager	19.378	20.347	24.223	29.068
X62120	Fire Marshal Plans Examiner	18.027			27.121
A21211	Fiscal Compliance Analyst	16.978			24.187
R21211	Fiscal Compliance Analyst	16.978			24.187
M80121	Food Service Aide	8.652			11.912
R80121	Food Service Aide	8.652			11.912
M80122	Food Service Assistant	9.998			13.765
R80122	Food Service Assistant	9.998			13.765
M80123	Food Service Cook	10.747			14.796
R80123	Food Service Cook	10.747			14.796
V80311	Food Service Director I	17.660	18.543	22.075	26.490
V80312	Food Service Director II	20.405	21.425	25.508	30.610
M80124	Food Service Leader	11.555			15.906

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R80124	Food Service Leader	11.555			15.906
V80124	Food Service Leader	11.555	12.133	13.731	15.906
V80230	Food Service Manager	15.280	16.044	19.101	22.922
M80210	Food Service Specialist	13.352			18.384
R80220	Food Service Supervisor	13.352			20.030
V80220	Food Service Supervisor	13.352	14.020	16.691	20.030
A86530	Forms Management Analyst	16.082			23.156
G73780	Foster Care Review Program Administrator	24.828	26.069	31.037	37.245
C73771	Foster Care Review Specialist	17.293			24.938
R73771	Foster Care Review Specialist	17.293			24.938
V73772	Foster Care Review Supervisor	21.484	22.558	26.855	32.226
V43440	Game and Parks Aquarium Director	23.979	25.178	29.975	35.970
E82411	Game and Parks Assistant Horticulturist	16.922			24.607
V64550	Game and Parks Boating Law Administrator	22.306	23.421	27.883	33.460
R43150	Game and Parks Conservation Aide	10.928			16.394
L64511	Game and Parks Conservation Officer	20.720			29.490
V64512	Game and Parks Conservation Officer Supervisor	22.185	23.294	27.732	33.278
M43151	Game and Parks Conservation Technician I	12.629			18.290
R43151	Game and Parks Conservation Technician I	12.629			18.290
M43152	Game and Parks Conservation Technician II	14.595			21.138
R43152	Game and Parks Conservation Technician II	14.595			21.138
G43950	Game and Parks Deputy Director	37.009	38.859	46.262	55.515
G43910	Game and Parks Division Administrator	29.791	31.281	37.238	44.685
R43890	Game and Parks Division Assistant Administrator	25.779			38.670
V43890	Game and Parks Division Assistant Administrator	25.779	27.068	32.225	38.670
E43131	Game and Parks Fish and Wildlife Biologist I	17.649			26.474
R43131	Game and Parks Fish and Wildlife Biologist I	17.843			25.842
E43132	Game and Parks Fish and Wildlife Biologist II	20.395			30.591
R43132	Game and Parks Fish and Wildlife Biologist II	20.617			29.861
G43133	Game and Parks Fish and Wildlife District Manager	22.305	23.420	27.881	33.457
G43140	Game and Parks Fish and Wildlife Program Manager	23.979	25.178	29.975	35.970
E43160	Game and Parks Fish and Wildlife Specialist	25.337			38.003
V43411	Game and Parks Fish Culturist/Supervisor	17.955	18.853	22.445	26.934
V43412	Game and Parks Fish Production Manager	20.750	21.788	25.938	31.126
V82412	Game and Parks Horticulturist	18.495	19.420	23.118	27.741
G64902	Game and Parks Law Enforcement Division Administrator	30.517	32.043	38.146	45.775



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V64901	Game and Parks Law Enforcement Division Assistant Administrator	26.407	27.727	33.009	39.611
V03120	Game and Parks Merchandising and Mail Specialist	13.055	13.708	16.320	19.584
E11510	Game and Parks Outdoor Education Specialist	24.409			35.351
R11510	Game and Parks Outdoor Education Specialist	23.826			34.507
M82103	Game and Parks Park Worker III	9.458			13.697
E43430	Game and Parks Program Specialist	24.409			35.351
E43610	Game and Parks Recreation Planner	24.453			35.415
G43520	Game and Parks Recreational Trails Manager	23.980	25.179	29.976	35.972
E43211	Game and Parks Superintendent I	17.003			24.624
R43211	Game and Parks Superintendent I	16.597			24.037
V43211	Game and Parks Superintendent I	16.597	17.427	20.317	24.037
E43212	Game and Parks Superintendent II	19.649			28.458
V43212	Game and Parks Superintendent II	19.179	20.138	23.479	27.778
V43213	Game and Parks Superintendent III	20.750	21.788	25.938	31.126
V43214	Game and Parks Superintendent IV	23.980	25.179	29.976	35.972
R82131	Game and Parks Temporary Park Worker I	7.250			11.625
R82132	Game and Parks Temporary Park Worker II	8.417			12.626
R82133	Game and Parks Temporary Park Worker III	9.457			14.186
M56700	Geodetic Survey Technician	16.700			23.513
R55700	Geodetic Survey Technician	16.700			23.513
E45531	Geologist/Groundwater I	19.959			29.744
R45531	Geologist/Groundwater I	19.959			29.744
E45532	Geologist/Groundwater II	21.455			31.975
R45532	Geologist/Groundwater II	21.921			32.518
V19610	Grants Division Administrator	23.684	24.868	29.606	35.527
M82271	Groundskeeper	11.026			15.136
R82271	Groundskeeper	11.026			15.136
M82272	Groundskeeper Leader	13.698			18.807
R82272	Groundskeeper Leader	13.698			18.807
V82273	Groundskeeper Supervisor	15.677	16.461	19.596	23.515
H02150	Health Data Coordinator	22.275			34.336
R02150	Health Data Coordinator	22.275			34.336
V02150	Health Data Coordinator	22.275	23.389	28.306	34.336
A19840	Health Financial Feasibility Analyst	19.061			27.162
X62360	Health Food Service Evaluation Officer	20.848			30.084
X62490	Health Industrial Hygiene Specialist	20.748			30.048

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A02202	Health Information Manager	20.851			30.258
V02202	Health Information Manager	20.851	21.894	25.555	30.258
R02201	Health Information Technician	13.576			19.953
S02201	Health Information Technician	13.576			19.953
V02201	Health Information Technician	13.576	14.255	16.765	19.953
R01740	Health Licensing Coordinator	17.186			27.096
X01740	Health Licensing Coordinator	17.186			27.096
R01750	Health Licensing Specialist	13.970			22.026
X01750	Health Licensing Specialist	13.970			22.026
G78420	Health Management Systems Administrator	28.544	29.971	35.680	42.816
H74241	Health Program Manager I	22.275			34.336
R74241	Health Program Manager I	22.275			34.336
V74241	Health Program Manager I	22.275	23.389	28.306	34.336
V74242	Health Program Manager II	23.950	25.148	29.938	35.926
H74230	Health Program Manager/RN	22.275			34.336
G78391	Health Section Administrator I	25.746	27.033	32.183	38.620
H74931	Health Surveillance Specialist	22.275			34.336
R74931	Health Surveillance Specialist	22.275			34.336
V74931	Health Surveillance Specialist	22.275	23.389	28.306	34.336
C72711	Hearing Impaired Field Representative I	14.452			20.931
C72712	Hearing Impaired Field Representative II	16.700			24.187
C72713	Hearing Impaired Field Representative III	17.952			26.000
C72690	Hearing Impaired Interpreter/Program Assistant	18.449			27.760
R72690	Hearing Impaired Interpreter/Program Assistant	18.449			27.760
C72700	Hearing Impaired Interpreter/Program Coordinator	19.833			29.844
R72700	Hearing Impaired Interpreter/Program Coordinator	19.833			29.844
C72680	Hearing Impaired Mental Health Program Specialist	19.833			29.844
G31010	Hearing Officer	25.775	27.064	31.550	37.325
M85250	Heavy Equipment Mechanic/Operator	12.902			21.039
R85250	Heavy Equipment Mechanic/Operator	12.902			21.039
R85210	Heavy Equipment Operator	12.102			18.153
V02160	Highway Accident Records Supervisor	18.297	19.212	22.871	27.445
M56760	Highway Aerial Camera Operator	16.700			23.513
A57412	Highway Agreements Specialist I	19.300			27.952
A57413	Highway Agreements Specialist II	20.747			30.047
V57413	Highway Agreements Specialist II	20.747	21.784	25.397	30.047
A57411	Highway Agreements Technician	17.953			26.002

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V39320	Highway Archeology Program Manager	22.597	23.727	28.247	33.897
V21813	Highway Audit Manager	26.551	27.879	33.189	39.826
M56660	Highway Bridge Data Technician	17.953			26.002
M56653	Highway Bridge Designer I	19.300			27.952
M56654	Highway Bridge Designer II	22.305			32.302
V56654	Highway Bridge Designer II	22.305	23.420	27.304	32.302
V56655	Highway Bridge Designer Supervisor	25.778	27.067	32.223	38.668
M56651	Highway Bridge Detailer I	14.595			21.138
R56651	Highway Bridge Detailer I	14.595			21.138
M56652	Highway Bridge Detailer II	16.700			24.188
R56652	Highway Bridge Detailer II	16.700			24.188
M56400	Highway Bridge Fabrication Specialist	22.860			32.302
M56670	Highway Bridge Hydraulics Analyst	20.449			28.359
M56300	Highway Bridge Inspector	18.240			27.952
V57630	Highway Bridge Inventory Data Manager	25.908	27.203	32.385	38.861
V19360	Highway Budget and Finance Manager	29.423	30.894	36.779	44.135
M56162	Highway Cartographer	14.595			21.138
R56162	Highway Cartographer	14.595			21.138
M56163	Highway Cartographer Senior	16.700			24.188
V53950	Highway Chemical Tests Manager	23.754	24.942	29.693	35.631
A57800	Highway Civil Rights Specialist	17.952			26.000
K57800	Highway Civil Rights Specialist	17.952	18.850	21.976	26.000
G33910	Highway Communication Division Manager	30.683	32.217	38.354	46.025
V03370	Highway Communication Services Manager	24.436	25.658	30.545	36.654
V57730	Highway Construction Finals Supervisor	24.363	25.581	30.454	36.545
S57260	Highway Construction Management Technician	15.004			21.370
E57780	Highway Construction Scheduling Coordinator	24.194			36.103
V57780	Highway Construction Scheduling Coordinator	24.491	25.716	30.470	36.448
V57790	Highway Construction Scheduling Manager	26.190	27.500	32.737	39.284
M57281	Highway Construction Technician I	12.497			17.012
R57281	Highway Construction Technician I	12.497			17.012
M57282	Highway Construction Technician II	15.310			21.138
R57282	Highway Construction Technician II	15.310			21.138
M57283	Highway Construction Technician III	18.661			26.002
R57283	Highway Construction Technician III	18.661			26.002
M57284	Highway Construction Technician IV	22.859			32.302
V57284	Highway Construction Technician IV	22.859	24.002	27.581	32.302

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
S57211	Highway Contracts Assistant	12.984			18.494
A57690	Highway Contracts Compliance Officer	15.536			22.499
V57810	Highway Contracts Letting Manager	28.490	29.915	35.612	42.733
E57740	Highway Contracts Project Coordinator	20.935			31.241
V57224	Highway Contracts Supervisor	24.652	25.885	30.816	36.979
R57222	Highway Contracts Technician I	15.969			22.749
S57222	Highway Contracts Technician I	15.969			22.749
R57223	Highway Contracts Technician II	17.169			24.456
S57223	Highway Contracts Technician II	17.169			24.456
E57760	Highway Cost Estimator	20.935			31.241
G55100	Highway Deputy Director/Operations	50.877	53.421	63.596	76.315
V56645	Highway Design Plans Manager	23.979	25.178	29.975	35.970
M56641	Highway Design Technician I	13.576			19.662
R56641	Highway Design Technician I	13.576			19.662
M56642	Highway Design Technician II	14.595			21.138
R56642	Highway Design Technician II	14.595			21.138
M56643	Highway Design Technician III	16.700			24.188
V56644	Highway Design Technician Supervisor	19.303	20.268	24.129	28.954
M56811	Highway Designer I	16.700			24.188
R56811	Highway Designer I	16.700			24.188
M56812	Highway Designer II	19.300			27.952
R56812	Highway Designer II	19.300			27.952
M56813	Highway Designer III	22.305			32.302
R56813	Highway Designer III	22.305			32.302
G55380	Highway District Engineer	40.955	43.003	51.194	61.432
G55370	Highway District Engineer/District 2	44.026	46.227	55.033	66.039
V85136	Highway District Operations and Maintenance Manager	28.951	30.399	36.189	43.427
V61880	Highway District Operations Center Manager	23.444	24.616	29.305	35.166
M57830	Highway District ROW Permits Officer	16.967			26.002
V08900	Highway Electronics Manager	22.304	23.419	27.880	33.456
E45430	Highway Environmental Biologist	23.570			35.351
R45430	Highway Environmental Biologist	23.826			34.507
V45440	Highway Environmental Program Manager	25.778	27.067	32.223	38.668
E45420	Highway Environmental Program Specialist	20.651			30.422
R45420	Highway Environmental Program Specialist	21.079			30.530
V45460	Highway Environmental Section Manager	29.791	31.281	37.238	44.685

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V57670	Highway External Civil Rights/DBE Officer	22.975	24.124	28.720	34.464
G19380	Highway Finance Administrator	31.630	33.212	39.538	47.446
V84440	Highway Fleet Manager	23.093	24.248	28.867	34.640
V84430	Highway Fleet Shop Supervisor	16.085	16.889	20.107	24.128
V84900	Highway Fuel & Credit Card System Manager	20.494	21.519	25.617	30.740
V56772	Highway Geodetic Crew Supervisor	19.303	20.268	24.129	28.954
V56773	Highway Geodetic Field Supervisor	22.305	23.420	27.881	33.457
V07160	Highway GIS Applications Manager	28.544	29.971	35.680	42.816
V09531	Highway Government Affairs Division Assistant Manager	26.551	27.879	33.189	39.826
G09532	Highway Government Affairs Division Manager	30.683	32.217	38.354	46.025
A09610	Highway Hearings Officer	22.305			32.302
M56141	Highway Inventory Technician I	13.352			19.091
R56141	Highway Inventory Technician I	13.352			19.091
M56142	Highway Inventory Technician II	15.279			21.847
M56781	Highway Land Surveyor	17.953			25.275
V57510	Highway Liaison Manager	22.032	23.134	27.540	33.047
M56620	Highway Lighting Designer	19.300			27.952
A57400	Highway Local Liaison Coordinator	19.300			27.952
E57521	Highway Local Liaison Technician I	18.115			27.034
R57521	Highway Local Liaison Technician I	18.336			27.293
E57522	Highway Local Liaison Technician II	20.935			31.241
E57560	Highway Local Projects Coordinator	20.935			31.241
R57560	Highway Local Projects Coordinator	21.191			31.540
M85113	Highway Maintenance Crew Chief	12.902			21.039
V85135	Highway Maintenance Superintendent	23.305	24.470	29.132	34.958
V85124	Highway Maintenance Supervisor	17.451	18.324	21.814	26.177
M85111	Highway Maintenance Worker	12.216			16.934
R85111	Highway Maintenance Worker	12.216			16.934
M85112	Highway Maintenance Worker/Senior	14.047			19.571
R85112	Highway Maintenance Worker/Senior	14.047			19.571
V53720	Highway Materials and Test Manager	23.583	24.762	29.479	35.374
M53631	Highway Materials and Tests Technician I	13.352			19.091
R53631	Highway Materials and Tests Technician I	13.352			19.091
M53632	Highway Materials and Tests Technician II	15.279			21.847
M53633	Highway Materials and Tests Technician III	17.657			25.245
M56710	Highway Materials Designer	22.305			32.302

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V84681	Highway Mechanic District Supervisor	21.481	22.555	26.852	32.222
V84682	Highway Mechanic Superintendent	21.481	22.555	26.852	32.222
A57812	Highway Operations Analyst II	19.619			27.952
V57812	Highway Operations Analyst II	19.619	20.600	23.786	27.952
V85601	Highway Operations Assistant Division Manager	28.544	29.971	35.680	42.816
G85602	Highway Operations Division Manager	32.151	33.759	40.190	48.228
E56640	Highway Pavement Management Coordinator	24.194			36.103
V56734	Highway Photogrammetric Manager	23.979	25.178	29.975	35.970
M56731	Highway Photogrammetric Technician I	14.595			21.138
M56732	Highway Photogrammetric Technician II	16.700			24.188
M56733	Highway Photogrammetric Technician III	19.300			27.952
V56733	Highway Photogrammetric Technician III	19.300	20.265	23.626	27.952
V57230	Highway Planning Manager	27.712	29.098	34.640	41.568
E57750	Highway Plans and Specifications Reviewer	19.475			29.064
R57750	Highway Plans and Specifications Reviewer	19.714			29.342
V04640	Highway Procurement Manager	25.611	26.892	32.013	38.415
V57310	Highway Programs Administrator	25.460	26.733	31.826	38.191
K57300	Highway Programs Specialist	23.466	24.639	29.333	35.200
V57300	Highway Programs Specialist	23.466	24.639	29.333	35.200
M57660	Highway Project Engineering Review Analyst	20.449			28.359
V57250	Highway Project Manager	24.363	25.581	30.454	36.545
E57771	Highway Project Scheduling/Programming Analyst	20.935			31.241
E57772	Highway Project Scheduling/Programming Coordinator	24.194			36.103
V57772	Highway Project Scheduling/Programming Coordinator	24.491	25.716	30.470	36.448
V57773	Highway Project Scheduling/Programming Manager	24.646	25.878	30.808	36.970
V27510	Highway Property Management Supervisor	22.975	24.124	28.720	34.464
V53550	Highway Quality Assurance Manager	20.405	21.425	25.508	30.610
M55782	Highway Registered Land Surveyor	22.305			31.400
V55782	Highway Registered Land Surveyor	22.305	23.420	26.853	31.400
V27650	Highway Relocation Supervisor	22.975	24.124	28.720	34.464
A27311	Highway Right Of Way Agent I	16.700			24.187
A27312	Highway Right Of Way Agent II	19.300			27.952
V27411	Highway Right of Way Assistant Manager	26.551	27.879	33.189	39.826
M27431	Highway Right of Way Associate I	12.629			18.548
M27432	Highway Right of Way Associate II	15.536			22.815
M56681	Highway Right of Way Designer I	14.595			21.138

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M56682	Highway Right of Way Designer II	16.700			24.188
M56683	Highway Right of Way Designer III	19.300			27.952
G27412	Highway Right of Way Division Manager	30.683	32.217	38.354	46.025
A27350	Highway Right of Way Local Liaison Coordinator	19.300			27.952
V27313	Highway Right of Way Project Manager	21.372	22.441	26.715	32.058
V13650	Highway Safety Manager	25.908	27.203	32.385	38.861
M56771	Highway Survey Assistant	14.595			20.547
A56774	Highway Survey Coordinator	23.977			34.723
V56114	Highway Traffic Data Collection Supervisor	22.304	23.419	27.880	33.456
R56111	Highway Traffic Data Collector I	11.746			17.012
S56111	Highway Traffic Data Collector I	11.746			17.012
R56112	Highway Traffic Data Collector II	13.577			19.664
S56112	Highway Traffic Data Collector II	13.577			19.664
V56113	Highway Traffic Data Collector III	15.689	16.473	19.612	23.534
M61121	Highway Traffic Operations Center Operator	12.347			17.449
M61122	Highway Traffic Operations Center Operator/Lead	13.273			18.759
M57150	Highway Urban Off-System Coordinator	20.449			28.359
R57150	Highway Urban Off-System Coordinator	20.449			28.359
A57541	Highway Utilities Coordinator I	17.953			26.002
R57541	Highway Utilities Coordinator I	17.953			26.002
A57542	Highway Utilities Coordinator II	20.747			30.047
V57542	Highway Utilities Coordinator II	20.747	21.784	25.397	30.047
A39960	Historian/Research	22.705			33.141
G39600	Historical Society Associate Director	26.242	27.554	32.803	39.363
V82300	Horticulturist/Supervisor	17.204	18.064	21.505	25.806
V82124	Housekeeping Supervisor	14.887	15.631	18.608	22.329
E62570	Human Health and Ecological Risk Assessor	22.202			32.705
H76311	Human Services Treatment Specialist I	14.452			20.931
R76311	Human Services Treatment Specialist I	14.452			20.931
H76312	Human Services Treatment Specialist II	16.700			24.187
R76312	Human Services Treatment Specialist II	16.700			24.187
V76231	ICF/DD Home Manager	17.909	18.804	22.387	26.864
V76232	ICF/DD Manager	25.226	26.487	31.533	37.839
G75250	Infection Control/Risk Management Nurse	21.372	22.441	26.715	32.058
A07011	Information Technology Applications Developer	20.571			27.952
R07011	Information Technology Applications Developer	20.571			27.952
V07011	Information Technology Applications Developer	20.571	21.600	24.262	27.952

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A07014	Information Technology Applications Developer/Lead	28.808			37.330
V07014	Information Technology Applications Developer/Lead	28.808	30.248	33.069	37.330
A07012	Information Technology Applications Developer/Senior	24.718			32.299
K07012	Information Technology Applications Developer/Senior	24.718	25.954	28.509	32.299
R07012	Information Technology Applications Developer/Senior	24.718			32.299
V07012	Information Technology Applications Developer/Senior	24.718	25.954	28.509	32.299
A07081	Information Technology Business Systems Analyst	21.423			29.118
R07081	Information Technology Business Systems Analyst	21.423			29.118
V07081	Information Technology Business Systems Analyst	21.423	22.494	25.271	29.118
A07082	Information Technology Business Systems Analyst/Coordinator	22.852			33.646
K07082	Information Technology Business Systems Analyst/Coordinator	22.852	23.995	28.249	33.646
R07082	Information Technology Business Systems Analyst/Coordinator	22.852			33.646
V07082	Information Technology Business Systems Analyst/Coordinator	22.852	23.995	28.249	33.646
V07083	Information Technology Business Systems Analyst/Supervisor	25.778	27.067	32.223	38.668
V07045	Information Technology Computer Operations Supervisor	21.372	22.441	26.715	32.058
R07042	Information Technology Computer Operator	12.662			18.292
S07042	Information Technology Computer Operator	12.662			18.292
A07044	Information Technology Computer Operator/Lead	16.700			24.187
V07044	Information Technology Computer Operator/Lead	16.700	17.535	20.444	24.187
A07043	Information Technology Computer Operator/Senior	14.452			20.931
S07041	Information Technology Computer Operator/Technician	10.956			15.827
A07051	Information Technology Data/Database Analyst	20.571			29.606
A07054	Information Technology Data/Database Analyst/Lead	28.808			39.540
V07054	Information Technology Data/Database Analyst/Lead	28.808	30.248	34.174	39.540
A07052	Information Technology Data/Database Analyst/Senior	24.718			34.211
K07052	Information Technology Data/Database Analyst/Senior	24.718	25.954	29.465	34.211
R07052	Information Technology Data/Database Analyst/Senior	24.718			34.211
V07052	Information Technology Data/Database Analyst/Senior	24.718	25.954	29.465	34.211
A07061	Information Technology Help Desk Coordinator	16.965			24.187



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R07061	Information Technology Help Desk Coordinator	16.965			24.187
A07062	Information Technology Help Desk Coordinator/Senior	20.571			27.952
V07063	Information Technology Help Desk Supervisor	22.975	24.124	28.720	34.464
A07072	Information Technology Infrastructure Support Analyst	20.571			27.952
K07072	Information Technology Infrastructure Support Analyst	20.571	21.600	24.262	27.952
R07072	Information Technology Infrastructure Support Analyst	20.571			27.952
V07072	Information Technology Infrastructure Support Analyst	20.571	21.600	24.262	27.952
A07074	Information Technology Infrastructure Support Analyst/Lead	28.808			37.330
K07074	Information Technology Infrastructure Support Analyst/Lead	28.808	30.248	33.069	37.330
V07074	Information Technology Infrastructure Support Analyst/Lead	28.808	30.248	33.069	37.330
A07073	Information Technology Infrastructure Support Analyst/Senior	24.718			32.299
K07073	Information Technology Infrastructure Support Analyst/Senior	24.718	25.954	28.509	32.299
R07073	Information Technology Infrastructure Support Analyst/Senior	24.718			32.299
V07073	Information Technology Infrastructure Support Analyst/Senior	24.718	25.954	28.509	32.299
A07071	Information Technology Infrastructure Support Technician	16.965			24.187
K07071	Information Technology Infrastructure Support Technician	16.965	17.813	20.576	24.187
R07071	Information Technology Infrastructure Support Technician	16.965			24.187
V07071	Information Technology Infrastructure Support Technician	16.965	17.813	20.576	24.187
G07092	Information Technology Manager I	35.305	37.070	44.132	52.958
V07092	Information Technology Manager I	35.305	37.070	44.132	52.958
G07093	Information Technology Manager II	43.931	46.128	54.915	65.898
A07031	Information Technology Operations Analyst	20.571			29.118
A07032	Information Technology Operations Analyst/Senior	24.718			33.646
G07091	Information Technology Supervisor	31.853	33.446	39.816	47.779
R07091	Information Technology Supervisor	31.853			47.779
V07091	Information Technology Supervisor	31.853	33.446	39.816	47.779
A07021	Information Technology Systems Programmer	20.571			28.387
A07024	Information Technology Systems Programmer/Lead	28.808			37.912
V07024	Information Technology Systems Programmer/Lead	28.808	30.248	33.360	37.912

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A07022	Information Technology Systems Programmer/Senior	24.718			32.803
R07511	Information Technology Technical Assistant	14.489			20.931
S07511	Information Technology Technical Assistant	14.489			20.931
S07512	Information Technology Technical Assistant/Lead	15.577			22.502
X25111	Insurance Analyst I	15.707			22.581
R25112	Insurance Analyst II	18.150			26.092
X25112	Insurance Analyst II	18.150			26.092
X21751	Insurance Claims Investigator I	16.802			25.375
X21752	Insurance Claims Investigator II	19.415			29.321
G21710	Insurance Consumer Affairs Administrator	25.933	27.230	32.416	38.899
X21721	Insurance Fraud Investigator	20.428			29.236
V21722	Insurance Fraud Investigator Supervisor	21.962	23.060	27.453	32.943
G25121	Insurance Health Policy Analyst I	23.979	25.178	29.975	35.970
R25121	Insurance Health Policy Analyst I	23.979			35.970
G25122	Insurance Health Policy Analyst II	25.777	27.066	32.222	38.666
R25122	Insurance Health Policy Analyst II	25.777			38.666
G25310	Insurance Licensing Administrator	22.440	23.562	28.050	33.660
G25450	Insurance Life and Health Administrator	29.969	31.467	37.462	44.954
X21711	Insurance Market Conduct Examiner I	16.802			25.375
X21712	Insurance Market Conduct Examiner II	19.415			29.321
V21713	Insurance Market Conduct Examiner Supervisor	24.124	25.330	30.155	36.186
G25410	Insurance Property and Casualty Administrator	29.969	31.467	37.462	44.954
V25220	Insurance Seniors Program Coordinator	22.032	23.134	27.540	33.047
E45512	Integrated Water Management Analyst	23.866			35.158
R45512	Integrated Water Management Analyst	24.461			36.035
V45513	Integrated Water Management Coordinator	26.186	27.495	32.057	37.927
E45410	Integrated Water Management Planner	19.211			28.302
R45410	Integrated Water Management Planner	19.610			28.401
E45511	Integrated Water Management Specialist	20.651			30.422
R45511	Integrated Water Management Specialist	21.079			30.530
H76220	Interdisciplinary Team Leader/QDDP	16.784			25.267
G07820	Intergovernmental Data Services Manager	30.683	32.217	38.354	46.025
E56631	Interior Space Planner I	14.372			21.537
R56631	Interior Space Planner I	14.512			21.749
E56632	Interior Space Planner II	18.679			28.003
V56632	Interior Space Planner II	18.679	19.613	23.341	28.003
E56633	Interior Space Planner III	21.475			32.203

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V56633	Interior Space Planner III	22.010	23.111	27.508	33.005
G21200	Internal Auditor	24.700	25.935	30.874	37.048
G23111	Investment Securities Analyst I	23.684	24.868	29.606	35.527
G23112	Investment Securities Analyst II	27.371	28.740	34.214	41.057
V64730	Jail Standards Division Chief	22.975	24.124	28.720	34.464
X62901	Jail Standards Examiner/Consultant I	16.990			26.525
X62902	Jail Standards Examiner/Consultant II	18.264			28.510
C70850	Job Training Program Coordinator	19.833			29.844
R70850	Job Training Program Coordinator	19.833			29.844
C70820	Job Training Program Monitor	15.964			24.024
V70820	Job Training Program Monitor	15.964	16.762	19.994	24.024
C70830	Job Training Program Specialist	18.449			27.760
G67400	Juvenile Diversion Programs Administrator	23.684	24.868	29.606	35.527
G09430	Labor Administrative Services Director	34.003	35.703	42.504	51.005
K62640	Labor Law Specialist	17.705	18.590	21.734	25.762
X62640	Labor Law Specialist	17.705			25.762
R19680	Labor Treasury Supervisor	22.032			33.047
V19680	Labor Treasury Supervisor	22.032	23.134	27.540	33.047
M53110	Laboratory Assistant	10.217			14.398
R53110	Laboratory Assistant	10.217			14.398
E53211	Laboratory Scientist I	16.919			24.971
R53211	Laboratory Scientist I	17.293			24.936
E53212	Laboratory Scientist II	19.551			28.854
R53212	Laboratory Scientist II	19.551			28.854
V53250	Laboratory Section Supervisor	24.435	25.657	30.544	36.652
M53170	Laboratory Specialist	13.645			19.230
R53170	Laboratory Specialist	13.645			19.230
M53142	Laboratory Technician II	12.691			17.887
R53142	Laboratory Technician II	12.691			17.887
E55661	Landscape Architect	19.555			28.437
E55662	Landscape Architect Specialist	22.601			32.848
V79114	Laundry Manager	15.988	16.787	19.986	23.984
M79113	Laundry Supervisor	11.244			15.227
M79111	Laundry Worker I	8.057			10.911
R79111	Laundry Worker I	8.057			10.911
M79112	Laundry Worker II	9.731			13.179
R79112	Laundry Worker II	9.731			13.179

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V11620	Law Enforcement Deputy Director/Training	21.372	22.441	26.715	32.058
A11611	Law Enforcement Instructor	19.300			28.891
G11610	Law Enforcement Training Center Director	27.082	28.436	33.853	40.623
R31801	Legal Aide I	12.983			18.494
R31802	Legal Aide II	15.004			21.369
K09800	Legislative Coordinator	21.372	22.441	26.715	32.058
A37113	Librarian	19.300			27.952
A37740	Librarian/Agency	14.452			20.931
A37750	Librarian/Corrections	16.700			24.187
A37114	Librarian/Senior	20.747			30.047
V37114	Librarian/Senior	20.747	21.784	25.397	30.047
S37510	Library Audio Playback Equipment/Duplication Coordinator	13.433			18.908
K37140	Library Commission Planning & Data Services Coordinator	21.372	22.441	26.715	32.058
V37140	Library Commission Planning & Data Services Coordinator	21.372	22.441	26.715	32.058
G37120	Library Commission Unit Director	24.700	25.935	30.874	37.048
R37131	Library Reader's Advisor	14.440			20.325
S37131	Library Reader's Advisor	14.440			20.325
V37132	Library Reader's Advisor/Senior	15.372	16.141	19.215	23.058
S37112	Library Technician	12.497			17.589
I75210	Licensed Practical Nurse	14.842			27.516
R75210	Licensed Practical Nurse	14.842			27.516
V75210	Licensed Practical Nurse	14.842	15.584	21.179	27.516
G21280	Liquor Control Administrator/Wholesale Compliance Division	24.124	25.330	30.155	36.186
V45750	Low Level Radioactive Waste Program Manager	27.677	29.061	34.598	41.518
M84330	Machinist	14.452			20.931
S03331	Mail/Material Courier	8.460			11.853
R03333	Mail/Material Specialist	11.298			15.827
S03333	Mail/Material Specialist	11.298			15.827
R03332	Mail/Material Worker	9.775			13.696
S03332	Mail/Material Worker	9.775			13.696
G33200	Marketing Manager	22.975	24.124	28.720	34.464
C72341	Master Social Worker	19.119			28.146
R72341	Master Social Worker	19.119			28.146
V72341	Master Social Worker	19.119	20.075	23.633	28.146
V05610	Materiel Control Manager	20.107	21.112	25.134	30.161

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R62440	Medicaid Provider Fraud and Abuse Investigator	20.428			29.236
X62440	Medicaid Provider Fraud and Abuse Investigator	20.428			29.236
S02311	Medical Care Reviewer	11.750			17.267
C73490	Medical Claims Investigator	17.163			25.824
M74410	Medical Diagnostic Technician	13.576			19.662
D75450	Medical Director	60.871	63.915	100.438	140.005
R75450	Medical Director	60.871			140.005
D74930	Medical Epidemiologist	60.871	63.915	100.438	140.005
S19721	Medical Insurance Reimbursement Coordinator	15.690			22.512
H74420	Medical Radiographer	16.700			24.301
R02111	Medical Records Clerk	10.166			14.938
S02111	Medical Records Clerk	10.166			14.938
V73591	Medical Services Unit Manager	22.975	24.124	28.720	34.464
I74430	Medical Technologist	15.422			22.484
R74430	Medical Technologist	15.422			22.484
V74430	Medical Technologist	15.422	16.193	18.953	22.484
H72431	Mental Health Practitioner I	16.700			24.187
R72431	Mental Health Practitioner I	16.700			24.187
H72432	Mental Health Practitioner II	19.300			27.952
R72432	Mental Health Practitioner II	19.300			27.952
V72433	Mental Health Practitioner Supervisor	21.372	22.441	26.715	32.058
P76141	Mental Health Security Specialist I	11.928			17.275
R76141	Mental Health Security Specialist I	11.928			17.275
P76142	Mental Health Security Specialist II	13.785			19.965
R76142	Mental Health Security Specialist II	13.785			19.965
P76143	Mental Health Security Specialist III	15.775			22.847
R76143	Mental Health Security Specialist III	15.775			22.847
V76143	Mental Health Security Specialist III	15.775	16.564	19.311	22.847
V76154	Mental Health Security Unit Supervisor	17.538	18.415	21.922	26.306
E53930	Metrologist	21.019			31.020
A57320	Military Contracts Officer	19.299			27.951
G45560	Military Environmental Division Administrator	29.908	31.403	37.385	44.862
G45550	Military Environmental Project Manager	25.880	27.174	32.351	38.822
V57332	Military Master Planner	29.019	30.470	36.274	43.528
E57331	Military Master Planner Assistant	23.295			34.878
R57331	Military Master Planner Assistant	23.215			34.823
P64910	Military Security Specialist	13.785			19.965

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R64910	Military Security Specialist	13.785			19.965
X62370	Milk Pasteurization Specialist	19.394			27.985
S01811	Motor Carrier Clerk I	11.090			15.827
S01812	Motor Carrier Clerk II	11.922			17.016
S01813	Motor Carrier Clerk III	12.816			18.292
V60680	Motor Carrier Permits Manager	19.880	20.874	24.850	29.820
V09950	Motor Carrier Safety Program Manager	22.975	24.124	28.720	34.464
G60410	Motor Vehicle Driver Licensing Services Administrator	28.544	29.971	35.680	42.816
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	17.204	18.064	21.505	25.806
V60114	Motor Vehicle Driver Licensing Services District Supervisor	19.880	20.874	24.850	29.820
R60111	Motor Vehicle Driver Licensing Services Examiner I	13.576			19.663
X60111	Motor Vehicle Driver Licensing Services Examiner I	13.576			19.663
X60112	Motor Vehicle Driver Licensing Services Examiner II	14.595			21.136
V60115	Motor Vehicle Driver Licensing Services Manager	22.975	24.124	28.720	34.464
G60400	Motor Vehicle Financial Responsibility Division Manager	22.975	24.124	28.720	34.464
X62931	Motor Vehicle Fraud Investigator	20.871			31.522
V62932	Motor Vehicle Fraud Investigator Supervisor	24.004	25.204	30.005	36.006
V60470	Motor Vehicle Highway Safety Administrator	27.371	28.740	34.214	41.057
G60510	Motor Vehicle Interstate Registration Administrator	28.544	29.971	35.680	42.816
R62910	Motor Vehicle Investigator	19.415			29.321
V62910	Motor Vehicle Investigator	19.415	20.386	24.368	29.321
X62910	Motor Vehicle Investigator	19.415			29.321
G60391	Motor Vehicle Program Manager I	21.372	22.441	26.715	32.058
G60392	Motor Vehicle Program Manager II	22.975	24.124	28.720	34.464
G60710	Motor Vehicle Titles and Registrations Administrator	28.544	29.971	35.680	42.816
S39090	Museum Registrar	15.690			22.491
H77020	Music Therapist	15.533			22.353
M56170	Natural Resources Cartographer	16.700			24.188
R45910	Natural Resources Data Collector	11.137			16.707
G45370	Natural Resources Deputy Director	35.597	37.377	44.496	53.395
G45350	Natural Resources Division Chief	28.652	30.085	35.816	42.979
G45360	Natural Resources Division Manager	28.652	30.085	35.816	42.979
M57540	Natural Resources Floodplain Management Specialist	19.300			27.952
M56752	Natural Resources Geodetic Survey Crew Leader	17.953			25.275

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V56753	Natural Resources Geodetic Survey Manager	23.979	25.178	29.975	35.970
G09840	Natural Resources Operations & Administration Director	31.630	33.212	39.538	47.446
M56740	Natural Resources Photogrammetric Technician	19.300			27.952
E57172	Natural Resources Planner Coordinator	23.265			34.409
V57173	Natural Resources Planner Supervisor	28.652	30.085	35.816	42.979
E57171	Natural Resources Planner Technician	20.132			29.775
R57171	Natural Resources Planner Technician	20.617			30.126
E45230	Natural Resources Program Specialist	22.525			33.381
V45810	Natural Resources Projects Assistance Director	24.795	26.035	30.994	37.192
E45211	Natural Resources Specialist I	16.868			24.998
R45211	Natural Resources Specialist I	17.164			25.410
E45212	Natural Resources Specialist II	19.491			28.887
R45212	Natural Resources Specialist II	19.830			29.361
E45213	Natural Resources Specialist III	22.525			33.381
V45213	Natural Resources Specialist III	22.918	24.064	28.424	33.929
V45214	Natural Resources Specialist IV	24.795	26.035	30.994	37.192
M56751	Natural Resources Survey Assistant	14.595			20.547
G49480	Nebraska Agriculture Trade Representative	32.186	33.795	40.232	48.278
G73000	Nebraska Commission on National and Community Service Director	26.551	27.879	33.189	39.826
R73000	Nebraska Commission on National and Community Service Director	26.551			39.826
V27314	Negotiator Chief	22.975	24.124	28.720	34.464
G07870	NITC Administrative Manager	26.551	27.879	33.189	39.826
D75350	Nurse Practitioner	30.435	31.957	41.866	53.297
R75350	Nurse Practitioner	30.435			53.297
R75313	Nurse Supervisor	21.372			32.058
V75313	Nurse Supervisor	21.372	22.441	26.715	32.058
G75315	Nursing Director	26.551	27.879	33.189	39.826
R75314	Nursing Director/Associate	22.975			34.464
V75314	Nursing Director/Associate	22.975	24.124	28.720	34.464
X62580	Nursing Services Surveyor Consultant	21.142			30.650
H77312	Occupational Therapist	20.922			31.515
V77313	Occupational Therapist/Supervisor	23.053	24.206	28.889	34.724
R01112	Office Clerk II	9.636			13.587
S01112	Office Clerk II	9.636			13.587
K01113	Office Clerk III	11.136	11.693	13.417	15.697

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R01113	Office Clerk III	11.136			15.697
S01113	Office Clerk III	11.136			15.697
V03351	Office Services Manager I	17.021	17.872	21.276	25.530
V03352	Office Services Manager II	19.668	20.651	24.585	29.502
M03211	Office Services Technician	14.595			21.138
R03211	Office Services Technician	14.595			21.138
R01120	Office Supervisor	13.833			19.503
V01120	Office Supervisor	13.833	14.525	16.668	19.503
R01110	Office Worker/Temporary	7.751			11.625
M86351	Offset Press Worker I	13.168			18.821
R86351	Offset Press Worker I	13.168			18.821
M86352	Offset Press Worker II	15.069			21.539
R86352	Offset Press Worker II	15.069			21.539
G09720	Oil and Gas Conservation Deputy Director	29.940	31.437	37.425	44.910
V62770	Oil and Gas Inspector	19.493	20.468	23.487	27.481
X62770	Oil and Gas Inspector	19.493			27.481
I74250	Optometric Aide	9.879			14.402
R74250	Optometric Aide	9.879			14.402
A31121	Paralegal I	17.953			26.002
K31121	Paralegal I	17.953	18.851	21.978	26.002
R31121	Paralegal I	17.953			26.002
V31122	Paralegal II	20.750	21.788	25.938	31.126
I79680	Patient Services Representative	10.068			14.581
R79680	Patient Services Representative	10.068			14.581
G17141	Personnel Administrator I	25.005	26.255	31.256	37.507
G17142	Personnel Administrator II	31.064	32.617	38.830	46.595
G17143	Personnel Administrator III	33.394	35.064	41.743	50.091
K17211	Personnel Analyst I	16.200	17.010	20.251	24.302
K17212	Personnel Analyst II	20.126	21.132	25.158	30.190
R17212	Personnel Analyst II	20.126			30.190
K17112	Personnel Assistant	13.169	13.827	16.462	19.754
R17112	Personnel Assistant	13.169			19.754
K17420	Personnel Benefits Specialist	17.417	18.288	21.772	26.127
K17111	Personnel Clerk	11.397	11.967	14.246	17.095
R17111	Personnel Clerk	11.397			17.095
G17510	Personnel Employee Relations Administrator	33.394	35.064	41.743	50.091
G17530	Personnel Employee Relations Representative	23.260	24.423	29.076	34.891

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K17122	Personnel Manager I	20.126	21.132	25.158	30.190
R17122	Personnel Manager I	20.126			30.190
V17122	Personnel Manager I	20.126	21.132	25.158	30.190
K17123	Personnel Manager II	23.260	24.423	29.076	34.891
V17123	Personnel Manager II	23.260	24.423	29.076	34.891
K17121	Personnel Officer	16.200	17.010	20.251	24.302
R17121	Personnel Officer	16.200			24.302
V17121	Personnel Officer	16.200	17.010	20.251	24.302
G17150	Personnel Program Administrator	28.897	30.342	36.122	43.347
V17330	Personnel Program Manager	20.126	21.132	25.158	30.190
G17124	Personnel Regional Manager	26.881	28.225	33.601	40.321
K17322	Personnel Selection Analyst	18.723	19.659	23.404	28.085
K17321	Personnel Selection/Recruitment Specialist	16.200	17.010	20.251	24.302
K17113	Personnel Support Specialist	15.071	15.825	18.839	22.607
V17710	Personnel Systems Coordinator	23.260	24.423	29.076	34.891
D74780	Pharmaceutical Consultant	30.435	31.957	41.866	53.297
H74731	Pharmacist	25.773			37.325
R74731	Pharmacist	25.773			37.325
V74731	Pharmacist	25.773	27.062	31.549	37.325
H74740	Pharmacist/Clinical	29.786			43.139
R74740	Pharmacist/Clinical	29.786			43.139
I74712	Pharmacy Inventory Technician	13.094			19.238
G74732	Pharmacy Manager	29.791	31.281	37.238	44.685
I74711	Pharmacy Technician	11.330			16.645
R74711	Pharmacy Technician	11.330			16.645
M33612	Photographer	13.707			20.141
V33623	Photographer Chief	16.004	16.804	20.005	24.006
A33710	Photography and Cinematographic Specialist	18.584			26.758
M33611	Photography Technician	11.035			16.215
H77113	Physical Therapist I	18.104			27.271
H77114	Physical Therapist II	20.922			31.515
I77111	Physical Therapy Aide	11.647			16.786
H77112	Physical Therapy Assistant	14.574			21.954
V77112	Physical Therapy Assistant	14.574	15.303	18.264	21.954
G77115	Physical Therapy Director	24.700	25.935	30.874	37.048
D75420	Physician	60.871	63.915	100.438	140.005
R75420	Physician	60.871			140.005

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D75410	Physician Assistant	30.435	31.957	42.610	54.784
R75410	Physician Assistant	30.435			54.784
M84230	Plumber	15.536			22.499
G23221	Portfolio Manager I	29.423	30.894	36.779	44.135
G23222	Portfolio Manager II	31.630	33.212	39.538	47.446
M86410	Prepress Technician	14.153			20.230
A39650	Preservation Associate	18.276			26.678
G11900	Principal	22.975	24.124	28.720	34.464
V86300	Print Shop Services Coordinator	19.048	20.000	23.811	28.573
V86511	Print Shop Supervisor	17.414	18.285	21.769	26.123
G86512	Printing and Mail Services Manager	25.001	26.251	31.251	37.501
M86211	Printing Technician I	9.860			14.093
R86211	Printing Technician I	9.860			14.093
M86212	Printing Technician II	11.395			16.285
R86212	Printing Technician II	11.395			16.285
M86213	Printing Technician III	13.168			18.821
R86213	Printing Technician III	13.168			18.821
M86214	Printing Technician IV	15.069			21.539
A05410	Procurement/Placement Specialist	19.175			27.483
X62461	Professional & Occupational Licensing Investigator	20.871			31.522
X62462	Professional & Occupational Licensing Investigator/RN	22.477			31.522
C72180	Program Accuracy Specialist	18.449			27.760
A13120	Program Analyst	19.300			29.702
R13120	Program Analyst	19.300			29.702
A27331	Property Assessment & Tax Appraiser Assistant I	14.452			20.931
R27331	Property Assessment & Tax Appraiser Assistant I	14.452			20.931
A27332	Property Assessment & Tax Appraiser Assistant II	16.700			24.187
A27333	Property Assessment & Tax Appraiser I	19.300			27.952
R27333	Property Assessment & Tax Appraiser I	19.300			27.952
V27333	Property Assessment & Tax Appraiser I	19.300	20.265	23.626	27.952
V27334	Property Assessment & Tax Appraiser II	22.301	23.416	27.876	33.451
V29313	Property Assessment and Taxation Technical Supervisor	22.975	24.124	28.720	34.464
G76700	Psychiatric Facility Risk Management Administrator	24.700	25.935	30.874	37.048
G77120	Psychiatric Programming Administrator	26.403	27.723	33.004	39.604
I76113	Psychiatric Specialist	12.933			18.169
I76111	Psychiatric Technician I	10.411			14.626

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R76111	Psychiatric Technician I	10.411			14.626
I76112	Psychiatric Technician II	12.033			16.903
R76112	Psychiatric Technician II	12.033			16.903
D74211	Psychiatrist	60.871	63.915	100.438	140.005
R74211	Psychiatrist	60.871			140.005
D74213	Psychiatry Clinical Director	60.871	63.915	100.438	140.005
H74812	Psychologist I	22.302			32.299
H74821	Psychologist/Associate	17.952			26.000
K74821	Psychologist/Associate	17.952	18.850	21.976	26.000
R74821	Psychologist/Associate	17.952			26.000
H74823	Psychologist/Licensed	27.708			40.131
V74823	Psychologist/Licensed	27.708	29.093	33.920	40.131
G74825	Psychology Director	32.986	34.635	41.232	49.478
H80451	Public Health Nutritionist	19.318			27.979
H80452	Public Health Nutritionist, Senior	20.768			30.078
A33122	Public Information Officer I	15.536			22.499
K33122	Public Information Officer I	15.536	16.313	19.018	22.499
R33122	Public Information Officer I	15.536			22.499
A33123	Public Information Officer II	17.952			26.000
K33123	Public Information Officer II	17.952	18.850	21.976	26.000
R33123	Public Information Officer II	17.952			26.000
V33123	Public Information Officer II	17.952	18.850	21.976	26.000
A33124	Public Information Officer III	20.747			30.047
G33124	Public Information Officer III	20.747	21.784	25.397	30.047
K33124	Public Information Officer III	20.747	21.784	25.397	30.047
R33124	Public Information Officer III	20.747			30.047
V33124	Public Information Officer III	20.747	21.784	25.397	30.047
A33111	Public Information Technician	13.575			19.661
R33111	Public Information Technician	13.575			19.661
G64612	Racing Commission Director of Investigations	24.124	25.330	30.155	36.186
R64611	Racing Commission Investigator	20.871			31.522
X64611	Racing Commission Investigator	20.871			31.522
G47000	Racing Commission Veterinarian	26.551	27.879	33.189	39.826
M33830	Radio Announcer	12.347			17.449
R33830	Radio Announcer	12.347			17.449
A33850	Radio Announcer/Producer	13.575			19.661
R33850	Radio Announcer/Producer	13.575			19.661

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V33842	Radio Assistant Network Manager	21.807	22.897	27.259	32.711
V33843	Radio Network Manager	29.125	30.581	36.406	43.686
V33841	Radio Producer	20.285	21.299	25.357	30.428
M33870	Radio Production Coordinator	19.300			27.952
A33890	Radio Reporter/Producer	16.700			24.187
R33890	Radio Reporter/Producer	16.700			24.187
M33840	Radio Traffic and Continuity Coordinator	14.268			20.164
H62514	Radiological Health Physicist	22.302			32.450
H62511	Radiological Health Specialist I	14.452			21.029
H62512	Radiological Health Specialist II	17.952			26.123
V74280	Radiological Program Manager	24.700	25.935	30.874	37.048
X27710	Real Estate Deputy Director/Enforcement	19.415			29.321
G27770	Real Estate Education Standards Administrator	20.873	21.917	26.091	31.309
I77041	Recreation Aide	12.241			17.492
R77041	Recreation Aide	12.241			17.492
I77042	Recreation Assistant	14.147			20.217
R77042	Recreation Assistant	14.147			20.217
H77044	Recreation Coordinator	16.697			24.028
V77044	Recreation Coordinator	16.697	17.532	20.363	24.028
V77045	Recreation Manager	20.305	21.320	25.382	30.458
H77043	Recreation Specialist	15.533			22.353
G70770	Regional Workforce Development Manager	25.451	26.724	31.815	38.178
H75312	Registered Nurse	19.816			36.738
R75312	Registered Nurse	19.816			36.738
V75312	Registered Nurse	19.816	20.807	28.277	36.738
X21320	Reimbursement Analyst	21.959			31.431
S19710	Reimbursement Clerk	12.816			18.292
C79920	Religious Coordinator	18.689			27.326
G13140	Research Administrator	25.908	27.203	32.385	38.861
A13111	Research Analyst I	15.614			22.659
R13111	Research Analyst I	15.614			22.659
A13112	Research Analyst II	18.044			26.183
K13112	Research Analyst II	18.044	18.946	22.114	26.183
R13112	Research Analyst II	18.044			26.183
V13114	Research Manager	22.419	23.540	28.024	33.628
V13113	Research Supervisor	20.854	21.897	26.067	31.280
I77410	Respiratory Care Technician	10.833			15.613

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
H77420	Respiratory Therapist	17.148			22.499
G17820	Retirement Plan Manager	22.974	24.123	28.718	34.462
A17802	Retirement Specialist I	14.452			20.931
R17802	Retirement Specialist I	14.452			20.931
A17803	Retirement Specialist II	16.700			24.187
S17801	Retirement Specialist Trainee	12.816			18.292
R29222	Revenue Agent	15.537			23.475
X29222	Revenue Agent	15.537			23.475
V29224	Revenue Agent Supervisor	21.372	22.441	26.715	32.058
G21261	Revenue Audit Division Manager	26.551	27.879	33.189	39.826
G29100	Revenue Division Manager	31.630	33.212	39.538	47.446
A29511	Revenue Economist	25.773			37.325
G29512	Revenue Economist Manager	34.427	36.148	43.034	51.640
V62724	Revenue Investigations and Security Supervisor	24.124	25.330	30.155	36.186
X62730	Revenue Investigator	20.871			31.522
A33760	Revenue Lottery Accounts Manager	22.028			31.390
R33810	Revenue Lottery Ambassador	11.259			16.888
G19750	Revenue Lottery Finance Manager	34.003	35.703	42.504	51.005
G33790	Revenue Lottery Marketing Manager	32.986	34.635	41.232	49.478
A33740	Revenue Lottery Products Manager	22.414			32.528
S29111	Revenue Operations Clerk I	11.750			17.016
R29112	Revenue Operations Clerk II	13.576			19.663
S29112	Revenue Operations Clerk II	13.576			19.663
V29114	Revenue Operations Supervisor I	18.495	19.420	23.118	27.741
V29115	Revenue Operations Supervisor II	21.372	22.441	26.715	32.058
G27150	Revenue Property Assessment Manager	30.683	32.217	38.354	46.025
G27160	Revenue Property Measurement Manager	30.683	32.217	38.354	46.025
A27122	Revenue Property Tax Field Liaison	19.300			27.962
A27121	Revenue Property Tax Field Liaison Trainee	16.700			24.197
G29330	Revenue Section Manager	26.551	27.879	33.189	39.826
X29223	Revenue Senior Agent	17.953			27.124
A29621	Revenue Tax Specialist	22.305			32.302
K29621	Revenue Tax Specialist	22.305	23.420	27.304	32.302
A29622	Revenue Tax Specialist Senior	25.773			37.325
R29211	Revenue Taxpayer Services Specialist I	13.285			20.116
X29211	Revenue Taxpayer Services Specialist I	13.285			20.116
R29212	Revenue Taxpayer Services Specialist II	15.203			23.017

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
X29212	Revenue Taxpayer Services Specialist II	15.203			23.017
X62660	Safety Consultant	17.954			26.004
A82330	Safety Coordinator	22.305			32.302
V82330	Safety Coordinator	22.305	23.420	27.304	32.302
G62690	Safety Division Director	32.024	33.625	40.030	48.036
X62670	Safety Industrial Hygienist	20.748			30.048
V62680	Safety Program Manager	23.979	25.178	29.975	35.970
A82310	Safety Specialist	17.953			26.002
K82310	Safety Specialist	17.953	18.851	21.978	26.002
V82310	Safety Specialist	17.953	18.851	21.978	26.002
K01411	Secretary I	10.599	11.129	12.994	15.389
R01411	Secretary I	10.599			15.389
S01411	Secretary I	10.599			15.389
K01412	Secretary II	11.397	11.967	13.971	16.544
R01412	Secretary II	11.397			16.544
S01412	Secretary II	11.397			16.544
V01412	Secretary II	11.397	11.967	13.971	16.544
K01413	Secretary/Administrative	13.170	13.829	16.146	19.121
R01413	Secretary/Administrative	13.170			19.121
S01413	Secretary/Administrative	13.170			19.121
V01413	Secretary/Administrative	13.170	13.829	16.146	19.121
X21611	Securities Analyst I	16.802			25.375
X21612	Securities Analyst II	20.871			31.522
G21613	Securities Investigation & Compliance Unit Supervisor	24.124	25.330	30.155	36.186
V64833	Security Chief	14.256	14.969	17.820	21.384
V61853	Security Communications Chief	15.176	15.935	18.970	22.764
V61852	Security Communications Shift Supervisor	13.262	13.925	16.578	19.893
P61851	Security Communications Specialist	11.928			17.275
R61851	Security Communications Specialist	11.928			17.275
V64840	Security Director	20.265	21.278	25.332	30.399
P64831	Security Guard	11.098			16.073
R64831	Security Guard	11.098			16.073
V64832	Security Shift Supervisor	12.325	12.941	15.407	18.488
M85310	Semi Trailer Operator	12.002			19.571
M86712	Sign Printer II	12.761			18.292
V86713	Sign Shop Supervisor	14.887	15.631	18.608	22.329

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
C72173	Social Services Lead Worker	16.700			24.188
V72174	Social Services Supervisor	19.880	20.874	24.850	29.820
C72171	Social Services Trainee	13.575			19.661
R72171	Social Services Trainee	13.575			19.661
V72175	Social Services Unit Manager	22.975	24.124	28.720	34.464
C72172	Social Services Worker	15.536			22.499
R72172	Social Services Worker	15.536			22.499
C72331	Social Worker I	15.391			22.659
R72331	Social Worker I	15.391			22.659
C72332	Social Worker II	16.544			24.357
R72332	Social Worker II	16.544			24.357
H77650	Speech Pathologist	20.747			30.047
R77650	Speech Pathologist	20.747			30.047
G11930	Staff and Partnership Development Coordinator	24.700	25.935	30.874	37.048
K01841	Staff Assistant I	13.577	14.256	16.530	19.482
R01841	Staff Assistant I	13.577			19.482
S01841	Staff Assistant I	13.577			19.482
V01841	Staff Assistant I	13.577	14.256	16.530	19.482
K01842	Staff Assistant II	15.690	16.475	19.101	22.512
R01842	Staff Assistant II	15.690			22.512
S01842	Staff Assistant II	15.690			22.512
V01842	Staff Assistant II	15.690	16.475	19.101	22.512
I76513	Staff Care Specialist	11.635			16.851
R76513	Staff Care Specialist	11.635			16.851
I76511	Staff Care Technician I	9.366			13.564
R76511	Staff Care Technician I	9.366			13.564
I76512	Staff Care Technician II	10.824			15.677
R76512	Staff Care Technician II	10.824			15.677
G19460	State Accounting Operations Manager	29.423	30.894	36.779	44.135
V19450	State Accounting Operations Supervisor	22.032	23.134	27.540	33.047
G00320	State Building Division Administrative Manager	26.551	27.879	33.189	39.826
G84340	State Building Division Operations Manager	26.551	27.879	33.189	39.826
V84310	State Building Division Regional Facility Manager	22.975	24.124	28.720	34.464
A19420	State Financial Systems and Reports Coordinator	23.454			35.182
R19420	State Financial Systems and Reports Coordinator	23.684			35.527
V19420	State Financial Systems and Reports Coordinator	23.684	24.868	29.606	35.527
G19430	State Financial Systems and Reports Manager	27.371	28.740	34.214	41.057

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G07620	State Information Security Officer	30.683	32.217	38.354	46.025
G07070	State Information Technology Policy and Planning Administrator	38.119	40.025	47.649	57.178
V03340	State Mail/Supply Services Manager	21.450	22.523	26.813	32.175
V03220	State Mail/Supply Services Supervisor	14.942	15.689	18.677	22.411
A07922	State Network Analyst	19.592			27.952
R07922	State Network Analyst	19.592			27.952
V07922	State Network Analyst	19.592	20.572	23.772	27.952
V07924	State Network Analyst Supervisor	26.164	27.472	32.706	39.247
A07923	State Network Analyst/Senior	22.638			32.299
V07923	State Network Analyst/Senior	22.638	23.770	27.469	32.299
A07925	State Network Coordinator	29.245			37.330
G07926	State Network Manager	31.853	33.446	39.816	47.779
A07921	State Network Technician	16.952			24.187
R07921	State Network Technician	16.952			24.187
V64114	State Patrol Captain	34.710	36.446	43.388	52.065
S01720	State Patrol Carrier Enforcement Records Technician	11.750			17.267
V61830	State Patrol Communications Director	29.791	31.281	37.238	44.685
M61811	State Patrol Communications Specialist	14.268			20.164
R61811	State Patrol Communications Specialist	14.268			20.164
V61812	State Patrol Communications Specialist Supervisor	15.190	15.950	18.988	22.785
A13130	State Patrol Crime Analyst	17.667			26.002
R13130	State Patrol Crime Analyst	17.667			26.002
V13130	State Patrol Crime Analyst	17.667	18.550	21.835	26.002
V53870	State Patrol Crime Laboratory Director	29.791	31.281	37.238	44.685
R01710	State Patrol Criminal Identification Records Technician	11.750			17.267
S01710	State Patrol Criminal Identification Records Technician	11.750			17.267
S53820	State Patrol Evidence Technician	11.750			17.267
M53811	State Patrol Fingerprint Technician	13.926			19.661
V53853	State Patrol Forensic Laboratory Manager	25.778	27.067	32.223	38.668
V53852	State Patrol Forensic Laboratory Supervisor	23.979	25.178	29.975	35.970
E53851	State Patrol Forensic Scientist	22.706			32.530
V53851	State Patrol Forensic Scientist	22.165	23.273	27.133	32.100
L64210	State Patrol Investigation Officer	23.550			32.380
L64211	State Patrol Investigation Sergeant	28.920			39.000
V64113	State Patrol Lieutenant	30.035	31.537	37.544	45.052



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
G64116	State Patrol Lieutenant Colonel	43.119	45.275	53.899	64.679
G64115	State Patrol Major	40.111	42.117	50.138	60.165
W64330	State Patrol Officer Candidate	15.333	16.100	19.167	23.000
V53860	State Patrol Quality Assurance Manager	25.778	27.067	32.223	38.668
V02170	State Patrol Records Analysis Supervisor	19.400	20.370	24.250	29.099
L64112	State Patrol Sergeant	26.150			36.230
L64111	State Patrol Trooper	21.220			30.050
G04510	State Procurement Manager	29.596	31.076	36.996	44.396
V04540	State Procurement Supervisor	23.820	25.011	28.982	34.143
V27610	State Property Program Manager	22.975	24.124	28.720	34.464
V33130	State Recycling Coordinator	17.204	18.064	21.505	25.806
V84610	State Transportation Services Manager	16.085	16.889	20.107	24.128
M84581	Stationary Engineer	12.629			18.292
R84581	Stationary Engineer	12.629			18.292
M84582	Stationary Engineer Senior	14.452			20.931
R84582	Stationary Engineer Senior	14.452			20.931
V84583	Stationary Engineer Supervisor	17.204	18.064	21.505	25.806
A13251	Statistical Analyst I	15.614			22.659
R13251	Statistical Analyst I	15.614			22.659
V13251	Statistical Analyst I	15.614	16.395	19.137	22.659
A13252	Statistical Analyst II	18.044			26.183
K13252	Statistical Analyst II	18.044	18.946	22.114	26.183
R13252	Statistical Analyst II	18.044			26.183
A13253	Statistical Analyst III	20.851			30.258
R13253	Statistical Analyst III	20.851			30.258
V13253	Statistical Analyst III	20.851	21.894	25.555	30.258
S13211	Statistical Clerk I	10.930			15.828
R13212	Statistical Clerk II	12.629			18.290
S13212	Statistical Clerk II	12.629			18.290
R05112	Stores Clerk I	9.852			13.696
S05112	Stores Clerk I	9.852			13.696
R05113	Stores Clerk II	11.385			15.827
S05113	Stores Clerk II	11.385			15.827
V05113	Stores Clerk II	11.385	11.954	13.606	15.827
V05214	Supply Manager	15.057	15.810	18.822	22.586
V05213	Supply Supervisor	13.158	13.816	16.447	19.735
R05211	Supply Worker I	9.852			13.696

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S05211	Supply Worker I	9.852			13.696
R05212	Supply Worker II	11.385			15.827
S05212	Supply Worker II	11.385			15.827
V05550	Surplus Property Manager	25.611	26.892	32.013	38.415
M05550	Surplus Property Warehouse Specialist	11.748			17.013
R05550	Surplus Property Warehouse Specialist	11.748			17.013
V55790	Surveyor/Deputy State	27.712	29.098	34.640	41.568
V55450	Surveyor/Land	22.305	23.420	27.881	33.457
R01511	Switchboard Operator/Receptionist	10.471			14.333
S01511	Switchboard Operator/Receptionist	10.471			14.333
R09210	Tax Associate	12.628			18.943
T11360	Teacher	15.443			30.577
R11370	Teacher/Substitute	15.798			21.064
R11380	Teacher/Temporary	21.757			42.642
R41220	Tourism Aide/Guide	10.930			15.666
S41220	Tourism Aide/Guide	10.930			15.666
R41350	Tourism Facility Operator	13.577			19.462
S41350	Tourism Facility Operator	13.577			19.462
K11125	Training and Development Manager	21.372	22.441	26.715	32.058
V11125	Training and Development Manager	21.372	22.441	26.715	32.058
A11124	Training Coordinator	19.300			28.891
K11124	Training Coordinator	19.300	20.265	24.096	28.891
V11124	Training Coordinator	19.300	20.265	24.096	28.891
A11130	Training Coordinator/RN	20.784			28.891
V11130	Training Coordinator/RN	20.784	21.823	24.838	28.891
A11121	Training Instructor	15.536			23.256
K11121	Training Instructor	15.536	16.313	19.396	23.256
A11122	Training Specialist I	17.952			26.873
K11122	Training Specialist I	17.952	18.850	22.413	26.873
R11122	Training Specialist I	17.952			26.873
V11122	Training Specialist I	17.952	18.850	22.413	26.873
A11123	Training Specialist II	19.300			28.891
V11123	Training Specialist II	19.300	20.265	24.096	28.891
V79360	Transportation Manager	16.238	17.050	20.298	24.357
A57181	Transportation Planner I	16.700			24.188
R57181	Transportation Planner I	16.700			24.188
A57182	Transportation Planner II	19.300			27.952

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A57183	Transportation Planner III	22.305			32.302
V57183	Transportation Planner III	22.305	23.420	27.304	32.302
G84650	Transportation Services Bureau - Operations Manager	26.314	27.630	32.893	39.471
R01210	Typist	10.593			14.754
S01210	Typist	10.593			14.754
C69420	Unemployment Insurance Adjudicator	15.536			22.499
R69420	Unemployment Insurance Adjudicator	15.536			22.499
G69750	Unemployment Insurance Benefits Administrator	28.544	29.971	35.680	42.816
C69400	Unemployment Insurance Claims Specialist	13.575			19.661
R69400	Unemployment Insurance Claims Specialist	13.575			19.661
G69810	Unemployment Insurance Division Director	30.683	32.217	38.354	46.025
C69411	Unemployment Insurance Field Representative	17.952			26.000
R69411	Unemployment Insurance Field Representative	17.952			26.000
V69413	Unemployment Insurance Field Representative Supervisor	21.372	22.441	26.715	32.058
C69412	Unemployment Insurance Field Representative/Senior	19.300			27.952
R69412	Unemployment Insurance Field Representative/Senior	19.300			27.952
C69140	Unemployment Insurance Program Resource Specialist	17.726			25.045
V69550	Unemployment Insurance Program Supervisor	21.372	22.441	26.715	32.058
G69610	Unemployment Insurance Tax Administrator	26.551	27.879	33.189	39.826
V69213	Unemployment Insurance Tax Field Manager	24.700	25.935	30.874	37.048
V69650	Unemployment Insurance Tax Manager	24.700	25.935	30.874	37.048
V69410	Unemployment Insurance Team Supervisor	19.880	20.874	24.850	29.820
M79311	Vehicle Operator I	10.625			14.367
R79311	Vehicle Operator I	10.625			14.367
M79312	Vehicle Operator II	11.419			15.442
R79312	Vehicle Operator II	11.419			15.442
G72930	Veterans Affairs Deputy Director	26.551	27.879	33.189	39.826
A72911	Veterans Affairs Service Officer I	15.536			22.499
A72912	Veterans Affairs Service Officer II	17.952			26.000
V72913	Veterans Affairs Service Officer III	19.880	20.874	24.850	29.820
G66830	Violence Prevention Division Administrator	19.489	20.463	24.362	29.234
C72611	Visually Impaired Orientation Counselor I	15.536			22.499
R72611	Visually Impaired Orientation Counselor I	15.536			22.499
C72612	Visually Impaired Orientation Counselor II	17.952			26.000

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R72612	Visually Impaired Orientation Counselor II	17.952			26.000
G72650	Visually Impaired Services Assistant Director	24.700	25.935	30.874	37.048
R02511	Vital Statistics Clerk	11.746			17.012
S02511	Vital Statistics Clerk	11.746			17.012
A13350	Vital Statistics Program Analyst	19.396			28.146
V02130	Vital Statistics Supervisor	15.689	16.473	19.612	23.534
C72511	Vocational Rehabilitation Counselor I	15.536			22.499
R72511	Vocational Rehabilitation Counselor I	15.536			22.499
C72512	Vocational Rehabilitation Counselor II	17.952			26.000
V72540	Vocational Rehabilitation Supervisor	21.372	22.441	26.715	32.058
I72670	Vocational Rehabilitation Technician	14.147			20.217
R72670	Vocational Rehabilitation Technician	14.147			20.217
A11451	Vocational Teacher I	14.452			21.634
V11452	Vocational Teacher II	16.699	17.534	20.849	24.999
S79610	Volunteer Services Coordinator	13.170			19.121
V05660	Warehouse Manager	17.204	18.064	21.505	25.806
M05221	Warehouse Technician	12.629			18.292
R05221	Warehouse Technician	12.629			18.292
E45310	Water Supply Specialist	20.955			31.052
R45310	Water Supply Specialist	21.320			31.564
M84270	Welder	14.452			20.931
R84270	Welder	14.452			20.931
R01311	Word Processing Specialist I	10.203			14.959
S01311	Word Processing Specialist I	10.203			14.959
K01312	Word Processing Specialist II	10.967	11.515	13.525	16.082
R01312	Word Processing Specialist II	10.967			16.082
S01312	Word Processing Specialist II	10.967			16.082
R01313	Word Processing Specialist III	11.791			17.290
S01313	Word Processing Specialist III	11.791			17.290
V01351	Word Processing Supervisor I	13.010	13.661	16.262	19.514
V01352	Word Processing Supervisor II	14.887	15.631	18.608	22.329
V01353	Word Processing Supervisor III	16.004	16.804	20.005	24.006
K01330	Word Processing Technician	12.673	13.307	15.630	18.586
S01330	Word Processing Technician	12.673			18.586
V01330	Word Processing Technician	12.673	13.307	15.630	18.586
C70130	Workforce Coordinator	16.489			23.299
R70130	Workforce Coordinator	16.489			23.299

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G70800	Workforce Services Administrator	27.360	28.728	34.201	41.041
R70800	Workforce Services Administrator	27.360			41.041
G70760	Workforce Services Director	31.264	32.827	39.080	46.895
C72481	Youth Counselor I	15.642			22.573
R72481	Youth Counselor I	15.642			22.573
C72482	Youth Counselor II	16.815			24.265
V72483	Youth Counselor Supervisor	19.880	20.874	24.850	29.820
P76751	Youth Security Specialist I	11.928			17.275
R76751	Youth Security Specialist I	11.928			17.275
P76752	Youth Security Specialist II	13.785			19.965
R76752	Youth Security Specialist II	13.785			19.965
R76753	Youth Security Supervisor	17.538			26.306
V76753	Youth Security Supervisor	17.538	18.415	21.922	26.306

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# **CLASSIFIED SERVICE NUMERICAL JOB INDEX**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
A02202	Health Information Manager	20.851			30.258
A02862	Corrections Records Manager I	15.536			22.499
A04311	Buyer I	16.591			23.783
A04312	Buyer II	19.175			27.483
A04313	Buyer III	22.159			31.761
A05410	Procurement/Placement Specialist	19.175			27.483
A07011	Information Technology Applications Developer	20.571			27.952
A07012	Information Technology Applications Developer/Senior	24.718			32.299
A07014	Information Technology Applications Developer/Lead	28.808			37.330
A07021	Information Technology Systems Programmer	20.571			28.387
A07022	Information Technology Systems Programmer/Senior	24.718			32.803
A07024	Information Technology Systems Programmer/Lead	28.808			37.912
A07031	Information Technology Operations Analyst	20.571			29.118
A07032	Information Technology Operations Analyst/Senior	24.718			33.646
A07043	Information Technology Computer Operator/Senior	14.452			20.931
A07044	Information Technology Computer Operator/Lead	16.700			24.187
A07051	Information Technology Data/Database Analyst	20.571			29.606
A07052	Information Technology Data/Database Analyst/Senior	24.718			34.211
A07054	Information Technology Data/Database Analyst/Lead	28.808			39.540
A07061	Information Technology Help Desk Coordinator	16.965			24.187
A07062	Information Technology Help Desk Coordinator/Senior	20.571			27.952
A07071	Information Technology Infrastructure Support Technician	16.965			24.187
A07072	Information Technology Infrastructure Support Analyst	20.571			27.952
A07073	Information Technology Infrastructure Support Analyst/Senior	24.718			32.299
A07074	Information Technology Infrastructure Support Analyst/Lead	28.808			37.330
A07081	Information Technology Business Systems Analyst	21.423			29.118
A07082	Information Technology Business Systems Analyst/Coordinator	22.852			33.646
A07921	State Network Technician	16.952			24.187



<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
A07922	State Network Analyst	19.592			27.952
A07923	State Network Analyst/Senior	22.638			32.299
A07925	State Network Coordinator	29.245			37.330
A09121	Administrative Assistant I	14.452			20.931
A09122	Administrative Assistant II	16.700			24.187
A09123	Administrative Assistant III	19.300			27.952
A09211	Business Manager I	16.496			23.504
A09212	Business Manager II	19.061			27.162
A09510	DHHS Policy/Regulation Coordinator	22.302			32.299
A09520	DHHS Program Performance Measurement Consultant	24.095			34.963
A09610	Highway Hearings Officer	22.305			32.302
A09621	Corrections Industries Sales Representative	15.536			22.499
A11121	Training Instructor	15.536			23.256
A11122	Training Specialist I	17.952			26.873
A11123	Training Specialist II	19.300			28.891
A11124	Training Coordinator	19.300			28.891
A11130	Training Coordinator/RN	20.784			28.891
A11451	Vocational Teacher I	14.452			21.634
A11611	Law Enforcement Instructor	19.300			28.891
A11920	DHHS Staff & Partnership Development System Consultant	24.095			34.963
A13111	Research Analyst I	15.614			22.659
A13112	Research Analyst II	18.044			26.183
A13120	Program Analyst	19.300			29.702
A13130	State Patrol Crime Analyst	17.667			26.002
A13251	Statistical Analyst I	15.614			22.659
A13252	Statistical Analyst II	18.044			26.183
A13253	Statistical Analyst III	20.851			30.258
A13350	Vital Statistics Program Analyst	19.396			28.146
A13910	Economist	22.305			32.302
A17802	Retirement Specialist I	14.452			20.931
A17803	Retirement Specialist II	16.700			24.187
A19211	Accountant I	15.345			21.866
A19212	Accountant II	17.732			25.268
A19213	Accountant III	20.492			29.201
A19311	Budget Officer I	16.496			23.504
A19312	Budget Officer II	19.061			27.162

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
A19330	Budget Analyst	21.722			30.953
A19420	State Financial Systems and Reports Coordinator	23.454			35.182
A19440	Federal Aid Compliance Specialist	23.680			33.744
A19611	Federal Aid Administrator I	16.496			23.504
A19612	Federal Aid Administrator II	19.061			27.162
A19613	Federal Aid Administrator III	22.028			31.390
A19840	Health Financial Feasibility Analyst	19.061			27.162
A19920	Financial Assurance Coordinator	22.028			31.390
A21211	Fiscal Compliance Analyst	16.978			24.187
A21212	Auditor	18.250			26.000
A21213	Auditor Senior	21.089			30.047
A27111	Appraiser I	16.700			24.187
A27112	Appraiser II	19.300			27.952
A27113	Appraiser III	20.747			30.047
A27121	Revenue Property Tax Field Liaison Trainee	16.700			24.197
A27122	Revenue Property Tax Field Liaison	19.300			27.962
A27311	Highway Right Of Way Agent I	16.700			24.187
A27312	Highway Right Of Way Agent II	19.300			27.952
A27331	Property Assessment & Tax Appraiser Assistant I	14.452			20.931
A27332	Property Assessment & Tax Appraiser Assistant II	16.700			24.187
A27333	Property Assessment & Tax Appraiser I	19.300			27.952
A27350	Highway Right of Way Local Liaison Coordinator	19.300			27.952
A29511	Revenue Economist	25.773			37.325
A29621	Revenue Tax Specialist	22.305			32.302
A29622	Revenue Tax Specialist Senior	25.773			37.325
A31111	Attorney I	20.747			30.047
A31112	Attorney II	23.977			34.723
A31121	Paralegal I	17.953			26.002
A33111	Public Information Technician	13.575			19.661
A33122	Public Information Officer I	15.536			22.499
A33123	Public Information Officer II	17.952			26.000
A33124	Public Information Officer III	20.747			30.047
A33460	Agriculture Promotion Coordinator	22.414			32.528
A33512	Artist II	14.960			21.541
A33523	Artist Chief	16.082			23.156

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
A33710	Photography and Cinematographic Specialist	18.584			26.758
A33740	Revenue Lottery Products Manager	22.414			32.528
A33760	Revenue Lottery Accounts Manager	22.028			31.390
A33850	Radio Announcer/Producer	13.575			19.661
A33890	Radio Reporter/Producer	16.700			24.187
A33900	ETC/NET Producer	19.298			27.950
A37113	Librarian	19.300			27.952
A37114	Librarian/Senior	20.747			30.047
A37740	Librarian/Agency	14.452			20.931
A37750	Librarian/Corrections	16.700			24.187
A39240	Capitol Archivist	19.646			28.678
A39251	Curator I/Museum Collections	18.276			26.678
A39311	Curator/Anthropology	19.646			28.678
A39511	Conservator	19.646			28.678
A39650	Preservation Associate	18.276			26.678
A39960	Historian/Research	22.705			33.141
A45240	Drinking Water Program Specialist	17.952			26.000
A47251	Agriculture Veterinary Field Officer I	24.095			34.963
A49110	Economic Development Consultant	19.300			27.952
A49140	Economic Development Job Training Consultant	19.300			27.952
A49220	Economic Development Field Service Representative	19.300			27.952
A49280	Economic Development Financial Packager	20.747			30.047
A49310	Economic Development Business Consultant	20.747			30.047
A56774	Highway Survey Coordinator	23.977			34.723
A57181	Transportation Planner I	16.700			24.188
A57182	Transportation Planner II	19.300			27.952
A57183	Transportation Planner III	22.305			32.302
A57320	Military Contracts Officer	19.299			27.951
A57400	Highway Local Liaison Coordinator	19.300			27.952
A57411	Highway Agreements Technician	17.953			26.002
A57412	Highway Agreements Specialist I	19.300			27.952
A57413	Highway Agreements Specialist II	20.747			30.047
A57541	Highway Utilities Coordinator I	17.953			26.002
A57542	Highway Utilities Coordinator II	20.747			30.047
A57690	Highway Contracts Compliance Officer	15.536			22.499
A57800	Highway Civil Rights Specialist	17.952			26.000

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
A57812	Highway Operations Analyst II	19.619			27.952
A62632	Equal Opportunity Commission Investigator I	15.536			22.499
A62633	Equal Opportunity Commission Investigator II	17.952			26.000
A62634	Equal Opportunity Commission Investigator III/Lead Worker	19.300			27.952
A66711	Corrections Emergency Preparedness Response Specialist	16.700			24.540
A68201	Emergency Management Planning Specialist	17.952			26.378
A68202	Emergency Management Program Specialist I	19.299			28.357
A68203	Emergency Management Program Specialist II	20.747			30.484
A68204	Emergency Management Radiological Emergency Planning & Training Specialist I	22.303			32.769
A68205	Emergency Management Radiological Emergency Planning & Training Specialist II	23.975			35.228
A68610	Civil Defense Radiological Systems Manager	17.952			26.378
A72911	Veterans Affairs Service Officer I	15.536			22.499
A72912	Veterans Affairs Service Officer II	17.952			26.000
A76410	Compliance Specialist	16.699			24.998
A82310	Safety Specialist	17.953			26.002
A82330	Safety Coordinator	22.305			32.302
A86530	Forms Management Analyst	16.082			23.156
C66512	Corrections Parole Officer/Senior	16.721			25.433
C66570	Corrections Extradition and Warrant Officer	16.721			25.433
C69140	Unemployment Insurance Program Resource Specialist	17.726			25.045
C69400	Unemployment Insurance Claims Specialist	13.575			19.661
C69411	Unemployment Insurance Field Representative	17.952			26.000
C69412	Unemployment Insurance Field Representative/Senior	19.300			27.952
C69420	Unemployment Insurance Adjudicator	15.536			22.499
C70120	Employment Specialist	15.340			21.674
C70130	Workforce Coordinator	16.489			23.299
C70410	Employment Services Program Specialist	19.833			29.844
C70820	Job Training Program Monitor	15.964			24.024
C70830	Job Training Program Specialist	18.449			27.760
C70850	Job Training Program Coordinator	19.833			29.844
C72111	Family Support Specialist	13.575			19.661
C72171	Social Services Trainee	13.575			19.661
C72172	Social Services Worker	15.536			22.499
C72173	Social Services Lead Worker	16.700			24.188

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
C72180	Program Accuracy Specialist	18.449			27.760
C72190	Community Support Specialist	17.866			25.874
C72230	DHHS Eligibility Technician	13.575			19.661
C72250	Disability Services Specialist	17.163			25.824
C72311	Child and Family Services Specialist Trainee	14.452			20.931
C72312	Child and Family Services Specialist	16.700			24.187
C72330	Child and Family Outcome Monitor	17.953			26.001
C72331	Social Worker I	15.391			22.659
C72332	Social Worker II	16.544			24.357
C72341	Master Social Worker	19.119			28.146
C72342	Certified Master Social Worker	20.552			30.258
C72481	Youth Counselor I	15.642			22.573
C72482	Youth Counselor II	16.815			24.265
C72490	Corrections D & E Case Manager	16.721			25.433
C72511	Vocational Rehabilitation Counselor I	15.536			22.499
C72512	Vocational Rehabilitation Counselor II	17.952			26.000
C72611	Visually Impaired Orientation Counselor I	15.536			22.499
C72612	Visually Impaired Orientation Counselor II	17.952			26.000
C72680	Hearing Impaired Mental Health Program Specialist	19.833			29.844
C72690	Hearing Impaired Interpreter/Program Assistant	18.449			27.760
C72700	Hearing Impaired Interpreter/Program Coordinator	19.833			29.844
C72711	Hearing Impaired Field Representative I	14.452			20.931
C72712	Hearing Impaired Field Representative II	16.700			24.187
C72713	Hearing Impaired Field Representative III	17.952			26.000
C72791	Chemical Dependency Treatment Specialist	14.452			20.931
C72792	Chemical Dependency Counselor	16.700			24.187
C72831	Developmental Disabilities Service Coordinator	15.536			22.880
C72841	Developmental Disabilities Community Coordinator Specialist	16.700			24.596
C72860	Aged and Disabled Waiver Services Coordinator	15.536			22.880
C73210	DHHS Program Specialist	19.833			29.844
C73231	DHHS Resource Developer	15.536			22.499
C73260	DHHS Program Coordinator	21.320			32.081
C73310	DHHS Quality Control Specialist	15.964			24.024
C73490	Medical Claims Investigator	17.163			25.824
C73610	DPI Program Specialist	19.300			28.424

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
C73620	DPI Program Manager	20.747			30.555
C73681	Child Support Enforcement Worker	15.536			22.499
C73682	Child Support Enforcement Operations Specialist	16.700			24.187
C73710	DHHS Food Distribution Coordinator	19.833			29.844
C73771	Foster Care Review Specialist	17.293			24.938
C73810	DHHS Advocate	18.449			27.760
C73970	Aging Services Ombudsman	18.449			27.760
C76950	Developmental Disabilities Program Reviewer	17.163			25.824
C79920	Religious Coordinator	18.689			27.326
D74150	Dentist	36.524	38.350	49.307	62.090
D74211	Psychiatrist	60.871	63.915	100.438	140.005
D74213	Psychiatry Clinical Director	60.871	63.915	100.438	140.005
D74780	Pharmaceutical Consultant	30.435	31.957	41.866	53.297
D74930	Medical Epidemiologist	60.871	63.915	100.438	140.005
D75350	Nurse Practitioner	30.435	31.957	41.866	53.297
D75410	Physician Assistant	30.435	31.957	42.610	54.784
D75420	Physician	60.871	63.915	100.438	140.005
D75450	Medical Director	60.871	63.915	100.438	140.005
E11510	Game and Parks Outdoor Education Specialist	24.409			35.351
E35310	Educational Telecommunications Receive Systems Field Engineer	20.320			30.212
E35320	Educational Telecommunications Digital Television Senior Engineer	23.482			34.913
E35710	Communications Systems Coordinator	20.320			30.212
E35711	Educational Telecommunications Remote Technical Assistant Supervisor	19.797			30.244
E43131	Game and Parks Fish and Wildlife Biologist I	17.649			26.474
E43132	Game and Parks Fish and Wildlife Biologist II	20.395			30.591
E43160	Game and Parks Fish and Wildlife Specialist	25.337			38.003
E43211	Game and Parks Superintendent I	17.003			24.624
E43212	Game and Parks Superintendent II	19.649			28.458
E43430	Game and Parks Program Specialist	24.409			35.351
E43610	Game and Parks Recreation Planner	24.453			35.415
E45110	Environmental Quality Compliance Specialist	17.871			26.326
E45131	Environmental Quality Program Specialist I	19.211			28.301
E45132	Environmental Quality Program Specialist II	20.651			30.422
E45150	Environmental Assistance Coordinator	20.651			30.422
E45211	Natural Resources Specialist I	16.868			24.998

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
E45212	Natural Resources Specialist II	19.491			28.887
E45213	Natural Resources Specialist III	22.525			33.381
E45230	Natural Resources Program Specialist	22.525			33.381
E45310	Water Supply Specialist	20.955			31.052
E45410	Integrated Water Management Planner	19.211			28.302
E45411	Environmental Analyst I	16.625			24.491
E45412	Environmental Analyst II	19.211			28.302
E45420	Highway Environmental Program Specialist	20.651			30.422
E45430	Highway Environmental Biologist	23.570			35.351
E45511	Integrated Water Management Specialist	20.651			30.422
E45512	Integrated Water Management Analyst	23.866			35.158
E45531	Geologist/Groundwater I	19.959			29.744
E45532	Geologist/Groundwater II	21.455			31.975
E51210	Energy Conservation Program Coordinator	16.625			24.491
E51310	Energy Program Administrator	17.871			26.326
E51410	Energy Technical Advisor	23.866			35.158
E51810	Ethanol Project Manager	22.202			32.705
E53211	Laboratory Scientist I	16.919			24.971
E53212	Laboratory Scientist II	19.551			28.854
E53311	Chemist I	16.392			24.023
E53312	Chemist II	19.415			28.453
E53313	Chemist III	21.890			32.078
E53851	State Patrol Forensic Scientist	22.706			32.530
E53930	Metrologist	21.019			31.020
E55311	Engineer I	22.177			30.212
E55312	Engineer II	22.177			32.477
E55511	Environmental Engineer I	22.177			30.212
E55512	Environmental Engineer II	22.948			34.121
E55513	Environmental Engineer III	26.521			39.431
E55610	Architect	25.042			37.494
E55661	Landscape Architect	19.555			28.437
E55662	Landscape Architect Specialist	22.601			32.848
E56631	Interior Space Planner I	14.372			21.537
E56632	Interior Space Planner II	18.679			28.003
E56633	Interior Space Planner III	21.475			32.203
E56640	Highway Pavement Management Coordinator	24.194			36.103
E57171	Natural Resources Planner Technician	20.132			29.775

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
E57172	Natural Resources Planner Coordinator	23.265			34.409
E57240	Building Program Specialist	21.709			32.502
E57331	Military Master Planner Assistant	23.295			34.878
E57521	Highway Local Liaison Technician I	18.115			27.034
E57522	Highway Local Liaison Technician II	20.935			31.241
E57560	Highway Local Projects Coordinator	20.935			31.241
E57740	Highway Contracts Project Coordinator	20.935			31.241
E57750	Highway Plans and Specifications Reviewer	19.475			29.064
E57760	Highway Cost Estimator	20.935			31.241
E57771	Highway Project Scheduling/Programming Analyst	20.935			31.241
E57772	Highway Project Scheduling/Programming Coordinator	24.194			36.103
E57780	Highway Construction Scheduling Coordinator	24.194			36.103
E57821	Facilities Construction Coordinator I	20.157			30.193
E57822	Facilities Construction Coordinator II	23.296			34.877
E59211	Aviation Specialist	20.030			29.956
E62560	Environmental Health Analyst	19.211			28.302
E62570	Human Health and Ecological Risk Assessor	22.202			32.705
E82350	Agronomist	19.555			28.437
E82411	Game and Parks Assistant Horticulturist	16.922			24.607
G00320	State Building Division Administrative Manager	26.551	27.879	33.189	39.826
G00710	Energy Deputy Director Operations	27.371	28.740	34.214	41.057
G02864	Corrections Records Administrator	22.975	24.124	28.720	34.464
G04420	DHHS Procurement Manager	24.982	26.231	31.227	37.472
G04510	State Procurement Manager	29.596	31.076	36.996	44.396
G04750	Corrections Materiel Administrator	29.596	31.076	36.996	44.396
G07070	State Information Technology Policy and Planning Administrator	38.119	40.025	47.649	57.178
G07091	Information Technology Supervisor	31.853	33.446	39.816	47.779
G07092	Information Technology Manager I	35.305	37.070	44.132	52.958
G07093	Information Technology Manager II	43.931	46.128	54.915	65.898
G07620	State Information Security Officer	30.683	32.217	38.354	46.025
G07820	Intergovernmental Data Services Manager	30.683	32.217	38.354	46.025
G07870	NITC Administrative Manager	26.551	27.879	33.189	39.826
G07926	State Network Manager	31.853	33.446	39.816	47.779
G09010	Aeronautics Deputy Director	34.428	36.149	43.035	51.641
G09100	Accountability & Disclosure Deputy Director	22.975	24.124	28.720	34.464
G09121	Administrative Assistant I	14.452	15.175	17.692	20.931

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
G09122	Administrative Assistant II	16.700	17.535	20.444	24.187
G09123	Administrative Assistant III	19.300	20.265	23.626	27.952
G09213	Business Manager III	22.032	23.134	27.540	33.047
G09352	Facility Operating Officer II	27.253	28.616	34.068	40.882
G09360	Agriculture Administrative Manager	32.986	34.635	41.232	49.478
G09430	Labor Administrative Services Director	34.003	35.703	42.504	51.005
G09532	Highway Government Affairs Division Manager	30.683	32.217	38.354	46.025
G09720	Oil and Gas Conservation Deputy Director	29.940	31.437	37.425	44.910
G09840	Natural Resources Operations & Administration Director	31.630	33.212	39.538	47.446
G11610	Law Enforcement Training Center Director	27.082	28.436	33.853	40.623
G11820	DHHS Staff & Partnership Development Administrator	28.544	29.971	35.680	42.816
G11900	Principal	22.975	24.124	28.720	34.464
G11930	Staff and Partnership Development Coordinator	24.700	25.935	30.874	37.048
G13140	Research Administrator	25.908	27.203	32.385	38.861
G13150	DHHS Program Analysis and Research Administrator	26.551	27.879	33.189	39.826
G17124	Personnel Regional Manager	26.881	28.225	33.601	40.321
G17141	Personnel Administrator I	25.005	26.255	31.256	37.507
G17142	Personnel Administrator II	31.064	32.617	38.830	46.595
G17143	Personnel Administrator III	33.394	35.064	41.743	50.091
G17150	Personnel Program Administrator	28.897	30.342	36.122	43.347
G17510	Personnel Employee Relations Administrator	33.394	35.064	41.743	50.091
G17530	Personnel Employee Relations Representative	23.260	24.423	29.076	34.891
G17820	Retirement Plan Manager	22.974	24.123	28.718	34.462
G19270	Controller	29.423	30.894	36.779	44.135
G19312	Budget Officer II	19.061	20.014	23.112	27.162
G19313	Budget Officer III	23.684	24.868	29.606	35.527
G19320	Agency Budget Management Analyst	27.371	28.740	34.214	41.057
G19380	Highway Finance Administrator	31.630	33.212	39.538	47.446
G19430	State Financial Systems and Reports Manager	27.371	28.740	34.214	41.057
G19460	State Accounting Operations Manager	29.423	30.894	36.779	44.135
G19524	Budget Management Deputy Administrator	36.552	38.380	45.690	54.828
G19750	Revenue Lottery Finance Manager	34.003	35.703	42.504	51.005
G19870	DHHS Financial Services Administrator	39.294	41.259	49.118	58.942
G21200	Internal Auditor	24.700	25.935	30.874	37.048
G21261	Revenue Audit Division Manager	26.551	27.879	33.189	39.826

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G21280	Liquor Control Administrator/Wholesale Compliance Division	24.124	25.330	30.155	36.186
G21516	Examiner Chief	32.216	33.827	40.270	48.324
G21613	Securities Investigation & Compliance Unit Supervisor	24.124	25.330	30.155	36.186
G21640	Examiner/Review	29.969	31.467	37.462	44.954
G21660	Banking and Finance Deputy Director-Financial Institutions	34.633	36.365	43.291	51.949
G21710	Insurance Consumer Affairs Administrator	25.933	27.230	32.416	38.899
G23111	Investment Securities Analyst I	23.684	24.868	29.606	35.527
G23112	Investment Securities Analyst II	27.371	28.740	34.214	41.057
G23221	Portfolio Manager I	29.423	30.894	36.779	44.135
G23222	Portfolio Manager II	31.630	33.212	39.538	47.446
G23230	Deputy State Investment Officer	36.552	38.380	45.690	54.828
G23410	Banking Assistant Director	32.216	33.827	40.270	48.324
G25121	Insurance Health Policy Analyst I	23.979	25.178	29.975	35.970
G25122	Insurance Health Policy Analyst II	25.777	27.066	32.222	38.666
G25310	Insurance Licensing Administrator	22.440	23.562	28.050	33.660
G25410	Insurance Property and Casualty Administrator	29.969	31.467	37.462	44.954
G25450	Insurance Life and Health Administrator	29.969	31.467	37.462	44.954
G25511	Actuarial Assistant	22.975	24.124	28.720	34.464
G25512	Actuary/Casualty/Health & Life	32.986	34.635	41.232	49.478
G25720	Chief of Market Regulation	32.216	33.827	40.270	48.324
G27150	Revenue Property Assessment Manager	30.683	32.217	38.354	46.025
G27160	Revenue Property Measurement Manager	30.683	32.217	38.354	46.025
G27412	Highway Right of Way Division Manager	30.683	32.217	38.354	46.025
G27770	Real Estate Education Standards Administrator	20.873	21.917	26.091	31.309
G29100	Revenue Division Manager	31.630	33.212	39.538	47.446
G29330	Revenue Section Manager	26.551	27.879	33.189	39.826
G29512	Revenue Economist Manager	34.427	36.148	43.034	51.640
G31010	Hearing Officer	25.775	27.064	31.550	37.325
G31111	Attorney I	20.747	21.784	25.397	30.047
G31112	Attorney II	23.977	25.176	29.350	34.723
G31113	Attorney III	29.791	31.281	37.238	44.685
G31114	Agency Assistant Legal Counsel	32.024	33.625	40.030	48.036
G31115	Agency Legal Counsel	34.428	36.149	43.035	51.641
G33124	Public Information Officer III	20.747	21.784	25.397	30.047
G33200	Marketing Manager	22.975	24.124	28.720	34.464
G33470	Agriculture Development and Promotion	27.851	29.244	34.814	41.776

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	Division Administrator				
G33790	Revenue Lottery Marketing Manager	32.986	34.635	41.232	49.478
G33910	Highway Communication Division Manager	30.683	32.217	38.354	46.025
G35410	Educational Telecommunications Engineering Division Director	30.355	31.873	37.944	45.532
G35510	Assistant General Manager-Technology	39.781	41.770	49.727	59.673
G37120	Library Commission Unit Director	24.700	25.935	30.874	37.048
G37230	Corrections Library Coordinator	19.880	20.874	24.850	29.820
G37410	Arts Council Associate Director	23.684	24.868	29.606	35.527
G39220	Assistant Director for Program Development	28.212	29.623	35.265	42.317
G39600	Historical Society Associate Director	26.242	27.554	32.803	39.363
G43133	Game and Parks Fish and Wildlife District Manager	22.305	23.420	27.881	33.457
G43140	Game and Parks Fish and Wildlife Program Manager	23.979	25.178	29.975	35.970
G43520	Game and Parks Recreational Trails Manager	23.980	25.179	29.976	35.972
G43910	Game and Parks Division Administrator	29.791	31.281	37.238	44.685
G43950	Game and Parks Deputy Director	37.009	38.859	46.262	55.515
G45170	Environmental Quality Emergency Response Coordinator	22.975	24.124	28.720	34.464
G45350	Natural Resources Division Chief	28.652	30.085	35.816	42.979
G45360	Natural Resources Division Manager	28.652	30.085	35.816	42.979
G45370	Natural Resources Deputy Director	35.597	37.377	44.496	53.395
G45550	Military Environmental Project Manager	25.880	27.174	32.351	38.822
G45560	Military Environmental Division Administrator	29.908	31.403	37.385	44.862
G45630	Environmental Quality Division Administrator	30.683	32.217	38.354	46.025
G45770	Environmental Quality Deputy Director	35.459	37.232	44.324	53.188
G45800	Environmental Quality Associate Program Director	28.544	29.971	35.680	42.816
G47000	Racing Commission Veterinarian	26.551	27.879	33.189	39.826
G47120	Agriculture Program Manager	22.975	24.124	28.720	34.464
G47240	Agriculture Animal Epidemiologist	27.851	29.244	34.814	41.776
G47271	Agriculture State Veterinarian/Deputy	32.186	33.795	40.232	48.278
G47282	Agriculture State Veterinarian	34.600	36.330	43.250	51.899
G47510	Agriculture Weights & Measures Division Administrator	26.551	27.879	33.189	39.826
G47620	Agriculture Dairies Division Administrator	26.551	27.879	33.189	39.826
G47630	Agriculture Foods Division Administrator	26.551	27.879	33.189	39.826
G47650	Agriculture Plant Industries Division Administrator	26.551	27.879	33.189	39.826
G49120	Economic Development Deputy Director	32.986	34.635	41.232	49.478

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G49220	Economic Development Field Service Representative	19.300	20.265	23.626	27.952
G49430	Economic Development Division Administrator	28.544	29.971	35.680	42.816
G49440	Economic Development Commission Administrator	22.975	24.124	28.720	34.464
G49480	Nebraska Agriculture Trade Representative	32.186	33.795	40.232	48.278
G49540	Economic Development Business Recruitment/Development Manager	26.551	27.879	33.189	39.826
G49550	Economic Development Manager	22.975	24.124	28.720	34.464
G51510	Energy Policy Advisor	23.979	25.178	29.975	35.970
G53670	Agriculture Laboratory Division Administrator	27.450	28.823	34.313	41.176
G55100	Highway Deputy Director/Operations	50.877	53.421	63.596	76.315
G55120	Architect - 309 Task Force	26.994	28.344	33.742	40.490
G55327	Engineer VII	40.955	43.003	51.194	61.432
G55370	Highway District Engineer/District 2	44.026	46.227	55.033	66.039
G55380	Highway District Engineer	40.955	43.003	51.194	61.432
G55390	Engineer/Deputy State	50.877	53.421	63.596	76.315
G55750	Aviation State Engineer	29.910	31.406	37.388	44.865
G57851	Facilities Engineering Assistant Manager	23.359	24.527	29.199	35.039
G57852	Facilities Engineering Manager	26.994	28.344	33.742	40.490
G60391	Motor Vehicle Program Manager I	21.372	22.441	26.715	32.058
G60392	Motor Vehicle Program Manager II	22.975	24.124	28.720	34.464
G60400	Motor Vehicle Financial Responsibility Division Manager	22.975	24.124	28.720	34.464
G60410	Motor Vehicle Driver Licensing Services Administrator	28.544	29.971	35.680	42.816
G60510	Motor Vehicle Interstate Registration Administrator	28.544	29.971	35.680	42.816
G60710	Motor Vehicle Titles and Registrations Administrator	28.544	29.971	35.680	42.816
G62130	Fire Marshal Assistant	27.712	29.098	34.640	41.568
G62690	Safety Division Director	32.024	33.625	40.030	48.036
G64115	State Patrol Major	40.111	42.117	50.138	60.165
G64116	State Patrol Lieutenant Colonel	43.119	45.275	53.899	64.679
G64612	Racing Commission Director of Investigations	24.124	25.330	30.155	36.186
G64902	Game and Parks Law Enforcement Division Administrator	30.517	32.043	38.146	45.775
G66116	Corrections Major	23.421	24.592	29.277	35.132
G66550	Corrections Parole Administrator/Adult	24.728	25.964	30.911	37.094
G66690	Corrections Industries Superintendent	28.544	29.971	35.680	42.816
G66730	Corrections Accreditation and Planning Manager	29.019	30.470	36.274	43.528

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G66810	Community Corrections Policy Analyst	23.979	25.178	29.975	35.970
G66820	Community Corrections Division Administrator	25.177	26.436	31.472	37.767
G66830	Violence Prevention Division Administrator	19.489	20.463	24.362	29.234
G66911	Corrections Assistant Warden I	23.421	24.592	29.277	35.132
G66912	Corrections Assistant Warden II	25.178	26.437	31.473	37.768
G66913	Corrections Deputy Warden	27.068	28.421	33.835	40.602
G66914	Corrections Warden I	27.068	28.421	33.835	40.602
G66921	Corrections Assistant Superintendent/Adult	21.787	22.876	27.234	32.681
G66922	Corrections Superintendent/Adult	27.068	28.421	33.835	40.602
G67400	Juvenile Diversion Programs Administrator	23.684	24.868	29.606	35.527
G67410	Community-Based Juvenile Services Aid Program Administrator	22.028	23.129	26.709	31.390
G68880	DHHS Safety/Emergency Preparedness and Response Coordinator	22.975	24.124	28.720	34.464
G69610	Unemployment Insurance Tax Administrator	26.551	27.879	33.189	39.826
G69750	Unemployment Insurance Benefits Administrator	28.544	29.971	35.680	42.816
G69810	Unemployment Insurance Division Director	30.683	32.217	38.354	46.025
G70314	Employment Services Metro Area Manager	23.675	24.859	29.594	35.513
G70760	Workforce Services Director	31.264	32.827	39.080	46.895
G70770	Regional Workforce Development Manager	25.451	26.724	31.815	38.178
G70800	Workforce Services Administrator	27.360	28.728	34.201	41.041
G72400	Director of Social Work	25.535	26.812	31.919	38.303
G72450	Behavioral Health Administrator	35.459	37.232	44.324	53.188
G72650	Visually Impaired Services Assistant Director	24.700	25.935	30.874	37.048
G72833	Developmental Disabilities Service Coordination Transition Manager	22.863	24.006	28.579	34.295
G72930	Veterans Affairs Deputy Director	26.551	27.879	33.189	39.826
G73000	Nebraska Commission on National and Community Service Director	26.551	27.879	33.189	39.826
G73270	Developmental Disabilities Program Director	29.152	30.610	36.441	43.730
G73280	DHHS Quality Assurance Coordinator	22.975	24.124	28.720	34.464
G73780	Foster Care Review Program Administrator	24.828	26.069	31.037	37.245
G74732	Pharmacy Manager	29.791	31.281	37.238	44.685
G74825	Psychology Director	32.986	34.635	41.232	49.478
G75250	Infection Control/Risk Management Nurse	21.372	22.441	26.715	32.058
G75315	Nursing Director	26.551	27.879	33.189	39.826
G76700	Psychiatric Facility Risk Management Administrator	24.700	25.935	30.874	37.048
G77115	Physical Therapy Director	24.700	25.935	30.874	37.048

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G77120	Psychiatric Programming Administrator	26.403	27.723	33.004	39.604
G78391	Health Section Administrator I	25.746	27.033	32.183	38.620
G78420	Health Management Systems Administrator	28.544	29.971	35.680	42.816
G78601	DD Service District Administrator	26.551	27.879	33.189	39.826
G78701	CFS Service Delivery Administrator I	26.551	27.879	33.189	39.826
G78702	CFS Service Delivery Administrator II	30.683	32.217	38.354	46.025
G78801	DHHS Administrator I	27.146	28.503	33.933	40.720
G78802	DHHS Administrator II	31.371	32.940	39.214	47.056
G84191	Facility Maintenance Manager I	19.880	20.874	24.850	29.820
G84192	Facility Maintenance Manager II	22.975	24.124	28.720	34.464
G84220	Capitol Manager	24.700	25.935	30.874	37.048
G84340	State Building Division Operations Manager	26.551	27.879	33.189	39.826
G84650	Transportation Services Bureau - Operations Manager	26.314	27.630	32.893	39.471
G85602	Highway Operations Division Manager	32.151	33.759	40.190	48.228
G86512	Printing and Mail Services Manager	25.001	26.251	31.251	37.501
H02150	Health Data Coordinator	22.275			34.336
H11521	Community Health Educator	19.300			27.769
H11522	Community Health Educator/Senior	22.305			32.090
H62511	Radiological Health Specialist I	14.452			21.029
H62512	Radiological Health Specialist II	17.952			26.123
H62514	Radiological Health Physicist	22.302			32.450
H72431	Mental Health Practitioner I	16.700			24.187
H72432	Mental Health Practitioner II	19.300			27.952
H72441	Behavior Analyst	19.466			31.143
H72442	Board Certified Behavior Analyst	20.926			33.480
H73320	DHHS Program Specialist-RN	24.019			32.302
H73580	DHHS Medicaid Nurse Consultant	24.019			32.302
H74130	Dental Hygienist	16.843			25.370
H74230	Health Program Manager/RN	22.275			34.336
H74241	Health Program Manager I	22.275			34.336
H74420	Medical Radiographer	16.700			24.301
H74650	DHHS Nurse Consultant	23.977			34.723
H74731	Pharmacist	25.773			37.325
H74740	Pharmacist/Clinical	29.786			43.139
H74812	Psychologist I	22.302			32.299
H74821	Psychologist/Associate	17.952			26.000
H74823	Psychologist/Licensed	27.708			40.131

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H74851	Emergency Medical Services Specialist I	16.700			24.187
H74852	Emergency Medical Services Specialist II	17.952			26.000
H74931	Health Surveillance Specialist	22.275			34.336
H74932	Epidemiology Surveillance Coordinator	25.742			39.678
H75312	Registered Nurse	19.816			36.738
H75320	Clinical Nurse Trainer	24.019			32.302
H75512	Community Health Nurse	16.724			25.977
H75513	Community Health Nurse/Senior	20.812			30.020
H76220	Interdisciplinary Team Leader/QDDP	16.784			25.267
H76300	Behavior Support Specialist	15.536			22.880
H76311	Human Services Treatment Specialist I	14.452			20.931
H76312	Human Services Treatment Specialist II	16.700			24.187
H76470	Active Treatment Program Specialist	15.533			22.353
H77020	Music Therapist	15.533			22.353
H77023	Activity Specialist	15.533			22.353
H77043	Recreation Specialist	15.533			22.353
H77044	Recreation Coordinator	16.697			24.028
H77112	Physical Therapy Assistant	14.574			21.954
H77113	Physical Therapist I	18.104			27.271
H77114	Physical Therapist II	20.922			31.515
H77312	Occupational Therapist	20.922			31.515
H77420	Respiratory Therapist	17.148			22.499
H77650	Speech Pathologist	20.747			30.047
H80410	Dietitian	17.971			26.028
H80430	Dietetic Technician	15.551			22.523
H80451	Public Health Nutritionist	19.318			27.979
H80452	Public Health Nutritionist, Senior	20.768			30.078
I72670	Vocational Rehabilitation Technician	14.147			20.217
I74110	Dental Assistant	11.546			16.833
I74140	Dental Laboratory Technician	18.972			27.656
I74250	Optometric Aide	9.879			14.402
I74430	Medical Technologist	15.422			22.484
I74711	Pharmacy Technician	11.330			16.645
I74712	Pharmacy Inventory Technician	13.094			19.238
I75210	Licensed Practical Nurse	14.842			27.516
I76111	Psychiatric Technician I	10.411			14.626
I76112	Psychiatric Technician II	12.033			16.903

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I76113	Psychiatric Specialist	12.933			18.169
I76211	Developmental Technician I	10.592			15.136
I76212	Developmental Technician II	12.241			17.492
I76460	Active Treatment Program Assistant	13.461			19.400
I76511	Staff Care Technician I	9.366			13.564
I76512	Staff Care Technician II	10.824			15.677
I76513	Staff Care Specialist	11.635			16.851
I77011	Activity Aide	11.647			16.786
I77012	Activity Assistant	13.461			19.400
I77041	Recreation Aide	12.241			17.492
I77042	Recreation Assistant	14.147			20.217
I77111	Physical Therapy Aide	11.647			16.786
I77410	Respiratory Care Technician	10.833			15.613
I79510	Barber/Beautician	11.363			15.753
I79680	Patient Services Representative	10.068			14.581
K01113	Office Clerk III	11.136	11.693	13.417	15.697
K01312	Word Processing Specialist II	10.967	11.515	13.525	16.082
K01330	Word Processing Technician	12.673	13.307	15.630	18.586
K01411	Secretary I	10.599	11.129	12.994	15.389
K01412	Secretary II	11.397	11.967	13.971	16.544
K01413	Secretary/Administrative	13.170	13.829	16.146	19.121
K01841	Staff Assistant I	13.577	14.256	16.530	19.482
K01842	Staff Assistant II	15.690	16.475	19.101	22.512
K07012	Information Technology Applications Developer/Senior	24.718	25.954	28.509	32.299
K07052	Information Technology Data/Database Analyst/Senior	24.718	25.954	29.465	34.211
K07071	Information Technology Infrastructure Support Technician	16.965	17.813	20.576	24.187
K07072	Information Technology Infrastructure Support Analyst	20.571	21.600	24.262	27.952
K07073	Information Technology Infrastructure Support Analyst/Senior	24.718	25.954	28.509	32.299
K07074	Information Technology Infrastructure Support Analyst/Lead	28.808	30.248	33.069	37.330
K07082	Information Technology Business Systems Analyst/Coordinator	22.852	23.995	28.249	33.646
K07541	Business Applications Support Technician	14.489	15.213	17.710	20.931
K09121	Administrative Assistant I	14.452	15.175	17.692	20.931
K09122	Administrative Assistant II	16.700	17.535	20.444	24.187
K09123	Administrative Assistant III	19.300	20.265	23.626	27.952

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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
K09211	Business Manager I	16.496	17.321	20.000	23.504
K09212	Business Manager II	19.061	20.014	23.112	27.162
K09213	Business Manager III	22.032	23.134	27.540	33.047
K09800	Legislative Coordinator	21.372	22.441	26.715	32.058
K11121	Training Instructor	15.536	16.313	19.396	23.256
K11122	Training Specialist I	17.952	18.850	22.413	26.873
K11124	Training Coordinator	19.300	20.265	24.096	28.891
K11125	Training and Development Manager	21.372	22.441	26.715	32.058
K11920	DHHS Staff & Partnership Development System Consultant	24.095	25.300	29.529	34.963
K13112	Research Analyst II	18.044	18.946	22.114	26.183
K13252	Statistical Analyst II	18.044	18.946	22.114	26.183
K17111	Personnel Clerk	11.397	11.967	14.246	17.095
K17112	Personnel Assistant	13.169	13.827	16.462	19.754
K17113	Personnel Support Specialist	15.071	15.825	18.839	22.607
K17121	Personnel Officer	16.200	17.010	20.251	24.302
K17122	Personnel Manager I	20.126	21.132	25.158	30.190
K17123	Personnel Manager II	23.260	24.423	29.076	34.891
K17211	Personnel Analyst I	16.200	17.010	20.251	24.302
K17212	Personnel Analyst II	20.126	21.132	25.158	30.190
K17321	Personnel Selection/Recruitment Specialist	16.200	17.010	20.251	24.302
K17322	Personnel Selection Analyst	18.723	19.659	23.404	28.085
K17420	Personnel Benefits Specialist	17.417	18.288	21.772	26.127
K17610	Affirmative Action Coordinator	18.723	19.659	23.404	28.085
K19111	Accounting Clerk I	11.090	11.645	13.459	15.827
K19112	Accounting Clerk II	12.816	13.457	15.554	18.292
K19211	Accountant I	15.345	16.112	18.606	21.866
K19212	Accountant II	17.732	18.619	21.500	25.268
K19213	Accountant III	20.492	21.517	24.847	29.201
K19312	Budget Officer II	19.061	20.014	23.112	27.162
K19313	Budget Officer III	23.684	24.868	29.606	35.527
K19330	Budget Analyst	22.032	23.134	27.540	33.047
K19511	Budget Management Analyst I	19.065	20.018	23.831	28.596
K19512	Budget Management Analyst II	23.684	24.868	29.606	35.527
K19611	Federal Aid Administrator I	16.496	17.321	20.000	23.504
K19613	Federal Aid Administrator III	22.028	23.129	26.709	31.390
K19850	DHHS Fiscal Project Analyst	22.032	23.134	27.540	33.047
K21212	Auditor	18.250	19.163	22.125	26.000

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
K29621	Revenue Tax Specialist	22.305	23.420	27.304	32.302
K31111	Attorney I	20.747	21.784	25.397	30.047
K31112	Attorney II	23.977	25.176	29.350	34.723
K31113	Attorney III	29.791	31.281	37.238	44.685
K31121	Paralegal I	17.953	18.851	21.978	26.002
K33122	Public Information Officer I	15.536	16.313	19.018	22.499
K33123	Public Information Officer II	17.952	18.850	21.976	26.000
K33124	Public Information Officer III	20.747	21.784	25.397	30.047
K33460	Agriculture Promotion Coordinator	22.414	23.535	27.471	32.528
K37140	Library Commission Planning & Data Services Coordinator	21.372	22.441	26.715	32.058
K57300	Highway Programs Specialist	23.466	24.639	29.333	35.200
K57800	Highway Civil Rights Specialist	17.952	18.850	21.976	26.000
K62640	Labor Law Specialist	17.705	18.590	21.734	25.762
K66115	Corrections Captain	21.787	22.876	27.234	32.681
K66450	Corrections Investigator	20.873	21.917	26.091	31.309
K73210	DHHS Program Specialist	19.833	20.825	24.839	29.844
K74821	Psychologist/Associate	17.952	18.850	21.976	26.000
K76410	Compliance Specialist	17.204	18.064	21.505	25.806
K78160	DHHS System Consultant	22.975	24.124	28.720	34.464
K82310	Safety Specialist	17.953	18.851	21.978	26.002
L62111	Fire Marshal Deputy	19.120			29.270
L64111	State Patrol Trooper	21.220			30.050
L64112	State Patrol Sergeant	26.150			36.230
L64210	State Patrol Investigation Officer	23.550			32.380
L64211	State Patrol Investigation Sergeant	28.920			39.000
L64511	Game and Parks Conservation Officer	20.720			29.490
M03211	Office Services Technician	14.595			21.138
M05221	Warehouse Technician	12.629			18.292
M05540	Corrections Warehouse Operator	16.591			23.783
M05550	Surplus Property Warehouse Specialist	11.748			17.013
M08801	Electronics Technician	14.595			21.138
M08802	Electronics Technician/Senior	16.700			24.188
M08803	Electronics Technician Leader	17.953			26.002
M08814	Electronics Design Specialist	17.953			26.002
M08851	Electronics Specialist/Aviation Aids	17.953			26.002
M08852	Electronics Specialist Senior/Aviation Aids	20.747			30.047
M08890	Electronics Specialist/Radiological Systems	17.953			26.002

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
M27431	Highway Right of Way Associate I	12.629			18.548
M27432	Highway Right of Way Associate II	15.536			22.815
M33511	Artist I	13.903			19.997
M33611	Photography Technician	11.035			16.215
M33612	Photographer	13.707			20.141
M33830	Radio Announcer	12.347			17.449
M33840	Radio Traffic and Continuity Coordinator	14.268			20.164
M33870	Radio Production Coordinator	19.300			27.952
M35101	ETC Communications Technician	15.688			22.720
M35102	ETC Communications Technician Senior	17.953			26.002
M35111	Educational Telecommunications Technician	14.595			21.138
M35112	Educational Telecommunications Engineer I	15.831			23.693
M35113	Educational Telecommunications Engineer II	17.017			25.468
M35120	Educational Telecommunications Field Engineer	19.665			29.432
M35130	Educational Telecommunications Field Technician	17.953			26.002
M35150	Educational Telecommunications Maintenance Engineer	21.141			31.641
M35160	Educational Telecommunications Satellite Maintenance Engineer	21.141			31.641
M37100	Audio Tape Duplication Coordinator	15.688			22.720
M43151	Game and Parks Conservation Technician I	12.629			18.290
M43152	Game and Parks Conservation Technician II	14.595			21.138
M53110	Laboratory Assistant	10.217			14.398
M53142	Laboratory Technician II	12.691			17.887
M53170	Laboratory Specialist	13.645			19.230
M53631	Highway Materials and Tests Technician I	13.352			19.091
M53632	Highway Materials and Tests Technician II	15.279			21.847
M53633	Highway Materials and Tests Technician III	17.657			25.245
M53653	Agriculture Seed Analyst	14.667			20.668
M53654	Agriculture Senior Seed Analyst	15.614			22.005
M53811	State Patrol Fingerprint Technician	13.926			19.661
M55782	Highway Registered Land Surveyor	22.305			31.400
M56141	Highway Inventory Technician I	13.352			19.091
M56142	Highway Inventory Technician II	15.279			21.847
M56162	Highway Cartographer	14.595			21.138
M56163	Highway Cartographer Senior	16.700			24.188
M56170	Natural Resources Cartographer	16.700			24.188

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
M56233	Engineering Associate	15.831			23.693
M56234	Engineering Associate/Senior	18.295			27.379
M56300	Highway Bridge Inspector	18.240			27.952
M56400	Highway Bridge Fabrication Specialist	22.860			32.302
M56620	Highway Lighting Designer	19.300			27.952
M56641	Highway Design Technician I	13.576			19.662
M56642	Highway Design Technician II	14.595			21.138
M56643	Highway Design Technician III	16.700			24.188
M56651	Highway Bridge Detailer I	14.595			21.138
M56652	Highway Bridge Detailer II	16.700			24.188
M56653	Highway Bridge Designer I	19.300			27.952
M56654	Highway Bridge Designer II	22.305			32.302
M56660	Highway Bridge Data Technician	17.953			26.002
M56670	Highway Bridge Hydraulics Analyst	20.449			28.359
M56681	Highway Right of Way Designer I	14.595			21.138
M56682	Highway Right of Way Designer II	16.700			24.188
M56683	Highway Right of Way Designer III	19.300			27.952
M56700	Geodetic Survey Technician	16.700			23.513
M56710	Highway Materials Designer	22.305			32.302
M56731	Highway Photogrammetric Technician I	14.595			21.138
M56732	Highway Photogrammetric Technician II	16.700			24.188
M56733	Highway Photogrammetric Technician III	19.300			27.952
M56740	Natural Resources Photogrammetric Technician	19.300			27.952
M56751	Natural Resources Survey Assistant	14.595			20.547
M56752	Natural Resources Geodetic Survey Crew Leader	17.953			25.275
M56760	Highway Aerial Camera Operator	16.700			23.513
M56771	Highway Survey Assistant	14.595			20.547
M56781	Highway Land Surveyor	17.953			25.275
M56811	Highway Designer I	16.700			24.188
M56812	Highway Designer II	19.300			27.952
M56813	Highway Designer III	22.305			32.302
M57150	Highway Urban Off-System Coordinator	20.449			28.359
M57281	Highway Construction Technician I	12.497			17.012
M57282	Highway Construction Technician II	15.310			21.138
M57283	Highway Construction Technician III	18.661			26.002
M57284	Highway Construction Technician IV	22.859			32.302

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
M57540	Natural Resources Floodplain Management Specialist	19.300			27.952
M57660	Highway Project Engineering Review Analyst	20.449			28.359
M57830	Highway District ROW Permits Officer	16.967			26.002
M61121	Highway Traffic Operations Center Operator	12.347			17.449
M61122	Highway Traffic Operations Center Operator/Lead	13.273			18.759
M61690	Communications Assistant	11.485			16.232
M61811	State Patrol Communications Specialist	14.268			20.164
M65131	Airport Fire Fighter Trainee	13.575			19.661
M65132	Airport Fire Fighter	15.536			22.499
M65133	Airport Fire Fighter Crew Chief	16.700			24.187
M74410	Medical Diagnostic Technician	13.576			19.662
M79111	Laundry Worker I	8.057			10.911
M79112	Laundry Worker II	9.731			13.179
M79113	Laundry Supervisor	11.244			15.227
M79121	Corrections Laundry Operator	15.987			21.648
M79311	Vehicle Operator I	10.625			14.367
M79312	Vehicle Operator II	11.419			15.442
M80121	Food Service Aide	8.652			11.912
M80122	Food Service Assistant	9.998			13.765
M80123	Food Service Cook	10.747			14.796
M80124	Food Service Leader	11.555			15.906
M80210	Food Service Specialist	13.352			18.384
M82103	Game and Parks Park Worker III	9.458			13.697
M82121	Custodian/Housekeeper	9.456			13.696
M82122	Custodial Leader	10.166			14.723
M82271	Groundskeeper	11.026			15.136
M82272	Groundskeeper Leader	13.698			18.807
M84141	Facility Maintenance Technician I	10.166			14.721
M84142	Facility Maintenance Technician II	12.629			18.292
M84150	Facility Maintenance Specialist	14.452			20.931
M84160	Facility Maintenance Leader	15.536			22.499
M84210	Electrician	15.536			22.499
M84230	Plumber	15.536			22.499
M84270	Welder	14.452			20.931
M84330	Machinist	14.452			20.931
M84550	Facilities Management Systems Coordinator	20.747			30.047

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
M84581	Stationary Engineer	12.629			18.292
M84582	Stationary Engineer Senior	14.452			20.931
M84621	Automotive Service Worker	10.412			15.021
M84622	Automotive Mechanic I	11.411			16.020
M84623	Automotive Mechanic II	13.122			18.514
M84624	Automotive/Diesel Mechanic	16.949			23.492
M84625	Automotive/Diesel Mechanic Lead	18.220			25.254
M84631	Corrections Industries Shop Operator	15.536			22.499
M84640	Automotive Technician	14.961			21.186
M84660	Corrections Industries Print Shop Operator	17.412			24.888
M84710	Aircraft Mechanic	18.586			26.317
M85111	Highway Maintenance Worker	12.216			16.934
M85112	Highway Maintenance Worker/Senior	14.047			19.571
M85113	Highway Maintenance Crew Chief	12.902			21.039
M85250	Heavy Equipment Mechanic/Operator	12.902			21.039
M85310	Semi Trailer Operator	12.002			19.571
M86211	Printing Technician I	9.860			14.093
M86212	Printing Technician II	11.395			16.285
M86213	Printing Technician III	13.168			18.821
M86214	Printing Technician IV	15.069			21.539
M86311	Bindery Worker I	8.798			12.741
M86312	Bindery Worker II	11.748			17.013
M86313	Bindery Worker III	13.575			19.661
M86351	Offset Press Worker I	13.168			18.821
M86352	Offset Press Worker II	15.069			21.539
M86410	Prepress Technician	14.153			20.230
M86712	Sign Printer II	12.761			18.292
P61851	Security Communications Specialist	11.928			17.275
P64831	Security Guard	11.098			16.073
P64910	Military Security Specialist	13.785			19.965
P66111	Corrections Officer	14.819			19.965
P66112	Corrections Corporal	15.932			21.462
P66113	Corrections Sergeant	17.707			22.847
P66441	Corrections Unit Caseworker	16.689			22.847
P76141	Mental Health Security Specialist I	11.928			17.275
P76142	Mental Health Security Specialist II	13.785			19.965
P76143	Mental Health Security Specialist III	15.775			22.847

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
P76240	Developmental Disabilities Safety & Habilitation Specialist	13.785			19.965
P76751	Youth Security Specialist I	11.928			17.275
P76752	Youth Security Specialist II	13.785			19.965
R01110	Office Worker/Temporary	7.751			11.625
R01112	Office Clerk II	9.636			13.587
R01113	Office Clerk III	11.136			15.697
R01120	Office Supervisor	13.833			19.503
R01210	Typist	10.593			14.754
R01231	Data Entry Operator	10.930			15.828
R01311	Word Processing Specialist I	10.203			14.959
R01312	Word Processing Specialist II	10.967			16.082
R01313	Word Processing Specialist III	11.791			17.290
R01411	Secretary I	10.599			15.389
R01412	Secretary II	11.397			16.544
R01413	Secretary/Administrative	13.170			19.121
R01511	Switchboard Operator/Receptionist	10.471			14.333
R01610	Client Intake Clerk	10.930			15.827
R01710	State Patrol Criminal Identification Records Technician	11.750			17.267
R01740	Health Licensing Coordinator	17.186			27.096
R01750	Health Licensing Specialist	13.970			22.026
R01841	Staff Assistant I	13.577			19.482
R01842	Staff Assistant II	15.690			22.512
R02111	Medical Records Clerk	10.166			14.938
R02150	Health Data Coordinator	22.275			34.336
R02201	Health Information Technician	13.576			19.953
R02511	Vital Statistics Clerk	11.746			17.012
R03211	Office Services Technician	14.595			21.138
R03332	Mail/Material Worker	9.775			13.696
R03333	Mail/Material Specialist	11.298			15.827
R04311	Buyer I	16.591			23.783
R04312	Buyer II	19.175			27.483
R05112	Stores Clerk I	9.852			13.696
R05113	Stores Clerk II	11.385			15.827
R05211	Supply Worker I	9.852			13.696
R05212	Supply Worker II	11.385			15.827
R05221	Warehouse Technician	12.629			18.292

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R05550	Surplus Property Warehouse Specialist	11.748			17.013
R05712	Corrections Canteen Operator	13.158			18.292
R07011	Information Technology Applications Developer	20.571			27.952
R07012	Information Technology Applications Developer/Senior	24.718			32.299
R07042	Information Technology Computer Operator	12.662			18.292
R07052	Information Technology Data/Database Analyst/Senior	24.718			34.211
R07061	Information Technology Help Desk Coordinator	16.965			24.187
R07071	Information Technology Infrastructure Support Technician	16.965			24.187
R07072	Information Technology Infrastructure Support Analyst	20.571			27.952
R07073	Information Technology Infrastructure Support Analyst/Senior	24.718			32.299
R07081	Information Technology Business Systems Analyst	21.423			29.118
R07082	Information Technology Business Systems Analyst/Coordinator	22.852			33.646
R07091	Information Technology Supervisor	31.853			47.779
R07511	Information Technology Technical Assistant	14.489			20.931
R07541	Business Applications Support Technician	14.489			20.931
R07921	State Network Technician	16.952			24.187
R07922	State Network Analyst	19.592			27.952
R08801	Electronics Technician	14.595			21.138
R08802	Electronics Technician/Senior	16.700			24.188
R09121	Administrative Assistant I	14.452			20.931
R09122	Administrative Assistant II	16.700			24.187
R09123	Administrative Assistant III	19.300			27.952
R09210	Tax Associate	12.628			18.943
R09211	Business Manager I	16.496			23.504
R09212	Business Manager II	19.061			27.162
R11122	Training Specialist I	17.952			26.873
R11370	Teacher/Substitute	15.798			21.064
R11380	Teacher/Temporary	21.757			42.642
R11510	Game and Parks Outdoor Education Specialist	23.826			34.507
R11521	Community Health Educator	19.300			27.769
R11522	Community Health Educator/Senior	22.305			32.090
R13111	Research Analyst I	15.614			22.659
R13112	Research Analyst II	18.044			26.183
R13120	Program Analyst	19.300			29.702

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R13130	State Patrol Crime Analyst	17.667			26.002
R13212	Statistical Clerk II	12.629			18.290
R13251	Statistical Analyst I	15.614			22.659
R13252	Statistical Analyst II	18.044			26.183
R13253	Statistical Analyst III	20.851			30.258
R17111	Personnel Clerk	11.397			17.095
R17112	Personnel Assistant	13.169			19.754
R17121	Personnel Officer	16.200			24.302
R17122	Personnel Manager I	20.126			30.190
R17212	Personnel Analyst II	20.126			30.190
R17802	Retirement Specialist I	14.452			20.931
R19111	Accounting Clerk I	11.090			15.827
R19112	Accounting Clerk II	12.816			18.292
R19211	Accountant I	15.345			21.866
R19212	Accountant II	17.732			25.268
R19213	Accountant III	20.492			29.201
R19270	Controller	29.423			44.135
R19313	Budget Officer III	23.684			35.527
R19420	State Financial Systems and Reports Coordinator	23.684			35.527
R19513	Budget Management Analyst/Senior	29.423			44.135
R19611	Federal Aid Administrator I	16.496			23.504
R19612	Federal Aid Administrator II	19.061			27.162
R19613	Federal Aid Administrator III	22.028			31.390
R19680	Labor Treasury Supervisor	22.032			33.047
R19810	DHHS Payments Reviewer	13.577			19.482
R21211	Fiscal Compliance Analyst	16.978			24.187
R25112	Insurance Analyst II	18.150			26.092
R25121	Insurance Health Policy Analyst I	23.979			35.970
R25122	Insurance Health Policy Analyst II	25.777			38.666
R27331	Property Assessment & Tax Appraiser Assistant I	14.452			20.931
R27333	Property Assessment & Tax Appraiser I	19.300			27.952
R29112	Revenue Operations Clerk II	13.576			19.663
R29211	Revenue Taxpayer Services Specialist I	13.285			20.116
R29212	Revenue Taxpayer Services Specialist II	15.203			23.017
R29222	Revenue Agent	15.537			23.475
R31111	Attorney I	20.747			30.047

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R31112	Attorney II	23.977			34.723
R31113	Attorney III	29.791			44.685
R31121	Paralegal I	17.953			26.002
R31801	Legal Aide I	12.983			18.494
R31802	Legal Aide II	15.004			21.369
R33111	Public Information Technician	13.575			19.661
R33122	Public Information Officer I	15.536			22.499
R33123	Public Information Officer II	17.952			26.000
R33124	Public Information Officer III	20.747			30.047
R33511	Artist I	13.903			19.997
R33512	Artist II	14.960			21.541
R33523	Artist Chief	16.082			23.156
R33810	Revenue Lottery Ambassador	11.259			16.888
R33830	Radio Announcer	12.347			17.449
R33850	Radio Announcer/Producer	13.575			19.661
R33890	Radio Reporter/Producer	16.700			24.187
R37131	Library Reader's Advisor	14.440			20.325
R39311	Curator/Anthropology	19.646			28.678
R39920	Archeological Technician	13.577			19.462
R41220	Tourism Aide/Guide	10.930			15.666
R41350	Tourism Facility Operator	13.577			19.462
R43131	Game and Parks Fish and Wildlife Biologist I	17.843			25.842
R43132	Game and Parks Fish and Wildlife Biologist II	20.617			29.861
R43150	Game and Parks Conservation Aide	10.928			16.394
R43151	Game and Parks Conservation Technician I	12.629			18.290
R43152	Game and Parks Conservation Technician II	14.595			21.138
R43211	Game and Parks Superintendent I	16.597			24.037
R43890	Game and Parks Division Assistant Administrator	25.779			38.670
R45110	Environmental Quality Compliance Specialist	18.241			26.419
R45131	Environmental Quality Program Specialist I	19.608			28.400
R45132	Environmental Quality Program Specialist II	21.079			30.530
R45211	Natural Resources Specialist I	17.164			25.410
R45212	Natural Resources Specialist II	19.830			29.361
R45310	Water Supply Specialist	21.320			31.564
R45410	Integrated Water Management Planner	19.610			28.401
R45412	Environmental Analyst II	19.610			28.401
R45420	Highway Environmental Program Specialist	21.079			30.530

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R45430	Highway Environmental Biologist	23.826			34.507
R45511	Integrated Water Management Specialist	21.079			30.530
R45512	Integrated Water Management Analyst	24.461			36.035
R45531	Geologist/Groundwater I	19.959			29.744
R45532	Geologist/Groundwater II	21.921			32.518
R45910	Natural Resources Data Collector	11.137			16.707
R47240	Agriculture Animal Epidemiologist	27.851			41.776
R53110	Laboratory Assistant	10.217			14.398
R53142	Laboratory Technician II	12.691			17.887
R53170	Laboratory Specialist	13.645			19.230
R53211	Laboratory Scientist I	17.293			24.936
R53212	Laboratory Scientist II	19.551			28.854
R53311	Chemist I	16.441			23.702
R53631	Highway Materials and Tests Technician I	13.352			19.091
R55311	Engineer I	22.593			30.966
R55312	Engineer II	22.593			32.485
R55313	Engineer III	26.943			40.415
R55314	Engineer IV	30.986			46.478
R55511	Environmental Engineer I	22.593			30.778
R55513	Environmental Engineer III	27.019			39.442
R55700	Geodetic Survey Technician	16.700			23.513
R56110	Drafter	13.577			20.364
R56111	Highway Traffic Data Collector I	11.746			17.012
R56112	Highway Traffic Data Collector II	13.577			19.664
R56141	Highway Inventory Technician I	13.352			19.091
R56162	Highway Cartographer	14.595			21.138
R56232	Engineering Aide/Senior	12.870			19.305
R56233	Engineering Associate	15.831			23.693
R56631	Interior Space Planner I	14.512			21.749
R56641	Highway Design Technician I	13.576			19.662
R56642	Highway Design Technician II	14.595			21.138
R56651	Highway Bridge Detailer I	14.595			21.138
R56652	Highway Bridge Detailer II	16.700			24.188
R56811	Highway Designer I	16.700			24.188
R56812	Highway Designer II	19.300			27.952
R56813	Highway Designer III	22.305			32.302
R57150	Highway Urban Off-System Coordinator	20.449			28.359

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R57171	Natural Resources Planner Technician	20.617			30.126
R57181	Transportation Planner I	16.700			24.188
R57222	Highway Contracts Technician I	15.969			22.749
R57223	Highway Contracts Technician II	17.169			24.456
R57281	Highway Construction Technician I	12.497			17.012
R57282	Highway Construction Technician II	15.310			21.138
R57283	Highway Construction Technician III	18.661			26.002
R57331	Military Master Planner Assistant	23.215			34.823
R57521	Highway Local Liaison Technician I	18.336			27.293
R57541	Highway Utilities Coordinator I	17.953			26.002
R57560	Highway Local Projects Coordinator	21.191			31.540
R57750	Highway Plans and Specifications Reviewer	19.714			29.342
R60111	Motor Vehicle Driver Licensing Services Examiner I	13.576			19.663
R61811	State Patrol Communications Specialist	14.268			20.164
R61851	Security Communications Specialist	11.928			17.275
R62311	Agriculture Inspection Specialist I	14.452			20.931
R62351	Environmental Health Scientist I	16.783			24.217
R62440	Medicaid Provider Fraud and Abuse Investigator	20.428			29.236
R62560	Environmental Health Analyst	19.610			28.401
R62611	Boiler Inspector	18.027			27.121
R62710	Child Care/Services Inspection Specialist	17.017			24.382
R62910	Motor Vehicle Investigator	19.415			29.321
R64611	Racing Commission Investigator	20.871			31.522
R64831	Security Guard	11.098			16.073
R64910	Military Security Specialist	13.785			19.965
R65131	Airport Fire Fighter Trainee	13.575			19.661
R65132	Airport Fire Fighter	15.536			22.499
R66111	Corrections Officer	14.819			19.965
R68201	Emergency Management Planning Specialist	17.952			26.378
R69400	Unemployment Insurance Claims Specialist	13.575			19.661
R69411	Unemployment Insurance Field Representative	17.952			26.000
R69412	Unemployment Insurance Field Representative/Senior	19.300			27.952
R69420	Unemployment Insurance Adjudicator	15.536			22.499
R70120	Employment Specialist	15.340			21.674
R70130	Workforce Coordinator	16.489			23.299
R70311	Employment Services Supervisor	19.057			28.586

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R70800	Workforce Services Administrator	27.360			41.041
R70850	Job Training Program Coordinator	19.833			29.844
R72110	Case Aide	10.930			15.827
R72111	Family Support Specialist	13.575			19.661
R72171	Social Services Trainee	13.575			19.661
R72172	Social Services Worker	15.536			22.499
R72230	DHHS Eligibility Technician	13.575			19.661
R72311	Child and Family Services Specialist Trainee	14.452			20.931
R72312	Child and Family Services Specialist	16.700			24.187
R72313	Child and Family Services Specialist Supervisor	21.372			32.058
R72331	Social Worker I	15.391			22.659
R72332	Social Worker II	16.544			24.357
R72341	Master Social Worker	19.119			28.146
R72342	Certified Master Social Worker	20.552			30.258
R72431	Mental Health Practitioner I	16.700			24.187
R72432	Mental Health Practitioner II	19.300			27.952
R72481	Youth Counselor I	15.642			22.573
R72511	Vocational Rehabilitation Counselor I	15.536			22.499
R72611	Visually Impaired Orientation Counselor I	15.536			22.499
R72612	Visually Impaired Orientation Counselor II	17.952			26.000
R72670	Vocational Rehabilitation Technician	14.147			20.217
R72690	Hearing Impaired Interpreter/Program Assistant	18.449			27.760
R72700	Hearing Impaired Interpreter/Program Coordinator	19.833			29.844
R73000	Nebraska Commission on National and Community Service Director	26.551			39.826
R73210	DHHS Program Specialist	19.833			29.844
R73231	DHHS Resource Developer	15.536			22.499
R73260	DHHS Program Coordinator	21.320			32.081
R73310	DHHS Quality Control Specialist	15.964			24.024
R73320	DHHS Program Specialist-RN	24.019			32.302
R73610	DPI Program Specialist	19.300			28.424
R73771	Foster Care Review Specialist	17.293			24.938
R73970	Aging Services Ombudsman	18.449			27.760
R74150	Dentist	36.524			62.090
R74211	Psychiatrist	60.871			140.005
R74241	Health Program Manager I	22.275			34.336

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R74250	Optometric Aide	9.879			14.402
R74430	Medical Technologist	15.422			22.484
R74711	Pharmacy Technician	11.330			16.645
R74731	Pharmacist	25.773			37.325
R74740	Pharmacist/Clinical	29.786			43.139
R74821	Psychologist/Associate	17.952			26.000
R74931	Health Surveillance Specialist	22.275			34.336
R74932	Epidemiology Surveillance Coordinator	25.742			39.678
R75210	Licensed Practical Nurse	14.842			27.516
R75312	Registered Nurse	19.816			36.738
R75313	Nurse Supervisor	21.372			32.058
R75314	Nursing Director/Associate	22.975			34.464
R75320	Clinical Nurse Trainer	24.019			32.302
R75350	Nurse Practitioner	30.435			53.297
R75410	Physician Assistant	30.435			54.784
R75420	Physician	60.871			140.005
R75450	Medical Director	60.871			140.005
R76111	Psychiatric Technician I	10.411			14.626
R76112	Psychiatric Technician II	12.033			16.903
R76141	Mental Health Security Specialist I	11.928			17.275
R76142	Mental Health Security Specialist II	13.785			19.965
R76143	Mental Health Security Specialist III	15.775			22.847
R76211	Developmental Technician I	10.592			15.136
R76212	Developmental Technician II	12.241			17.492
R76240	Developmental Disabilities Safety & Habilitation Specialist	13.785			19.965
R76311	Human Services Treatment Specialist I	14.452			20.931
R76312	Human Services Treatment Specialist II	16.700			24.187
R76460	Active Treatment Program Assistant	13.461			19.400
R76511	Staff Care Technician I	9.366			13.564
R76512	Staff Care Technician II	10.824			15.677
R76513	Staff Care Specialist	11.635			16.851
R76751	Youth Security Specialist I	11.928			17.275
R76752	Youth Security Specialist II	13.785			19.965
R76753	Youth Security Supervisor	17.538			26.306
R77011	Activity Aide	11.647			16.786
R77012	Activity Assistant	13.461			19.400
R77023	Activity Specialist	15.533			22.353

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R77041	Recreation Aide	12.241			17.492
R77042	Recreation Assistant	14.147			20.217
R77650	Speech Pathologist	20.747			30.047
R78701	CFS Service Delivery Administrator I	26.551			39.826
R79111	Laundry Worker I	8.057			10.911
R79112	Laundry Worker II	9.731			13.179
R79311	Vehicle Operator I	10.625			14.367
R79312	Vehicle Operator II	11.419			15.442
R79680	Patient Services Representative	10.068			14.581
R80121	Food Service Aide	8.652			11.912
R80122	Food Service Assistant	9.998			13.765
R80123	Food Service Cook	10.747			14.796
R80124	Food Service Leader	11.555			15.906
R80220	Food Service Supervisor	13.352			20.030
R82121	Custodian/Housekeeper	9.456			13.696
R82122	Custodial Leader	10.471			15.707
R82123	Custodial Supervisor	11.259			16.888
R82131	Game and Parks Temporary Park Worker I	7.250			11.625
R82132	Game and Parks Temporary Park Worker II	8.417			12.626
R82133	Game and Parks Temporary Park Worker III	9.457			14.186
R82271	Groundskeeper	11.026			15.136
R82272	Groundskeeper Leader	13.698			18.807
R84141	Facility Maintenance Technician I	10.166			14.721
R84142	Facility Maintenance Technician II	12.629			18.292
R84150	Facility Maintenance Specialist	14.452			20.931
R84160	Facility Maintenance Leader	15.536			22.499
R84191	Facility Maintenance Manager I	19.880			29.820
R84270	Welder	14.452			20.931
R84581	Stationary Engineer	12.629			18.292
R84582	Stationary Engineer Senior	14.452			20.931
R84621	Automotive Service Worker	10.412			15.021
R84622	Automotive Mechanic I	11.411			16.020
R84624	Automotive/Diesel Mechanic	16.949			23.492
R85111	Highway Maintenance Worker	12.216			16.934
R85112	Highway Maintenance Worker/Senior	14.047			19.571
R85210	Heavy Equipment Operator	12.102			18.153
R85250	Heavy Equipment Mechanic/Operator	12.902			21.039

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
R86211	Printing Technician I	9.860			14.093
R86212	Printing Technician II	11.395			16.285
R86213	Printing Technician III	13.168			18.821
R86311	Bindery Worker I	8.798			12.741
R86312	Bindery Worker II	11.748			17.013
R86313	Bindery Worker III	13.575			19.661
R86351	Offset Press Worker I	13.168			18.821
R86352	Offset Press Worker II	15.069			21.539
S01112	Office Clerk II	9.636			13.587
S01113	Office Clerk III	11.136			15.697
S01130	DHHS Data Processing Team Leader	10.956			15.827
S01210	Typist	10.593			14.754
S01231	Data Entry Operator	10.930			15.828
S01232	Data Entry Leader	11.746			17.012
S01311	Word Processing Specialist I	10.203			14.959
S01312	Word Processing Specialist II	10.967			16.082
S01313	Word Processing Specialist III	11.791			17.290
S01330	Word Processing Technician	12.673			18.586
S01411	Secretary I	10.599			15.389
S01412	Secretary II	11.397			16.544
S01413	Secretary/Administrative	13.170			19.121
S01511	Switchboard Operator/Receptionist	10.471			14.333
S01610	Client Intake Clerk	10.930			15.827
S01710	State Patrol Criminal Identification Records Technician	11.750			17.267
S01720	State Patrol Carrier Enforcement Records Technician	11.750			17.267
S01811	Motor Carrier Clerk I	11.090			15.827
S01812	Motor Carrier Clerk II	11.922			17.016
S01813	Motor Carrier Clerk III	12.816			18.292
S01841	Staff Assistant I	13.577			19.482
S01842	Staff Assistant II	15.690			22.512
S02111	Medical Records Clerk	10.166			14.938
S02201	Health Information Technician	13.576			19.953
S02311	Medical Care Reviewer	11.750			17.267
S02511	Vital Statistics Clerk	11.746			17.012
S02861	Corrections Records Officer	13.576			19.953
S03331	Mail/Material Courier	8.460			11.853



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S03332	Mail/Material Worker	9.775			13.696
S03333	Mail/Material Specialist	11.298			15.827
S05112	Stores Clerk I	9.852			13.696
S05113	Stores Clerk II	11.385			15.827
S05211	Supply Worker I	9.852			13.696
S05212	Supply Worker II	11.385			15.827
S05712	Corrections Canteen Operator	13.158			18.292
S07041	Information Technology Computer Operator/Technician	10.956			15.827
S07042	Information Technology Computer Operator	12.662			18.292
S07511	Information Technology Technical Assistant	14.489			20.931
S07512	Information Technology Technical Assistant/Lead	15.577			22.502
S07541	Business Applications Support Technician	14.489			20.931
S07542	Business Applications Support Technician/Lead	15.577			22.502
S09130	DHHS Scheduling Coordinator	14.595			20.942
S13211	Statistical Clerk I	10.930			15.828
S13212	Statistical Clerk II	12.629			18.290
S17801	Retirement Specialist Trainee	12.816			18.292
S19111	Accounting Clerk I	11.090			15.827
S19112	Accounting Clerk II	12.816			18.292
S19710	Reimbursement Clerk	12.816			18.292
S19721	Medical Insurance Reimbursement Coordinator	15.690			22.512
S19810	DHHS Payments Reviewer	13.577			19.482
S29111	Revenue Operations Clerk I	11.750			17.016
S29112	Revenue Operations Clerk II	13.576			19.663
S37112	Library Technician	12.497			17.589
S37131	Library Reader's Advisor	14.440			20.325
S37510	Library Audio Playback Equipment/Duplication Coordinator	13.433			18.908
S39090	Museum Registrar	15.690			22.491
S39131	Curator Assistant/Library/Archives	14.440			20.325
S39920	Archeological Technician	13.577			19.462
S41220	Tourism Aide/Guide	10.930			15.666
S41350	Tourism Facility Operator	13.577			19.462
S53820	State Patrol Evidence Technician	11.750			17.267
S56111	Highway Traffic Data Collector I	11.746			17.012
S56112	Highway Traffic Data Collector II	13.577			19.664

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
S57211	Highway Contracts Assistant	12.984			18.494
S57222	Highway Contracts Technician I	15.969			22.749
S57223	Highway Contracts Technician II	17.169			24.456
S57260	Highway Construction Management Technician	15.004			21.370
S72110	Case Aide	10.930			15.827
S72320	DPI Social Work Technician	10.930			15.827
S79610	Volunteer Services Coordinator	13.170			19.121
S86111	Duplicating Technician I	10.930			15.828
S86112	Duplicating Technician II	12.629			18.290
T11360	Teacher	15.443			30.577
V01120	Office Supervisor	13.833	14.525	16.668	19.503
V01330	Word Processing Technician	12.673	13.307	15.630	18.586
V01351	Word Processing Supervisor I	13.010	13.661	16.262	19.514
V01352	Word Processing Supervisor II	14.887	15.631	18.608	22.329
V01353	Word Processing Supervisor III	16.004	16.804	20.005	24.006
V01412	Secretary II	11.397	11.967	13.971	16.544
V01413	Secretary/Administrative	13.170	13.829	16.146	19.121
V01620	CSI Sales Order Processing Coordinator	17.204	18.064	21.505	25.806
V01841	Staff Assistant I	13.577	14.256	16.530	19.482
V01842	Staff Assistant II	15.690	16.475	19.101	22.512
V02130	Vital Statistics Supervisor	15.689	16.473	19.612	23.534
V02150	Health Data Coordinator	22.275	23.389	28.306	34.336
V02160	Highway Accident Records Supervisor	18.297	19.212	22.871	27.445
V02170	State Patrol Records Analysis Supervisor	19.400	20.370	24.250	29.099
V02201	Health Information Technician	13.576	14.255	16.765	19.953
V02202	Health Information Manager	20.851	21.894	25.555	30.258
V02862	Corrections Records Manager I	15.536	16.313	19.018	22.499
V02863	Corrections Records Manager II	18.495	19.420	23.118	27.741
V03120	Game and Parks Merchandising and Mail Specialist	13.055	13.708	16.320	19.584
V03220	State Mail/Supply Services Supervisor	14.942	15.689	18.677	22.411
V03340	State Mail/Supply Services Manager	21.450	22.523	26.813	32.175
V03351	Office Services Manager I	17.021	17.872	21.276	25.530
V03352	Office Services Manager II	19.668	20.651	24.585	29.502
V03370	Highway Communication Services Manager	24.436	25.658	30.545	36.654
V04311	Buyer I	16.591	17.421	20.187	23.783
V04312	Buyer II	19.175	20.134	23.329	27.483
V04313	Buyer III	22.159	23.267	26.960	31.761

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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V04540	State Procurement Supervisor	23.820	25.011	28.982	34.143
V04640	Highway Procurement Manager	25.611	26.892	32.013	38.415
V04740	Assistant Procurement Manager	23.823	25.014	29.779	35.734
V05113	Stores Clerk II	11.385	11.954	13.606	15.827
V05213	Supply Supervisor	13.158	13.816	16.447	19.735
V05214	Supply Manager	15.057	15.810	18.822	22.586
V05550	Surplus Property Manager	25.611	26.892	32.013	38.415
V05610	Materiel Control Manager	20.107	21.112	25.134	30.161
V05660	Warehouse Manager	17.204	18.064	21.505	25.806
V05713	Corrections Canteen Supervisor	15.057	15.810	18.822	22.586
V07011	Information Technology Applications Developer	20.571	21.600	24.262	27.952
V07012	Information Technology Applications Developer/Senior	24.718	25.954	28.509	32.299
V07014	Information Technology Applications Developer/Lead	28.808	30.248	33.069	37.330
V07024	Information Technology Systems Programmer/Lead	28.808	30.248	33.360	37.912
V07044	Information Technology Computer Operator/Lead	16.700	17.535	20.444	24.187
V07045	Information Technology Computer Operations Supervisor	21.372	22.441	26.715	32.058
V07052	Information Technology Data/Database Analyst/Senior	24.718	25.954	29.465	34.211
V07054	Information Technology Data/Database Analyst/Lead	28.808	30.248	34.174	39.540
V07063	Information Technology Help Desk Supervisor	22.975	24.124	28.720	34.464
V07071	Information Technology Infrastructure Support Technician	16.965	17.813	20.576	24.187
V07072	Information Technology Infrastructure Support Analyst	20.571	21.600	24.262	27.952
V07073	Information Technology Infrastructure Support Analyst/Senior	24.718	25.954	28.509	32.299
V07074	Information Technology Infrastructure Support Analyst/Lead	28.808	30.248	33.069	37.330
V07081	Information Technology Business Systems Analyst	21.423	22.494	25.271	29.118
V07082	Information Technology Business Systems Analyst/Coordinator	22.852	23.995	28.249	33.646
V07083	Information Technology Business Systems Analyst/Supervisor	25.778	27.067	32.223	38.668
V07091	Information Technology Supervisor	31.853	33.446	39.816	47.779
V07092	Information Technology Manager I	35.305	37.070	44.132	52.958
V07160	Highway GIS Applications Manager	28.544	29.971	35.680	42.816
V07541	Business Applications Support Technician	14.489	15.213	17.710	20.931

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V07543	Business Applications Support Technician Supervisor	17.204	18.064	21.505	25.806
V07922	State Network Analyst	19.592	20.572	23.772	27.952
V07923	State Network Analyst/Senior	22.638	23.770	27.469	32.299
V07924	State Network Analyst Supervisor	26.164	27.472	32.706	39.247
V08803	Electronics Technician Leader	17.953	18.851	21.978	26.002
V08815	Electronics Section Supervisor	20.749	21.786	25.937	31.124
V08900	Highway Electronics Manager	22.304	23.419	27.880	33.456
V09121	Administrative Assistant I	14.452	15.175	17.692	20.931
V09122	Administrative Assistant II	16.700	17.535	20.444	24.187
V09123	Administrative Assistant III	19.300	20.265	23.626	27.952
V09211	Business Manager I	16.496	17.321	20.000	23.504
V09212	Business Manager II	19.061	20.014	23.112	27.162
V09213	Business Manager III	22.032	23.134	27.540	33.047
V09520	DHHS Program Performance Measurement Consultant	24.095	25.300	29.529	34.963
V09531	Highway Government Affairs Division Assistant Manager	26.551	27.879	33.189	39.826
V09622	Corrections Industries Sales Manager	24.700	25.935	30.874	37.048
V09950	Motor Carrier Safety Program Manager	22.975	24.124	28.720	34.464
V11122	Training Specialist I	17.952	18.850	22.413	26.873
V11123	Training Specialist II	19.300	20.265	24.096	28.891
V11124	Training Coordinator	19.300	20.265	24.096	28.891
V11125	Training and Development Manager	21.372	22.441	26.715	32.058
V11130	Training Coordinator/RN	20.784	21.823	24.838	28.891
V11452	Vocational Teacher II	16.699	17.534	20.849	24.999
V11522	Community Health Educator/Senior	22.305	23.420	27.198	32.090
V11620	Law Enforcement Deputy Director/Training	21.372	22.441	26.715	32.058
V11910	Corrections Programs Coordinator	23.979	25.178	29.975	35.970
V13113	Research Supervisor	20.854	21.897	26.067	31.280
V13114	Research Manager	22.419	23.540	28.024	33.628
V13130	State Patrol Crime Analyst	17.667	18.550	21.835	26.002
V13251	Statistical Analyst I	15.614	16.395	19.137	22.659
V13253	Statistical Analyst III	20.851	21.894	25.555	30.258
V13650	Highway Safety Manager	25.908	27.203	32.385	38.861
V17121	Personnel Officer	16.200	17.010	20.251	24.302
V17122	Personnel Manager I	20.126	21.132	25.158	30.190
V17123	Personnel Manager II	23.260	24.423	29.076	34.891
V17330	Personnel Program Manager	20.126	21.132	25.158	30.190

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
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V17710	Personnel Systems Coordinator	23.260	24.423	29.076	34.891
V19111	Accounting Clerk I	11.090	11.645	13.459	15.827
V19112	Accounting Clerk II	12.816	13.457	15.554	18.292
V19211	Accountant I	15.345	16.112	18.606	21.866
V19212	Accountant II	17.732	18.619	21.500	25.268
V19213	Accountant III	20.492	21.517	24.847	29.201
V19230	Accounting Costs Manager	27.371	28.740	34.214	41.057
V19250	Accounting and Finance Manager	25.460	26.733	31.826	38.191
V19311	Budget Officer I	16.496	17.321	20.000	23.504
V19313	Budget Officer III	23.684	24.868	29.606	35.527
V19360	Highway Budget and Finance Manager	29.423	30.894	36.779	44.135
V19420	State Financial Systems and Reports Coordinator	23.684	24.868	29.606	35.527
V19450	State Accounting Operations Supervisor	22.032	23.134	27.540	33.047
V19513	Budget Management Analyst/Senior	29.423	30.894	36.779	44.135
V19610	Grants Division Administrator	23.684	24.868	29.606	35.527
V19611	Federal Aid Administrator I	16.496	17.321	20.000	23.504
V19612	Federal Aid Administrator II	19.061	20.014	23.112	27.162
V19613	Federal Aid Administrator III	22.028	23.129	26.709	31.390
V19680	Labor Treasury Supervisor	22.032	23.134	27.540	33.047
V19731	DHHS Trust Officer	18.495	19.420	23.118	27.741
V19732	DHHS Trust Officer Supervisor	21.372	22.441	26.715	32.058
V19820	DHHS Office Manager	22.304	23.419	27.880	33.456
V19850	DHHS Fiscal Project Analyst	22.032	23.134	27.540	33.047
V19860	Child Support Enforcement Financial Manager	22.032	23.134	27.540	33.047
V21213	Auditor Senior	21.089	22.143	25.568	30.047
V21214	Auditor Supervisor	23.356	24.524	29.196	35.035
V21514	Examiner Supervisor	25.934	27.231	32.417	38.900
V21515	Examiner Assistant Chief	27.877	29.271	34.847	41.817
V21713	Insurance Market Conduct Examiner Supervisor	24.124	25.330	30.155	36.186
V21722	Insurance Fraud Investigator Supervisor	21.962	23.060	27.453	32.943
V21813	Highway Audit Manager	26.551	27.879	33.189	39.826
V25220	Insurance Seniors Program Coordinator	22.032	23.134	27.540	33.047
V27114	Appraiser Review Supervisor	22.975	24.124	28.720	34.464
V27115	Appraiser Chief	24.700	25.935	30.874	37.048
V27313	Highway Right of Way Project Manager	21.372	22.441	26.715	32.058
V27314	Negotiator Chief	22.975	24.124	28.720	34.464

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V27322	Assessment Administrative Manager	19.880	20.874	24.850	29.820
V27333	Property Assessment & Tax Appraiser I	19.300	20.265	23.626	27.952
V27334	Property Assessment & Tax Appraiser II	22.301	23.416	27.876	33.451
V27411	Highway Right of Way Assistant Manager	26.551	27.879	33.189	39.826
V27510	Highway Property Management Supervisor	22.975	24.124	28.720	34.464
V27610	State Property Program Manager	22.975	24.124	28.720	34.464
V27650	Highway Relocation Supervisor	22.975	24.124	28.720	34.464
V29114	Revenue Operations Supervisor I	18.495	19.420	23.118	27.741
V29115	Revenue Operations Supervisor II	21.372	22.441	26.715	32.058
V29224	Revenue Agent Supervisor	21.372	22.441	26.715	32.058
V29313	Property Assessment and Taxation Technical Supervisor	22.975	24.124	28.720	34.464
V31112	Attorney II	23.977	25.176	29.350	34.723
V31113	Attorney III	29.791	31.281	37.238	44.685
V31122	Paralegal II	20.750	21.788	25.938	31.126
V33123	Public Information Officer II	17.952	18.850	21.976	26.000
V33124	Public Information Officer III	20.747	21.784	25.397	30.047
V33130	State Recycling Coordinator	17.204	18.064	21.505	25.806
V33512	Artist II	14.960	15.708	18.251	21.541
V33623	Photographer Chief	16.004	16.804	20.005	24.006
V33841	Radio Producer	20.285	21.299	25.357	30.428
V33842	Radio Assistant Network Manager	21.807	22.897	27.259	32.711
V33843	Radio Network Manager	29.125	30.581	36.406	43.686
V35114	Educational Telecommunications Engineer Chief	22.728	23.864	28.410	34.092
V35140	Educational Telecommunications Field Maintenance Supervisor	22.728	23.864	28.410	34.092
V35200	Educational Telecommunications Satellite Scheduler/Coordinator	19.880	20.874	24.850	29.820
V35450	Educational Telecommunications Network Operations Supervisor	19.667	20.650	24.584	29.500
V35712	Educational Telecommunications Remote Technical Supervisor	22.728	23.864	28.410	34.092
V37114	Librarian/Senior	20.747	21.784	25.397	30.047
V37132	Library Reader's Advisor/Senior	15.372	16.141	19.215	23.058
V37140	Library Commission Planning & Data Services Coordinator	21.372	22.441	26.715	32.058
V37430	Arts Council Programs Director	23.684	24.868	29.606	35.527
V39110	Curator/Historical Site	18.280	19.194	22.850	27.419
V39230	Capitol Conservation Supervisor	17.204	18.064	21.505	25.806
V39252	Curator II/Museum Collections	19.650	20.633	24.563	29.476

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V39312	Curator/Anthropology/Supervisor	19.646	20.628	24.161	28.676
V39320	Highway Archeology Program Manager	22.597	23.727	28.247	33.897
V39332	Curator/Library/Archives	19.096	20.051	23.870	28.644
V39512	Conservator Laboratory Manager	22.593	23.723	27.786	32.978
V39810	Exhibition Services Coordinator	19.650	20.633	24.563	29.476
V41220	Capitol Tourism Supervisor	14.596	15.326	18.245	21.894
V43211	Game and Parks Superintendent I	16.597	17.427	20.317	24.037
V43212	Game and Parks Superintendent II	19.179	20.138	23.479	27.778
V43213	Game and Parks Superintendent III	20.750	21.788	25.938	31.126
V43214	Game and Parks Superintendent IV	23.980	25.179	29.976	35.972
V43411	Game and Parks Fish Culturist/Supervisor	17.955	18.853	22.445	26.934
V43412	Game and Parks Fish Production Manager	20.750	21.788	25.938	31.126
V43440	Game and Parks Aquarium Director	23.979	25.178	29.975	35.970
V43890	Game and Parks Division Assistant Administrator	25.779	27.068	32.225	38.670
V45213	Natural Resources Specialist III	22.918	24.064	28.424	33.929
V45214	Natural Resources Specialist IV	24.795	26.035	30.994	37.192
V45413	Environmental Analyst Supervisor	21.372	22.441	26.715	32.058
V45440	Highway Environmental Program Manager	25.778	27.067	32.223	38.668
V45460	Highway Environmental Section Manager	29.791	31.281	37.238	44.685
V45513	Integrated Water Management Coordinator	26.186	27.495	32.057	37.927
V45600	Environmental Quality Unit Supervisor	21.372	22.441	26.715	32.058
V45610	Environmental Quality Section Supervisor	22.975	24.124	28.720	34.464
V45750	Low Level Radioactive Waste Program Manager	27.677	29.061	34.598	41.518
V45810	Natural Resources Projects Assistance Director	24.795	26.035	30.994	37.192
V47251	Agriculture Veterinary Field Officer I	24.095	25.300	29.529	34.963
V47252	Agriculture Veterinary Field Officer II	25.908	27.203	32.385	38.861
V47440	Agriculture Commodities Division Manager	22.975	24.124	28.720	34.464
V49310	Economic Development Business Consultant	20.747	21.784	25.397	30.047
V51610	Energy Division Chief	21.372	22.441	26.715	32.058
V53250	Laboratory Section Supervisor	24.435	25.657	30.544	36.652
V53313	Chemist III	21.955	23.053	26.802	31.649
V53550	Highway Quality Assurance Manager	20.405	21.425	25.508	30.610
V53720	Highway Materials and Test Manager	23.583	24.762	29.479	35.374
V53851	State Patrol Forensic Scientist	22.165	23.273	27.133	32.100
V53852	State Patrol Forensic Laboratory Supervisor	23.979	25.178	29.975	35.970
V53853	State Patrol Forensic Laboratory Manager	25.778	27.067	32.223	38.668

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V53860	State Patrol Quality Assurance Manager	25.778	27.067	32.223	38.668
V53870	State Patrol Crime Laboratory Director	29.791	31.281	37.238	44.685
V53950	Highway Chemical Tests Manager	23.754	24.942	29.693	35.631
V55311	Engineer I	22.593	23.723	26.780	30.966
V55312	Engineer II	22.593	23.723	27.539	32.485
V55313	Engineer III	26.943	28.290	33.679	40.415
V55314	Engineer IV	30.986	32.535	38.732	46.478
V55315	Engineer V	35.026	36.777	43.783	52.539
V55326	Engineer VI	37.181	39.040	46.477	55.772
V55450	Surveyor/Land	22.305	23.420	27.881	33.457
V55513	Environmental Engineer III	27.019	28.370	33.231	39.442
V55514	Environmental Engineer IV	28.462	29.885	35.578	42.693
V55515	Environmental Engineer Section Supervisor	30.597	32.127	38.247	45.896
V55610	Architect	24.950	26.198	31.320	37.690
V55782	Highway Registered Land Surveyor	22.305	23.420	26.853	31.400
V55790	Surveyor/Deputy State	27.712	29.098	34.640	41.568
V56113	Highway Traffic Data Collector III	15.689	16.473	19.612	23.534
V56114	Highway Traffic Data Collection Supervisor	22.304	23.419	27.880	33.456
V56236	Engineering Unit Supervisor	19.611	20.592	24.514	29.416
V56632	Interior Space Planner II	18.679	19.613	23.341	28.003
V56633	Interior Space Planner III	22.010	23.111	27.508	33.005
V56644	Highway Design Technician Supervisor	19.303	20.268	24.129	28.954
V56645	Highway Design Plans Manager	23.979	25.178	29.975	35.970
V56654	Highway Bridge Designer II	22.305	23.420	27.304	32.302
V56655	Highway Bridge Designer Supervisor	25.778	27.067	32.223	38.668
V56733	Highway Photogrammetric Technician III	19.300	20.265	23.626	27.952
V56734	Highway Photogrammetric Manager	23.979	25.178	29.975	35.970
V56753	Natural Resources Geodetic Survey Manager	23.979	25.178	29.975	35.970
V56772	Highway Geodetic Crew Supervisor	19.303	20.268	24.129	28.954
V56773	Highway Geodetic Field Supervisor	22.305	23.420	27.881	33.457
V57173	Natural Resources Planner Supervisor	28.652	30.085	35.816	42.979
V57183	Transportation Planner III	22.305	23.420	27.304	32.302
V57224	Highway Contracts Supervisor	24.652	25.885	30.816	36.979
V57230	Highway Planning Manager	27.712	29.098	34.640	41.568
V57250	Highway Project Manager	24.363	25.581	30.454	36.545
V57284	Highway Construction Technician IV	22.859	24.002	27.581	32.302
V57300	Highway Programs Specialist	23.466	24.639	29.333	35.200



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V57310	Highway Programs Administrator	25.460	26.733	31.826	38.191
V57332	Military Master Planner	29.019	30.470	36.274	43.528
V57413	Highway Agreements Specialist II	20.747	21.784	25.397	30.047
V57510	Highway Liaison Manager	22.032	23.134	27.540	33.047
V57542	Highway Utilities Coordinator II	20.747	21.784	25.397	30.047
V57630	Highway Bridge Inventory Data Manager	25.908	27.203	32.385	38.861
V57670	Highway External Civil Rights/DBE Officer	22.975	24.124	28.720	34.464
V57710	Engineer/Petroleum	26.035	27.337	32.544	39.052
V57730	Highway Construction Finals Supervisor	24.363	25.581	30.454	36.545
V57772	Highway Project Scheduling/Programming Coordinator	24.491	25.716	30.470	36.448
V57773	Highway Project Scheduling/Programming Manager	24.646	25.878	30.808	36.970
V57780	Highway Construction Scheduling Coordinator	24.491	25.716	30.470	36.448
V57790	Highway Construction Scheduling Manager	26.190	27.500	32.737	39.284
V57810	Highway Contracts Letting Manager	28.490	29.915	35.612	42.733
V57812	Highway Operations Analyst II	19.619	20.600	23.786	27.952
V57821	Facilities Construction Coordinator I	20.085	21.089	25.213	30.341
V57851	Facilities Engineering Assistant Manager	23.359	24.527	29.199	35.039
V59212	Aviation Specialist/Senior	21.372	22.441	26.715	32.058
V59213	Aviation Operations Chief	24.700	25.935	30.874	37.048
V59520	Aviation Navigation Aids Division Manager	23.978	25.177	29.973	35.968
V60113	Motor Vehicle Driver Licensing Services Assistant District Supervisor	17.204	18.064	21.505	25.806
V60114	Motor Vehicle Driver Licensing Services District Supervisor	19.880	20.874	24.850	29.820
V60115	Motor Vehicle Driver Licensing Services Manager	22.975	24.124	28.720	34.464
V60470	Motor Vehicle Highway Safety Administrator	27.371	28.740	34.214	41.057
V60680	Motor Carrier Permits Manager	19.880	20.874	24.850	29.820
V61812	State Patrol Communications Specialist Supervisor	15.190	15.950	18.988	22.785
V61830	State Patrol Communications Director	29.791	31.281	37.238	44.685
V61852	Security Communications Shift Supervisor	13.262	13.925	16.578	19.893
V61853	Security Communications Chief	15.176	15.935	18.970	22.764
V61880	Highway District Operations Center Manager	23.444	24.616	29.305	35.166
V62110	Fire Marshal Plans Division Manager	19.378	20.347	24.223	29.068
V62112	Fire Marshal Chief Deputy	22.761	23.899	28.452	34.143
V62113	Fire Marshal Chief Deputy/Investigations	24.468	25.691	30.586	36.704
V62212	Electrical Inspector Chief	20.830	21.872	26.039	31.247

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V62300	Agriculture Food Service Evaluation Officer	21.372	22.441	26.715	32.058
V62313	Agriculture Inspection Supervisor	19.880	20.874	24.850	29.820
V62322	Child Care Licensing Supervisor	18.495	19.420	23.118	27.741
V62353	Environmental Health Scientist III	19.394	20.364	23.690	27.985
V62364	Environmental Health Section Supervisor	22.975	24.124	28.720	34.464
V62530	Engineer/Architect Investigator	20.873	21.917	26.091	31.309
V62612	Boiler Inspection Program Manager	22.395	23.515	27.994	33.592
V62622	Elevator Inspection Program Manager	22.395	23.515	27.994	33.592
V62635	Equal Opportunity Commission Investigator Supervisor/Unit Director	22.975	24.124	28.720	34.464
V62680	Safety Program Manager	23.979	25.178	29.975	35.970
V62724	Revenue Investigations and Security Supervisor	24.124	25.330	30.155	36.186
V62770	Oil and Gas Inspector	19.493	20.468	23.487	27.481
V62910	Motor Vehicle Investigator	19.415	20.386	24.368	29.321
V62932	Motor Vehicle Fraud Investigator Supervisor	24.004	25.204	30.005	36.006
V64113	State Patrol Lieutenant	30.035	31.537	37.544	45.052
V64114	State Patrol Captain	34.710	36.446	43.388	52.065
V64512	Game and Parks Conservation Officer Supervisor	22.185	23.294	27.732	33.278
V64550	Game and Parks Boating Law Administrator	22.306	23.421	27.883	33.460
V64730	Jail Standards Division Chief	22.975	24.124	28.720	34.464
V64832	Security Shift Supervisor	12.325	12.941	15.407	18.488
V64833	Security Chief	14.256	14.969	17.820	21.384
V64840	Security Director	20.265	21.278	25.332	30.399
V64901	Game and Parks Law Enforcement Division Assistant Administrator	26.407	27.727	33.009	39.611
V65134	Airport Fire Station Captain	19.880	20.874	24.850	29.820
V66114	Corrections Lieutenant	20.265	21.278	25.332	30.399
V66115	Corrections Captain	21.787	22.876	27.234	32.681
V66442	Corrections Unit Case Manager	17.538	18.415	21.922	26.306
V66443	Corrections Unit Manager	18.853	19.796	23.566	28.279
V66444	Corrections Unit Administrator	20.265	21.278	25.332	30.399
V66513	Corrections Parole Supervisor	19.904	20.899	24.880	29.856
V66514	Corrections Assistant Parole Administrator/Adult	21.372	22.441	26.715	32.058
V66590	Corrections Security Coordinator	23.421	24.592	29.277	35.132
V66712	Corrections Emergency Management Section Supervisor	22.975	24.124	28.720	34.464
V68211	Emergency Management Unit Supervisor	22.327	23.443	27.910	33.492

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V68212	Emergency Management Section Manager	25.801	27.091	32.251	38.701
V69213	Unemployment Insurance Tax Field Manager	24.700	25.935	30.874	37.048
V69410	Unemployment Insurance Team Supervisor	19.880	20.874	24.850	29.820
V69413	Unemployment Insurance Field Representative Supervisor	21.372	22.441	26.715	32.058
V69550	Unemployment Insurance Program Supervisor	21.372	22.441	26.715	32.058
V69650	Unemployment Insurance Tax Manager	24.700	25.935	30.874	37.048
V70100	Employment Security Manager	22.024	23.125	27.531	33.037
V70311	Employment Services Supervisor	19.057	20.010	23.822	28.586
V70312	Employment Services Area Coordinator	17.728	18.614	22.160	26.591
V70313	Employment Services Manager	22.024	23.125	27.531	33.037
V70820	Job Training Program Monitor	15.964	16.762	19.994	24.024
V72174	Social Services Supervisor	19.880	20.874	24.850	29.820
V72175	Social Services Unit Manager	22.975	24.124	28.720	34.464
V72220	Corrections Program Manager	21.372	22.441	26.715	32.058
V72313	Child and Family Services Specialist Supervisor	21.372	22.441	26.715	32.058
V72341	Master Social Worker	19.119	20.075	23.633	28.146
V72343	Certified Master Social Worker Supervisor	23.755	24.943	29.694	35.632
V72433	Mental Health Practitioner Supervisor	21.372	22.441	26.715	32.058
V72460	Clinical Program Manager	24.700	25.935	30.874	37.048
V72483	Youth Counselor Supervisor	19.880	20.874	24.850	29.820
V72540	Vocational Rehabilitation Supervisor	21.372	22.441	26.715	32.058
V72640	Business Enterprise Program Supervisor	20.494	21.519	25.617	30.740
V72792	Chemical Dependency Counselor	16.700	17.535	20.444	24.187
V72793	Chemical Dependency Counselor Supervisor	19.880	20.874	24.850	29.820
V72832	Developmental Disabilities Service Coordination Supervisor	19.880	20.874	24.850	29.820
V72913	Veterans Affairs Service Officer III	19.880	20.874	24.850	29.820
V73210	DHHS Program Specialist	19.833	20.825	24.839	29.844
V73232	DHHS Resource Development Supervisor	19.880	20.874	24.850	29.820
V73260	DHHS Program Coordinator	21.320	22.386	26.701	32.081
V73320	DHHS Program Specialist-RN Supervisor	24.019	25.220	28.161	32.302
V73591	Medical Services Unit Manager	22.975	24.124	28.720	34.464
V73610	DPI Program Specialist	19.300	20.265	23.862	28.424
V73620	DPI Program Manager	20.747	21.784	25.651	30.555
V73683	Child Support Enforcement Supervisor	19.880	20.874	24.850	29.820
V73710	DHHS Food Distribution Coordinator	19.833	20.825	24.839	29.844
V73772	Foster Care Review Supervisor	21.484	22.558	26.855	32.226

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V73940	Developmental Disabilities Community Services Program Manager	23.950	25.148	29.938	35.926
V74241	Health Program Manager I	22.275	23.389	28.306	34.336
V74242	Health Program Manager II	23.950	25.148	29.938	35.926
V74260	DHHS Health Clinic Manager	23.950	25.148	29.944	35.937
V74280	Radiological Program Manager	24.700	25.935	30.874	37.048
V74430	Medical Technologist	15.422	16.193	18.953	22.484
V74650	DHHS Nurse Consultant	23.977	25.176	29.350	34.723
V74731	Pharmacist	25.773	27.062	31.549	37.325
V74823	Psychologist/Licensed	27.708	29.093	33.920	40.131
V74931	Health Surveillance Specialist	22.275	23.389	28.306	34.336
V74932	Epidemiology Surveillance Coordinator	25.742	27.029	32.710	39.678
V75210	Licensed Practical Nurse	14.842	15.584	21.179	27.516
V75312	Registered Nurse	19.816	20.807	28.277	36.738
V75313	Nurse Supervisor	21.372	22.441	26.715	32.058
V75314	Nursing Director/Associate	22.975	24.124	28.720	34.464
V75320	Clinical Nurse Trainer Supervisor	24.617	25.848	28.863	33.109
V75513	Community Health Nurse/Senior	20.812	21.853	25.416	30.020
V76143	Mental Health Security Specialist III	15.775	16.564	19.311	22.847
V76154	Mental Health Security Unit Supervisor	17.538	18.415	21.922	26.306
V76215	Developmental Technician Shift Supervisor	14.077	14.781	17.596	21.114
V76231	ICF/DD Home Manager	17.909	18.804	22.387	26.864
V76232	ICF/DD Manager	25.226	26.487	31.533	37.839
V76340	DHHS Treatment Team Leader	20.305	21.320	25.382	30.458
V76480	Active Treatment Program Supervisor	17.951	18.849	22.440	26.928
V76490	Active Treatment Program Manager	20.743	21.780	25.930	31.116
V76550	Developmental Disabilities Program Manager	23.950	25.148	29.938	35.926
V76753	Youth Security Supervisor	17.538	18.415	21.922	26.306
V77024	Activity Supervisor	17.951	18.849	22.440	26.928
V77035	Activity Manager	20.743	21.780	25.930	31.116
V77044	Recreation Coordinator	16.697	17.532	20.363	24.028
V77045	Recreation Manager	20.305	21.320	25.382	30.458
V77112	Physical Therapy Assistant	14.574	15.303	18.264	21.954
V77313	Occupational Therapist/Supervisor	23.053	24.206	28.889	34.724
V78791	DHHS Program Manager I	23.491	24.666	29.364	35.236
V78792	DHHS Program Manager II	25.252	26.515	31.566	37.879
V79114	Laundry Manager	15.988	16.787	19.986	23.984
V79122	Corrections Industries Laundry Manager	26.525	27.851	33.156	39.786

**NEBRASKA STATE GOVERNMENT – ADMINISTRATIVE SERVICES – STATE PERSONNEL DIVISION**  
**July 1, 2013 Pay Plan – Classified Service Numerical Index**

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V79360	Transportation Manager	16.238	17.050	20.298	24.357
V79520	Barber/Beautician Supervisor	12.333	12.950	15.417	18.501
V80124	Food Service Leader	11.555	12.133	13.731	15.906
V80220	Food Service Supervisor	13.352	14.020	16.691	20.030
V80230	Food Service Manager	15.280	16.044	19.101	22.922
V80311	Food Service Director I	17.660	18.543	22.075	26.490
V80312	Food Service Director II	20.405	21.425	25.508	30.610
V80320	Executive Chef	18.985	19.934	23.715	28.445
V80410	Dietitian	17.971	18.870	22.000	26.028
V82122	Custodial Leader	10.471	10.995	13.089	15.707
V82123	Custodial Supervisor	11.259	11.822	14.074	16.888
V82124	Housekeeping Supervisor	14.887	15.631	18.608	22.329
V82240	Cemetery Manager	19.474	20.448	24.342	29.210
V82273	Groundskeeper Supervisor	15.677	16.461	19.596	23.515
V82300	Horticulturist/Supervisor	17.204	18.064	21.505	25.806
V82310	Safety Specialist	17.953	18.851	21.978	26.002
V82330	Safety Coordinator	22.305	23.420	27.304	32.302
V82412	Game and Parks Horticulturist	18.495	19.420	23.118	27.741
V82510	Building Services Manager	17.204	18.064	21.505	25.806
V84150	Facility Maintenance Specialist	14.452	15.175	17.692	20.931
V84170	Facility Maintenance Supervisor	17.204	18.064	21.505	25.806
V84191	Facility Maintenance Manager I	19.880	20.874	24.850	29.820
V84192	Facility Maintenance Manager II	22.975	24.124	28.720	34.464
V84310	State Building Division Regional Facility Manager	22.975	24.124	28.720	34.464
V84430	Highway Fleet Shop Supervisor	16.085	16.889	20.107	24.128
V84440	Highway Fleet Manager	23.093	24.248	28.867	34.640
V84570	Corrections Utility Plant Manager	19.880	20.874	24.850	29.820
V84583	Stationary Engineer Supervisor	17.204	18.064	21.505	25.806
V84600	Corrections Industries Manufacturing Coordinator	25.460	26.733	31.826	38.191
V84610	State Transportation Services Manager	16.085	16.889	20.107	24.128
V84632	CSI Shop Operations Manager	19.880	20.874	24.850	29.820
V84660	Corrections Industries Print Shop Operator	17.412	18.283	21.150	24.888
V84681	Highway Mechanic District Supervisor	21.481	22.555	26.852	32.222
V84682	Highway Mechanic Superintendent	21.481	22.555	26.852	32.222
V84772	Equipment Technician II	16.702	17.537	20.878	25.053
V84900	Highway Fuel & Credit Card System Manager	20.494	21.519	25.617	30.740

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
V85124	Highway Maintenance Supervisor	17.451	18.324	21.814	26.177
V85135	Highway Maintenance Superintendent	23.305	24.470	29.132	34.958
V85136	Highway District Operations and Maintenance Manager	28.951	30.399	36.189	43.427
V85601	Highway Operations Assistant Division Manager	28.544	29.971	35.680	42.816
V86300	Print Shop Services Coordinator	19.048	20.000	23.811	28.573
V86511	Print Shop Supervisor	17.414	18.285	21.769	26.123
V86713	Sign Shop Supervisor	14.887	15.631	18.608	22.329
W64330	State Patrol Officer Candidate	15.333	16.100	19.167	23.000
X01740	Health Licensing Coordinator	17.186			27.096
X01750	Health Licensing Specialist	13.970			22.026
X21320	Reimbursement Analyst	21.959			31.431
X21512	Examiner II	19.415			29.321
X21513	Examiner III	24.122			36.428
X21590	Examiner/Actuarial	25.931			39.161
X21611	Securities Analyst I	16.802			25.375
X21612	Securities Analyst II	20.871			31.522
X21711	Insurance Market Conduct Examiner I	16.802			25.375
X21712	Insurance Market Conduct Examiner II	19.415			29.321
X21721	Insurance Fraud Investigator	20.428			29.236
X21751	Insurance Claims Investigator I	16.802			25.375
X21752	Insurance Claims Investigator II	19.415			29.321
X25111	Insurance Analyst I	15.707			22.581
X25112	Insurance Analyst II	18.150			26.092
X27710	Real Estate Deputy Director/Enforcement	19.415			29.321
X29211	Revenue Taxpayer Services Specialist I	13.285			20.116
X29212	Revenue Taxpayer Services Specialist II	15.203			23.017
X29222	Revenue Agent	15.537			23.475
X29223	Revenue Senior Agent	17.953			27.124
X47360	Agriculture Program Specialist	19.300			27.953
X60111	Motor Vehicle Driver Licensing Services Examiner I	13.576			19.663
X60112	Motor Vehicle Driver Licensing Services Examiner II	14.595			21.136
X62120	Fire Marshal Plans Examiner	18.027			27.121
X62130	Fire Marshal Deputy/Flammable Liquids	16.868			23.782
X62211	Electrical Inspector	16.769			25.230
X62311	Agriculture Inspection Specialist I	14.452			20.931

<b>Job Code</b>	<b>Job Title</b>	<b>7/1/2013 Minimum Hourly Rate</b>	<b>7/1/2013 Minimum Permanent Hourly Rate</b>	<b>7/1/2013 Midpoint Hourly Rate</b>	<b>7/1/2013 Maximum Hourly Rate</b>
X62312	Agriculture Inspection Specialist II	16.702			24.189
X62320	Agriculture Case Review Officer	19.300			27.953
X62330	Agriculture Investigation Officer	19.300			27.953
X62341	Agriculture Food Sanitarian I	16.702			24.189
X62342	Agriculture Food Sanitarian II	17.953			26.002
X62351	Environmental Health Scientist I	16.783			24.217
X62352	Environmental Health Scientist II	18.040			26.031
X62353	Environmental Health Scientist III	19.394			27.985
X62360	Health Food Service Evaluation Officer	20.848			30.084
X62370	Milk Pasteurization Specialist	19.394			27.985
X62380	Agriculture Milk Sanitation Rating Officer	20.848			30.084
X62421	DHHS Fraud Investigator	17.677			25.301
X62440	Medicaid Provider Fraud and Abuse Investigator	20.428			29.236
X62450	Facilities Surveyor/Consultant	19.634			30.650
X62461	Professional & Occupational Licensing Investigator	20.871			31.522
X62462	Professional & Occupational Licensing Investigator/RN	22.477			31.522
X62490	Health Industrial Hygiene Specialist	20.748			30.048
X62520	Cosmetology Inspector	11.796			17.745
X62550	Developmental Disabilities Survey/Consultant	19.634			30.650
X62580	Nursing Services Surveyor Consultant	21.142			30.650
X62611	Boiler Inspector	18.027			27.121
X62621	Elevator/Amusement Ride Inspector	18.027			27.121
X62640	Labor Law Specialist	17.705			25.762
X62660	Safety Consultant	17.954			26.004
X62670	Safety Industrial Hygienist	20.748			30.048
X62710	Child Care/Services Inspection Specialist	17.017			24.382
X62730	Revenue Investigator	20.871			31.522
X62770	Oil and Gas Inspector	19.493			27.481
X62901	Jail Standards Examiner/Consultant I	16.990			26.525
X62902	Jail Standards Examiner/Consultant II	18.264			28.510
X62910	Motor Vehicle Investigator	19.415			29.321
X62931	Motor Vehicle Fraud Investigator	20.871			31.522
X64611	Racing Commission Investigator	20.871			31.522

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# **NON-CLASSIFIED SERVICE ALPHABETICAL INDEX**

<b>Job Code</b>	<b>Job Title</b>
N19210	Accountant
N19211	Accountant I
N19212	Accountant II
N19213	Accountant III
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19102	Accounting Clerk/Senior
N19451	Accounting Operations Supervisor
N19200	Accounting Specialist
N09120	Administrative Assistant
N09220	Administrative Assistant for Court Services
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
EDB401	Administrative Associate I
EDO401	Administrative Associate I
EDR401	Administrative Associate I
EDB402	Administrative Associate II
EDO402	Administrative Associate II
EDR402	Administrative Associate II
EDB403	Administrative Associate III
EDO403	Administrative Associate III
EDR403	Administrative Associate III
EDB404	Administrative Associate IV
EDO404	Administrative Associate IV
EDR404	Administrative Associate IV
N09170	Administrative Projects Aide
N01400	Administrative Secretary
N00290	Administrative Secretary/State Racing Commission
EDB405	Administrative Specialist I
EDR405	Administrative Specialist I
EDB406	Administrative Specialist II
EDO406	Administrative Specialist II
EDR406	Administrative Specialist II
EDB407	Administrative Specialist III
EDO407	Administrative Specialist III
EDR407	Administrative Specialist III
EDR011	Administrator
N00891	Administrator I
N66580	Administrator Probation Administration
N09930	Administrator Workers Compensation Court
N10440	Advisory Council Member
N31120	Agency Legal Counsel
N90780	Analyst
N31470	Appellate Court Judge
N27111	Appraiser I

<b>Job Code</b>	<b>Job Title</b>
N27112	Appraiser II
N31210	Assistant Attorney General
N31831	Assistant Clerk I
R31831	Assistant Clerk I
N31832	Assistant Clerk II
N10120	Assistant Clerk of the Legislature
EDR003	Assistant Commissioner
N31162	Assistant Counsel for Discipline
N00930	Assistant Director
N47720	Assistant Executive Director Nebraska Brand Committee
N09500	Assistant for Finance and Statistics
N31492	Assistant Judicial Administrator
N84140	Assistant Legislative Coordinator
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N31960	Assistant Reporter of the Supreme Court
N10380	Assistant Revisor of Statutes
N64980	Assistant Sergeant at Arms
N31101	Assistant Staff Attorney
N10350	Assistant Statute Technician
N10150	Assistant to the Speaker
N31820	Associate Clerk
N31900	Associate Reporter
N10390	Associate Revisor of Statutes and Bill Drafter
N31110	Attorney
N00020	Attorney General
N21110	Auditor
N2111	Auditor I
N21160	Auditor of Public Accounts
N21143	Auditor-in-Charge
N64970	Bailiff of the Supreme Court
N64960	Bailiff/Courtroom Clerk
N10550	Bill Room Clerk
N10570	Bill Room Clerk/Assistant Supervisor
N10560	Bill Room Supervisor
N10540	Bill Status Clerk
N90900	Board Member
N19500	Budget Analyst I
N19311	Budget and Fiscal Officer I
N09210	Business Manager
N09212	Business Manager II
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N31811	Career Law Clerk
N09080	Case Monitor
N01950	Cashier
N00350	Chairman
N00050	Chief of Staff

<b>Job Code</b>	<b>Job Title</b>
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N31140	Child Support Referee
N01090	Clerk General
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31870	Clerk of the Court
N10110	Clerk of the Legislature
N31890	Clerk of the Supreme Court
EDO004	Clerk Professional Practices Commission
N01220	Clerk Typist
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N31990	Commission of Industrial Relations Judge
N00400	Commissioner
EDO001	Commission of Education
N10340	Committee Clerk
N31170	Committee Legal Counsel
N10330	Committee Member
N33160	Communications Assistant
C66310	Community Corrections Program Coordinator
N21520	Compliance Examiner
N07290	Computer Support Technician
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N35301	Consumer Advocate
N93000	Contract Contingent Worker
EDO099	Contract Employee
N90950	Contract Employee
N09440	Contracts and Grants Manager
N19270	Controller
N09130	Coordinator
N09240	Coordinator of Legislative Services
N66550	Corrections Inmate Worker
N66800	Corrections Warden
N31161	Counsel for Discipline
N31180	Counsel to the Executive Board
N31840	County Court Clerk
N31450	County Judge
N31850	Courtroom Clerk
N00890	Court Administrator
N66530	Court Coordinator
N31980	Court Reporter

<b>Job Code</b>	<b>Job Title</b>
N01430	Court Stenographer
N09820	Coverage and Claims Manager
N47810	Criminal Investigator Area Supervisor
N82150	Custodial Leader
N82112	Custodian II
N00250	DAS Division Administrator
N07112	Data Entry Operator
N07540	Data Processing Applications Analyst
N07731	Data Processing Applications Analyst/Associate
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07511	Data Processing Technical Assistant
N09650	Data Quality Assurance Analyst
N66200	Day/Evening Coordinator
EDB502	DDS Adjudicator I
EDO502	DDS Adjudicator I
EDR502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDO503	DDS Adjudicator II
EDR503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDO504	DDS Adjudicator III
EDR504	DDS Adjudicator III
EDB501	DDS Adjudicator Trainee
EDO501	DDS Adjudicator Trainee
EDR501	DDS Adjudicator Trainee
EDB505	DDS Hearings Officer
EDO505	DDS Hearings Officer
EDR505	DDS Hearings Officer
N09420	Deputy Administrator for Community-Based Programs and Field Services
N31220	Deputy Attorney General
N31860	Deputy Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
EDR002	Deputy Commissioner
N00190	Deputy Director
N66470	Deputy Interstate Compact Administrator
N19510	Deputy Legislative Fiscal Analyst
N66540	Deputy Probation Administrator
N66520	Deputy Probation Officer
N10850	Deputy Public Counsel
N10830	Deputy Public Counsel for Corrections
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections
N00680	Deputy Secretary of State/Business Services & Licensing
N09410	Deputy State Court Administrator for Court Programs and Services
N07400	Deputy State Court Administrator for Information Technology
N23230	Deputy State Investment Officer
N37210	Deputy State Librarian
N00660	Deputy State Treasurer

<b>Job Code</b>	<b>Job Title</b>
N00300	DHHS Chief Executive Officer
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N78560	DHHS Facility Administrator
N00310	DHHS Service Area Administrator
N00200	Director
N00901	Director I
N27850	Director Minerals Division Board of Educational Lands and Funds
N27210	Director of Field Operations
N67720	Director of Juvenile Placement
N00076	Director of Media Relations
N00071	Director of Public Affairs
N13160	Director of Research
N31600	Director, Judicial Branch Education
N00700	Discretionary Non-Classified Position
N31710	Dispute Resolution Coordinator
N31430	District Court Judge
N67200	District Juvenile Intake Coordinator
N66290	District Placement Coordinator
N09070	Division Executive Assistant
N92230	Division Manager
N55112	Drafter II
N66490	Drug Technician
N66500	Drug Technician Coordinator
N13910	Economist
N31930	Editorial Assistant-Reporters Office
N21630	EDP Examiner
EDB201	Education Specialist I
EDO201	Education Specialist I
EDR201	Education Specialist I
EDB202	Education Specialist II
EDO202	Education Specialist II
EDR202	Education Specialist II
EDB203	Education Specialist III
EDO203	Education Specialist III
EDR203	Education Specialist III
EDB204	Education Specialist IV
EDO204	Education Specialist IV
EDR204	Education Specialist IV
N27830	Educational Lands and Funds District Supervisor
N00640	Election Specialist I
N55310	Engineer
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor

<b>Job Code</b>	<b>Job Title</b>
N21590	Examiner/Actuarial
N21640	Examiner/Review
N00950	Executive Assistant
N47710	Executive Director Nebraska Brand Committee
N00210	Executive Director of Hearing Impaired
EDO706	Executive Office Associate
EDR706	Executive Office Associate
N00230	Executive Secretary Board of Educational Lands and Funds
N82552	Facilities Manger II
N00750	Facility Operating Officer
R00750	Facility Operating Officer
N27200	Field Representative/Appraiser
N96760	Financial Aid
N19740	Financial Officer
N19360	Fiscal Administrator
EDR020	General Counsel
N55470	Geodetic Mapping Specialist
N00000	Governor
N62413	Housing Inspection Supervisor
N17180	Human Resources Coordinator
N10510	Index Clerk
N15963	Information System Manager
N07720	Information System Specialist
EDB101	Information Technology Applications Developer
EDO101	Information Technology Applications Developer
EDR101	Information Technology Applications Developer
N07012	Information Technology Applications Developer
EDB103	Information Technology Applications Developer Lead
EDO103	Information Technology Applications Developer Lead
EDR103	Information Technology Applications Developer Lead
EDB102	Information Technology Applications Developer Senior
EDO102	Information Technology Applications Developer Senior
EDR102	Information Technology Applications Developer Senior
N07011	Information Technology Applications Developer Senior
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
EDB111	Information Technology Data/Database Analyst
EDO111	Information Technology Data/Database Analyst
EDR111	Information Technology Data/Database Analyst
N07051	Information Technology Data/Database Analyst
EDB113	Information Technology Data/Database Analyst Lead
EDO113	Information Technology Data/Database Analyst Lead
EDR113	Information Technology Data/Database Analyst Lead
N07054	Information Technology Data/Database Analyst Lead
EDB112	Information Technology Data/Database Analyst Senior
EDO112	Information Technology Data/Database Analyst Senior
EDR112	Information Technology Data/Database Analyst Senior
N07052	Information Technology Data/Database Analyst Senior

<b>Job Code</b>	<b>Job Title</b>
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
EDB131	Information Technology Help Desk Specialist
EDO131	Information Technology Help Desk Specialist
EDR131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDO132	Information Technology Help Desk Specialist Senior
EDR132	Information Technology Help Desk Specialist Senior
EDB122	Information Technology Infrastructure Support Analyst
EDO122	Information Technology Infrastructure Support Analyst
EDR122	Information Technology Infrastructure Support Analyst
N07072	Information Technology Infrastructure Support Analyst
EDB124	Information Technology Infrastructure Support Analyst Lead
EDO124	Information Technology Infrastructure Support Analyst Lead
EDR124	Information Technology Infrastructure Support Analyst Lead
N07074	Information Technology Infrastructure Support Analyst Lead
EDB123	Information Technology Infrastructure Support Analyst Senior
EDO123	Information Technology Infrastructure Support Analyst Senior
EDR123	Information Technology Infrastructure Support Analyst Senior
N07073	Information Technology Infrastructure Support Analyst Senior
EDB121	Information Technology Infrastructure Support Technician
EDO121	Information Technology Infrastructure Support Technician
EDR121	Information Technology Infrastructure Support Technician
N07071	Information Technology Infrastructure Support Technician
N07092	Information Technology Manager I
N07091	Information Technology Supervisor
N07100	Information Technology Software Applications Developer
N33200	Information/Publications Services Technician
N62810	Inspector General of Nebraska Child Welfare
N62601	Inspector I
N62602	Inspector II
N25430	Insurance Company Administrator
N21550	Insurance Deputy Chief Examiner
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N47740	Intermittent Brand Inspector
N66480	Interstate Compact Administrative Assistant
N66460	Interstate Compact/Interdistrict Transfer Coordinator
N64950	Investigator
N64952	Investigator II
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N10420	Journal Clerk
N31950	Journal Clerk Supreme Court



<b>Job Code</b>	<b>Job Title</b>
N31500	Judicial Administrator
N31491	Judicial Administrator I
N31490	Judicial Assistant
N11700	Judicial Branch Education Trainer
N66210	Justice Treatment System Specialist
N67770	Juvenile Investigations Assistant
N66700	Juvenile Justice Programs Specialist
N67750	Juvenile Justice Resource Supervisor
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N02100	Land Acreage Records Specialist
N31810	Law Clerk
N31910	Legal Assistant
N31130	Legal Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
N15910	Legal, Academic and Personnel Officer
N10810	Legislative Aide
N09230	Legislative Business Manager
N19520	Legislative Fiscal Analyst
N10220	Legislative Records Historian
N37120	Librarian
N37110	Library Assistant
N00670	Licensing Administrator
N00010	Lieutenant Governor
N00260	Lottery Director
N03130	Mail Room Supervisor
N90790	Mansion Chef
N90800	Mansion Director
N75450	Medical Services Director
N03120	Messenger
N15313	Minerals Administrator
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N44736	Nebraska Brand Committee Employee VI
N90310	Nebraska National Guardsman
N31920	Nebraska State Court Interpreter Coordinator
N07650	Network Administrator
N07640	Network Support Technician
N53660	Noxious Weed Specialist
EDB701	Office Associate I
EDO701	Office Associate I
EDR701	Office Associate I
R01701	Office Associate I

<b>Job Code</b>	<b>Job Title</b>
EDB702	Office Associate II
EDO702	Office Associate II
EDR702	Office Associate II
R01702	Office Associate II
EDB703	Office Associate III
EDO703	Office Associate III
EDR703	Office Associate III
EDB704	Office Associate IV
EDO704	Office Associate IV
EDR704	Office Associate IV
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
EDR006	Office Director I
EDR007	Office Director II
N03350	Office Manager
N01120	Office Supervisor
N10310	Page
N10320	Page Supervisor
N31112	Paralegal II
Z76990	Patient Worker
N90970	Per Diem Employee
N09301	Performance Auditor
N09302	Performance Auditor Senior
N17120	Personnel Administrator
N17140	Personnel Assistant
N17910	Personnel Technician
N74780	Pharmaceutical Consultant
N74731	Pharmacist
N74740	Pharmacist/Clinical
N77760	Pharmacy Inspectors
N74732	Pharmacy Manager
N75420	Physician
N15111	Policy Advisor
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N10430	Principal Journal Clerk
N66290	Probation District Placement Coordinator
N66320	Probation Education Manager
N67760	Probation Fee for Service Delivery Specialist
N19630	Probation Funding Specialist
N66511	Probation Officer
N66300	Probation Officer Assistant
N66510	Probation Officer Trainee
N67340	Probation Officer/Juvenile Justice
N66330	Probation Officer/Treatment
N66710	Probation Programs and Service Specialist
N66515	Probation Specialized Probation Officer

<b>Job Code</b>	<b>Job Title</b>
N66390	Probation Supervisor
N19490	Program Analyst
N01880	Program Assistant
EDB301	Program Associate I
EDO301	Program Associate I
EDR301	Program Associate I
EDB302	Program Associate II
EDO302	Program Associate II
EDR302	Program Associate II
EDB303	Program Associate III
EDO303	Program Associate III
EDR303	Program Associate III
EDB304	Program Associate IV
EDO304	Program Associate IV
EDR304	Program Associate IV
N11300	Program Developmental Manager
N00910	Program Director
EDR008	Program Director I
EDR009	Program Director II
N09600	Program Manager
EDB305	Program Specialist I
EDO305	Program Specialist I
EDR305	Program Specialist I
EDB306	Program Specialist II
EDO306	Program Specialist II
EDR306	Program Specialist II
EDB307	Program Specialist III
EDO307	Program Specialist III
EDR307	Program Specialist III
EDB308	Program Specialist IV
EDO308	Program Specialist IV
EDR308	Program Specialist IV
N90350	Project Director
N00270	Property Tax Administrator
N74213	Psychiatric Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74823	Psychologist/Licensed
N74822	Psychologist/Provisionally Licensed
N74825	Psychology Director
N74824	Psychology Supervisor
N10820	Public Counsel
N33210	Public Information Office Director
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33180	Publications Coordinator
N19640	Quality Compliance Specialist

<b>Job Code</b>	<b>Job Title</b>
N21290	Rate Analyst
N01520	Receptionist
N01530	Receptionist Secretary
N03810	Records Center Manager
N31941	Records Clerk I
N39142	Records Clerk II
N31943	Records Clerk III
N01810	Records Technician
N47737	Registered Feed Lot Inspector
N91240	Registrar
N72500	Rehabilitation Specialist
N21620	Report Review Coordinator
N31970	Reporter of the Supreme Court
N13110	Research Analyst I
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13310	Revenue Economist
N10370	Revisor of Statutes and Bill Drafter
N66410	RISE Program Specialist
N66514	SASS Probation Officer
N09132	Scheduling Coordinator
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N00600	Secretary of State
N55380	Secretary State Highway Commission
N01893	Senior Administrative Assistant
EDR012	Senior Administrator
N31230	Senior Assistant Attorney General
N21150	Senior Auditor
N10341	Senior Committee Clerk
N31171	Senior Committee Legal Counsel
N21210	Senior Consumer Protection Specialist
N31134	Senior Legal Counsel
EDR031	Senior Legal Research Analyst
N10811	Senior Legislative Aide
EDO705	Senior Office Associate
EDR705	Senior Office Associate
N66513	Senior Probation Officer
N01417	Senior Secretary
N31420	Separate Juvenile Court Judge
N65990	Sergeant at Arms
N31240	Solicitor General
R999999	SOS Student Intern
N01840	Staff Assistant

<b>Job Code</b>	<b>Job Title</b>
N01841	Staff Assistant I
N01842	Staff Assistant II
N00110	Staff Assistant to the Governor
N31100	Staff Attorney
N13100	Staff Researcher
N21164	State Auditor Division Manager
N00240	State Personnel Director
N64630	State Racing Steward
N10010	State Senator
N55460	State Surveyor
N00650	State Treasurer
N13250	Statistical Specialist
N10360	Statute Technician
N99999	Student Intern
N99090	Student Work Study Program Employee
N66590	Supervisor
N31400	Supreme Court Judge
N31410	Supreme Court Supervisor
N07910	Technology Specialist
N00220	The Adjutant General
N01460	Transcriber
R01460	Transcriber
N01470	Transcriber Supervisor
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N09180	Voucher Manager
EDB601	VR Associate
EDO601	VR Associate
EDR601	VR Associate
RDB601	VR Associate
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
N09810	VR Manager
EDB605	VR Rehabilitation Specialist
EDO605	VR Rehabilitation Specialist
EDR605	VR Rehabilitation Specialist
EDB602	VR Senior Associate
EDO602	VR Senior Associate
EDR602	VR Senior Associate
N09830	VR Senior Program Specialist
EDB606	VR Senior Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDB604	VR Senior Service Specialist
EDO604	VR Senior Service Specialist
EDR604	VR Senior Service Specialist
EDB603	VR Service Specialist
EDO603	VR Service Specialist
EDR603	VR Service Specialist

<b>Job Code</b>	<b>Job Title</b>
N53650	Weed and Seed Inspector
N01310	Word Processing Assistant-Reporters Office
N66570	Work Ethic Camp/Probation Case Manager
N99980	Work Experience Client
N31440	Workers Compensation Court Judge

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# **NON-CLASSIFIED SERVICE NUMERICAL INDEX**



<b>Job Code</b>	<b>Job Title</b>
	<b>Education</b>
EDB101	Information Technology Applications Developer
EDB102	Information Technology Applications Developer Senior
EDB103	Information Technology Applications Developer Lead
EDB111	Information Technology Data/Database Analyst
EDB112	Information Technology Data/Database Analyst Senior
EDB113	Information Technology Data/Database Analyst Lead
EDB121	Information Technology Infrastructure Support Technician
EDB122	Information Technology Infrastructure Support Analyst
EDB123	Information Technology Infrastructure Support Analyst Senior
EDB124	Information Technology Infrastructure Support Analyst Lead
EDB131	Information Technology Help Desk Specialist
EDB132	Information Technology Help Desk Specialist Senior
EDB201	Education Specialist I
EDB202	Education Specialist II
EDB203	Education Specialist III
EDB204	Education Specialist IV
EDB301	Program Associate I
EDB302	Program Associate II
EDB303	Program Associate III
EDB304	Program Associate IV
EDB305	Program Specialist I
EDB306	Program Specialist II
EDB307	Program Specialist III
EDB308	Program Specialist IV
EDB401	Administrative Associate I
EDB402	Administrative Associate II
EDB403	Administrative Associate III
EDB404	Administrative Associate IV
EDB405	Administrative Specialist I
EDB406	Administrative Specialist II
EDB407	Administrative Specialist III
EDB501	DDS Adjudicator Trainee
EDB502	DDS Adjudicator I
EDB503	DDS Adjudicator II
EDB504	DDS Adjudicator III
EDB505	DDS Hearings Officer
EDB601	VR Associate
EDB602	VR Senior Associate
EDB603	VR Service Specialist
EDB604	VR Senior Service Specialist
EDB605	VR Rehabilitation Specialist
EDB606	VR Senior Rehabilitation Specialist
EDB701	Office Associate I

<b>Job Code</b>	<b>Job Title</b>
EDB702	Office Associate II
EDB703	Office Associate III
EDB704	Office Associate IV
EDO099	Contract Employee
EDO101	Information Technology Applications Developer
EDO102	Information Technology Applications Developer Senior
EDO103	Information Technology Applications Developer/Lead
EDO111	Information Technology Data/Database Analyst
EDO112	Information Technology Data/Database Analyst Senior
EDO113	Information Technology Data/Database Analyst Lead
EDO121	Information Technology Infrastructure Support Technician
EDO122	Information Technology Infrastructure Support Analyst
EDO123	Information Technology Infrastructure Support Analyst Senior
EDO124	Information Technology Infrastructure Support Analyst Lead
EDO131	Information Technology Help Desk Specialist
EDO132	Information Technology Help Desk Specialist Senior
EDO201	Education Specialist I
EDO202	Education Specialist II
EDO203	Education Specialist III
EDO204	Education Specialist IV
EDO301	Program Associate I
EDO302	Program Associate II
EDO303	Program Associate III
EDO304	Program Associate IV
EDO305	Program Specialist I
EDO306	Program Specialist II
EDO307	Program Specialist III
EDO308	Program Specialist IV
EDO401	Administrative Associate I
EDO403	Administrative Associate III
EDO404	Administrative Associate IV
EDO406	Administrative Specialist II
EDO407	Administrative Specialist III
EDO501	DDS Adjudicator Trainee
EDO502	DDS Adjudicator I
EDO503	DDS Adjudicator II
EDO504	DDS Adjudicator III
EDO505	DDS Hearings Officer
EDO601	VR Associate
EDO602	VR Senior Associate
EDO603	VR Service Specialist
EDO604	VR Senior Service Specialist
EDO605	VR Rehabilitation Specialist
EDO606	VR Senior Rehabilitation Specialist
EDO607	VR On-the-Job Trainer/On-the-Job Evaluator
EDO701	Office Associate I
EDO702	Office Associate II
EDO703	Office Associate III

<b>Job Code</b>	<b>Job Title</b>
EDO704	Office Associate IV
EDO705	Senior Office Associate
EDO706	Executive Office Associate
EDR002	Deputy Commissioner
EDR003	Assistant Commissioner
EDR006	Office Director I
EDR007	Office Director II
EDR008	Program Director I
EDR009	Program Director II
EDR011	Administrator
EDR012	Senior Administrator
EDR020	General Counsel
EDR021	Legal Counsel I
EDR022	Legal Counsel II
EDR023	Legal Counsel III
EDR031	Senior Legal Research Analyst
EDR101	Information Technology Applications Developer
EDR102	Information Technology Applications Developer Senior
EDR103	Information Technology Applications Developer Lead
EDR111	Information Technology Data/Database Analyst
EDR112	Information Technology Data/Database Analyst Senior
EDR113	Information Technology Data/Database Analyst Lead
EDR121	Information Technology Infrastructure Support Technician
EDR122	Information Technology Infrastructure Support Analyst
EDR123	Information Technology Infrastructure Support Analyst Senior
EDR124	Information Technology Infrastructure Support Analyst Lead
EDR131	Information Technology Help Desk Specialist
EDR132	Information Technology Help Desk Specialist Senior
EDR201	Education Specialist I
EDR202	Education Specialist II
EDR203	Education Specialist III
EDR204	Education Specialist IV
EDR301	Program Associate I
EDR302	Program Associate II
EDR303	Program Associate III
EDR304	Program Associate IV
EDR305	Program Specialist I
EDR306	Program Specialist II
EDR307	Program Specialist III
EDR308	Program Specialist IV
EDR401	Administrative Associate I
EDR402	Administrative Associate II
EDR403	Administrative Associate III
EDR404	Administrative Associate IV
EDR405	Administrative Specialist I
EDR406	Administrative Specialist II
EDR407	Administrative Specialist III
EDR501	DDS Adjudicator Trainee

<b>Job Code</b>	<b>Job Title</b>
EDR502	DDS Adjudicator I
EDR503	DDS Adjudicator II
EDR504	DDS Adjudicator III
EDR505	DDS Hearings Officer
EDR601	VR Associate
EDR602	VR Senior Associate
EDR603	VR Service Specialist
EDR604	VR Senior Service Specialist
EDR605	VR Rehabilitation Specialist
EDR606	VR Senior Rehabilitation Specialist
EDR701	Office Associate I
EDR702	Office Associate II
EDR703	Office Associate III
EDR704	Office Associate IV
EDR705	Senior Office Associate
EDR706	Executive Office Associate
<b>00</b>	<b>Executive</b>
N00000	Governor
N00010	Lieutenant Governor
N00020	Attorney General
N00050	Chief of Staff
N00071	Director of Public Affairs
N00076	Director of Media Relations
N00110	Staff Assistant to the Governor
N00190	Deputy Director
N00200	Director
N00210	Executive Director of Hearing Impaired
N00220	The Adjutant General
N00230	Executive Secretary Board of Educational Lands & Funds
N00240	State Personnel Director
N00250	DAS Division Administrator
N00260	Lottery Director
N00270	Property Tax Administrator
N00290	Administrative Secretary/State Racing Commission
N00300	DHHS Chief Executive Officer
N00310	DHHS Service Area Administrator
N00350	Chairman
N00400	Commissioner
N00600	Secretary of State
N00610	Deputy Secretary of State
N00630	Deputy Secretary of State for Elections

<b>Job Code</b>	<b>Job Title</b>
N00640	Election Specialist I
N00650	State Treasurer
N00660	Deputy State Treasurer
N00670	Licensing Administrator
N00680	Deputy Secretary of State/Business Services & Licensing
N00700	Discretionary Non-Classified Position
N00750	Facility Operating Officer
N00810	Trial Court Services Director
N00880	Veterans Homes Division Administrator
N00890	Court Administrator
N00891	Administrator I
N00901	Director I
N00910	Program Director
N00930	Assistant Director
N00950	Executive Assistant
<b>01</b>	<b>Clerical/Administrative Support</b>
N01090	Clerk General
N01110	Office Clerk
N01112	Office Clerk II
N01113	Office Clerk III
N01120	Office Supervisor
N01220	Clerk Typist
N01310	Word Processing Assistant-Reporters Office
N01400	Administrative Secretary
N01410	Secretary
N01411	Secretary I
N01412	Secretary II
N01413	Secretary III
N01417	Senior Secretary
N01430	Court Stenographer
N01460	Transcriber
N01470	Transcriber Supervisor
N01520	Receptionist
N01530	Receptionist Secretary
N01810	Records Technician
N01840	Staff Assistant
N01841	Staff Assistant I
N01842	Staff Assistant II
N01880	Program Assistant

<b>Job Code</b>	<b>Job Title</b>
N01890	Administrative Assistant
N01891	Administrative Assistant I
N01892	Administrative Assistant II
N01893	Senior Administrative Assistant
N01950	Cashier
<b>02</b>	<b>Records Management</b>
N02100	Land Acreage Records Specialist
<b>03</b>	<b>Office/Services</b>
N03120	Messenger
N03130	Mail Room Supervisor
N03350	Office Manager
N03651	Commercial Code Clerk I
N03652	Commercial Code Clerk II
N03660	Commercial Code Supervisor
N03810	Records Center Manager
<b>7</b>	<b>Information Technology</b>
N07011	Information Technology Applications Developer/Senior
N07012	Information Technology Applications Developer
N07014	Information Technology Applications Developer/Lead
N07051	Information Technology Data/Database Analyst
N07052	Information Technology Data/Database Analyst Senior
N07054	Information Technology Data/Database Analyst/Lead
N07070	Information Technology Deputy Manager-Infrastructure Support Analyst
N07071	Information Technology Infrastructure Support Technician
N07072	Information Technology Infrastructure Support Analyst
N07073	Information Technology Infrastructure Support Analyst/Senior
N07074	Information Technology Infrastructure Support Analyst/Lead
N07081	Information Technology Business Systems Analyst
N07082	Information Technology Business Systems Analyst/Coordinator
N07091	Information Technology Supervisor
N07092	Information Technology Manager I
N07100	Information Technology Software Applications Developer
N07112	Data Entry Operator
N07280	Data Production Control Supervisor/Payroll/Personnel Coordinator
N07400	Deputy State Court Administrator for Information Technology

<b>Job Code</b>	<b>Job Title</b>
N07511	Data Processing Technical Assistant
N07540	Data Processing Applications Analyst
N07610	Business Systems Analyst
N07611	Business Systems Analyst Senior
N07650	Network Administrator
N07720	Information Systems Specialist
N07731	Data Processing Applications Analyst/Associate
N07910	Technology Specialist
<b>9</b>	<b>General Administration</b>
N09070	Division Executive Assistant
N09080	Case Monitor
N09120	Administrative Assistant
N09121	Administrative Assistant I
N09122	Administrative Assistant II
N09123	Administrative Assistant III
N09130	Coordinator
N09132	Scheduling Coordinator
N09170	Administrative Projects Aide
N09180	Voucher Manager
N09210	Business Manager
N09212	Business Manager II
N09220	Administrative Assistant for Court Services
N09230	Legislative Business Manager
N09240	Coordinator of Legislative Services
N09301	Performance Auditor
N09302	Performance Auditor Senior
N09410	Deputy State Court Administrator for Court Programs and Services
N09420	Deputy Administrator for Community-Based Programs and Field Services
N09440	Contracts and Grants Manager
N09500	Assistant for Finance and Statistics
N09600	Program Manager
N09650	Data Quality Assurance Analyst
N09810	Vocational Rehabilitation Manager
N09820	Coverage and Claims Manager
N09830	VR Senior Program Specialist
N09930	Administrator Workers Compensation Court
<b>10</b>	<b>Legislature</b>

<b>Job Code</b>	<b>Job Title</b>
N10010	State Senator
N10110	Clerk of the Legislature
N10120	Assistant Clerk of the Legislature
N10150	Assistant to the Speaker
N10220	Legislative Records Historian
N10310	Page
N10320	Page Supervisor
N10330	Committee Member
N10340	Committee Clerk
N10341	Senior Committee Clerk
N10350	Assistant Statute Technician
N10360	Statute Technician
N10370	Revisor of Statutes and Bill Drafter
N10380	Assistant Revisor of Statutes
N10390	Associate Revisor of Statutes and Bill Drafter
N10420	Journal Clerk
N10430	Principal Journal Clerk
N10440	Advisory Council Member
N10510	Index Clerk
N10540	Bill Status Clerk
N10550	Bill Room Clerk
N10560	Bill Room Supervisor
N10570	Bill Room Clerk/Assistant Supervisor
N10810	Legislative Aide
N10811	Senior Legislative Aide
N10820	Public Counsel
N10830	Deputy Public Counsel for Corrections
N10840	Assistant Public Counsel I
N10841	Assistant Public Counsel II
N10850	Deputy Public Counsel
<b>11</b>	<b>Training</b>
N11260	Training and Operations Support Specialist
N11300	Program Development Manager
N11700	Judicial Branch Education Trainer
<b>13</b>	<b>Research and Statistics</b>
N13100	Staff Researcher
N13110	Research Analyst I



<b>Job Code</b>	<b>Job Title</b>
N13111	Research Analyst I
N13112	Research Analyst II
N13113	Research Analyst III
N13150	Research Assistant
N13160	Director of Research
N13250	Statistical Specialist
N13310	Revenue Economist
N13910	Economist
<b>15</b>	<b>Planning</b>
N15111	Policy Advisor
N15313	Minerals Administrator
N15910	Legal, Academic and Personnel Officer
N15963	Information System Manager
<b>17</b>	<b>Personnel</b>
N17120	Personnel Administrator
N17140	Personnel Assistant
N17180	Human Resources Coordinator
<b>19</b>	<b>Accounting</b>
N19102	Accounting Clerk/Senior
N19110	Accounting Clerk
N19112	Accounting Clerk II
N19200	Accounting Specialist
N19210	Accountant
N19211	Accountant I
N19270	Controller
N19311	Budget and Fiscal Officer I
N19360	Fiscal Administrator
N19451	Accounting Operations Supervisor
N19490	Program Analyst
N19500	Budget Analyst I
N19510	Deputy Legislative Fiscal Analyst
N19520	Legislative Fiscal Analyst
N19630	Probation Funding Specialist
N19640	Quality Compliance Specialist
N19740	Financial Officer

<b>Job Code</b>	<b>Job Title</b>
<b>21</b>	<b>Examining</b>
N21110	Auditor
N21111	Auditor I
N21143	Auditor-In-Charge
N21150	Senior Auditor
N21160	Auditor of Public Accounts
N21164	State Auditor Division Manager
N21210	Senior Consumer Protection Specialist
N21511	Examiner I
N21512	Examiner II
N21513	Examiner III
N21514	Examiner Supervisor
N21515	Examiner Assistant Chief
N21516	Examiner Chief
N21520	Compliance Examiner
N21550	Insurance Deputy Chief Examiner
N21590	Examiner/Actuarial
N21620	Report Review Coordinator
N21630	EDP Examiner
N21640	Examiner/Review
<b>23</b>	<b>Investment and Banking</b>
N23111	Investment Securities Analyst I
N23112	Investment Securities Analyst II
N23221	Portfolio Manager I
N23222	Portfolio Manager II
N23230	Deputy State Investment Officer
<b>25</b>	<b>Insurance</b>
N25430	Insurance Company Administrator
<b>27</b>	<b>Appraisers and Real Estate</b>
N27111	Appraiser I
N27112	Appraiser II
N27200	Field Representative/Appraiser
N27210	Director of Field Operations

<b>Job Code</b>	<b>Job Title</b>
N27830	Educational Lands and Funds District Supervisor
N27850	Director Minerals Division Board of Educational Lands & Funds
<b>31</b>	<b>Legal</b>
N31100	Staff Attorney
N31101	Assistant Staff Attorney
N31110	Attorney
N31112	Paralegal II
N31120	Agency Legal Counsel
N31130	Legal Counsel
N31134	Senior Legal Counsel
N31140	Child Support Referee
N31161	Counsel for Discipline
N31162	Assistant Counsel for Discipline
N31170	Committee Legal Counsel
N31171	Senior Committee Legal Counsel
N31180	Counsel to the Executive Board
N31210	Assistant Attorney General
N31220	Deputy Attorney General
N31230	Senior Assistant Attorney General
N31240	Solicitor General
N31400	Supreme Court Judge
N31420	Separate Juvenile Court Judge
N31430	District Court Judge
N31440	Workers Compensation Court Judge
N31450	County Judge
N31461	Clerk Magistrate I
N31462	Clerk Magistrate II
N31463	Clerk Magistrate III
N31464	Clerk Magistrate IV
N31470	Appellate Court Judge
N31490	Judicial Assistant
N31491	Judicial Administrator I
N31492	Assistant Judicial Administrator
N31500	Judicial Administrator
N31600	Director, Judicial Branch Education
N31710	Dispute Resolution Coordinator
N31810	Law Clerk
N31811	Career Law Clerk
N31820	Associate Clerk

<b>Job Code</b>	<b>Job Title</b>
N31831	Assistant Clerk I
N31832	Assistant Clerk II
N31840	County Court Clerk
N31850	Courtroom Clerk
N31860	Deputy Clerk of the Court
N31870	Clerk of the Court
N31880	Deputy Clerk of the Supreme Court
N31890	Clerk of the Supreme Court
N31900	Associate Reporter
N31910	Legal Assistant
N31920	Nebraska State Court Interpreter Coordinator
N31930	Editorial Assistant-Reporters Office
N31941	Records Clerk I
N31942	Records Clerk II
N31943	Records Clerk III
N31950	Journal Clerk Supreme Court
N31960	Assistant Reporter of the Supreme Court
N31970	Reporter of the Supreme Court
N31980	Court Reporter
N31990	Commission of Industrial Relations Judge
<b>33</b>	<b>Public Information</b>
N33120	Public Information Officer
N33130	Public Information Services Coordinator
N33140	Public Information/Education Officer
N33160	Communications Assistant
N33180	Publications Coordinator
N33200	Information/Publications Services Technician
N33210	Public Information Office Director
<b>35</b>	<b>Communications</b>
N35301	Consumer Advocate
<b>37</b>	<b>Library</b>
N37110	Library Assistant
N37120	Librarian
N37210	Deputy State Librarian

<b>Job Code</b>	<b>Job Title</b>
<b>47</b>	<b>Agriculture</b>
N47710	Executive Director Nebraska Brand Committee
N47720	Assistant Executive Director Nebraska Brand Committee
N47731	Nebraska Brand Committee Employee I
N47732	Nebraska Brand Committee Employee II
N47733	Nebraska Brand Committee Employee III
N47734	Nebraska Brand Committee Employee IV
N47735	Nebraska Brand Committee Employee V
N47736	Nebraska Brand Committee Employee VI
N47737	Registered Feed Lot Inspector
N47740	Intermittent Brand Inspector
N47810	Criminal Investigator Area Supervisor
<b>53</b>	<b>Sciences/Laboratory</b>
N53650	Weed and Seed Inspector
N53660	Noxious Weed Specialist
<b>55</b>	<b>Engineering and Architecture</b>
N55112	Drafter II
N55310	Engineer
N55380	Secretary State Highway Commission
N55460	State Surveyor
N55470	Geodetic Mapping Specialist
<b>62</b>	<b>Inspections</b>
N62413	Housing Inspection Supervisor
N62601	Inspector I
N62602	Inspector II
N62810	Inspector General of Nebraska Child Welfare
<b>64</b>	<b>Law Enforcement</b>
N64630	State Racing Steward
N64950	Investigator
N64960	Bailiff/Courtroom Clerk
N64970	Bailiff of the Supreme Court
N64980	Assistant Sergeant at Arms

<b>Job Code</b>	<b>Job Title</b>
N64990	Sergeant at Arms
<b>66</b>	<b>Corrections</b>
N66200	Day/Evening Coordinator
N66210	Justice Treatment System Specialist
N66290	Probation District Placement Coordinator
N66300	Probation Officer Assistant
N66310	Community Corrections Program Coordinator
N66320	Probation Education Manager
N66330	Probation Officer/Treatment
N66390	Probation Supervisor
N66410	RISE Program Specialist
N66460	Interstate Compact/Interdistrict Transfer Coordinator
N66470	Deputy Interstate Compact Administrator
N66480	Interstate Compact Administrative Assistant
N66490	Drug Technician
N66500	Drug Technician Coordinator
N66510	Probation Officer Trainee
N66511	Probation Officer
N66513	Senior Probation Officer
N66514	SASS Probation Officer
N66515	Probation Specialized Probation Officer
N66520	Deputy Probation Officer
N66530	Court Coordinator
N66531	Chief Probation Officer I
N66532	Chief Probation Officer II
N66533	Chief Probation Officer III
N66540	Deputy Probation Administrator
N66550	Corrections Inmate Worker
N66560	Intensive Supervision Probation Supervisor
N66561	Intensive Supervision Probation Trainee
N66562	Intensive Supervision Probation Officer
N66563	Intensive Supervision Probation Senior Officer
N66564	Intensive Supervision Probation Coordinator I
N66565	Intensive Supervision Probation Coordinator II
N66566	Intensive Supervision Probation Coordinator III
N66570	Work Ethic Camp/Probation Case Manager
N66580	Administrator Probation Administration
N66590	Supervisor
N66700	Juvenile Justice Programs Specialist

<b>Job Code</b>	<b>Job Title</b>
N66710	Probation Programs and Service Specialist
N66800	Corrections Warden
<b>67</b>	<b>Juvenile Services</b>
N67200	District Juvenile Intake Coordinator
N67340	Probation Officer/Juvenile Justice
N67700	Juvenile Services Administrator
N67710	Juvenile Services Assistant Deputy Director
N67720	Director of Juvenile Placement
N67750	Juvenile Justice Resource Supervisor
N67760	Probation Fee for Service Delivery Specialist
N67770	Juvenile Investigations Assistant
<b>72</b>	<b>Client Services/Counseling</b>
N72500	Rehabilitation Specialist
<b>74 &amp; 75</b>	<b>Health/Nursing</b>
N74731	Pharmacist
N74732	Pharmacy Manager
N74740	Pharmacist/Clinical
N74780	Pharmaceutical Consultant
N74822	Psychologist/Provisionally Licensed
N74823	Psychologist/Licensed
N74824	Psychology Supervisor
N74825	Psychology Director
N74211	Psychiatrist
N74212	Psychiatrist/Clinical
N74213	Psychiatric Director
N75420	Physician
N75440	DHHS Chief Medical Officer
N75441	DHHS Deputy Chief Medical Officer
N75450	Medical Services Director
<b>77</b>	<b>Treatment Services</b>

<b>Job Code</b>	<b>Job Title</b>
N77760	Pharmacy Inspectors
<b>78</b>	<b>DHHS Administration</b>
N78560	DHHS Facility Administrator
<b>82</b>	<b>Buildings and Grounds</b>
N82552	Facilities Manager II
<b>84</b>	<b>Maintenance</b>
N84140	Assistant Legislative Coordinator
<b>90-99</b>	<b>Miscellaneous</b>
N90310	Nebraska National Guardsman
N90350	Project Director
N90780	Analyst
N90790	Mansion Chef
N90800	Mansion Director
N90900	Board Member
N90970	Per Diem Employee
N91110	Consultant
N91111	Consultant I
N91112	Consultant II
N91240	Registrar
N92230	Division Manager
N93000	Contract Contingent Worker
N96760	Financial Aid
N99090	Student Work Study Program Employee
N99980	Work Experience Client
N99999	Student Intern
	<b>Temporary Classes</b>
R00750	Facility Operating Officer
R01460	Transcriber
R01701	Office Associate I



<b>Job Code</b>	<b>Job Title</b>
R01702	Office Associate II TEMP
R19120	Treasury Clerk
R31831	Assistant Clerk I
R99999	SOS Student Intern
RDB601	VR Associate
Z76990	Patient Worker